

Police Recruitment Incentives

Agency	Program Details
El Segundo	<p>Lateral: No current program Previous program: \$25,000 at time of hire Lateral; \$10,000 Academy Grad/Pre-Service; \$5,000 relocation expenses.</p> <p>Entry/Recruit: Previous program: \$5,000 at time of Academy Completion. Additional \$5,000 relocation expenses.</p>
Hermosa Beach	<p>Lateral: \$30,000 - \$40,000 paid over 4 years.</p> <p>Entry/Recruit: \$30,000 paid over 4 years</p>
Torrance	<p>Lateral Only: \$10,000 (\$2,500 at hire, remainder at end of probation). Vacation credit of 60 hours; sick credit of 96 hours</p>
Gardena	<p>Lateral: \$5,000 (\$1,500 at hire, remainder at FTO program completion). Vacation credit 40 hours; sick credit 50 hours. Move Step 1 - 3 in 18 months (Step 2 @ 6 months, Step 3 12 months later)</p> <p>Entry/Recruit: Move through Step 1 - 3 in 18 months (Step 2 @ 6 months, Step 3 12 months later)</p>
Inglewood	<p>Lateral Only: Upon successful completion of probation the officer shall receive: Service credit for years of active employment as a police officer on a year for year basis up to a maximum of ten (10) years. Lump sum credit of sick leave and vacation accrual equal to what he/she would have accrued in a 12 month period based on the years of total service credit calculated according to the current leave accrual schedules; A one-time credit of forty (40) hours of compensatory time.</p>
Culver City	n/a
Beverly Hills	<p>Lateral Only: Up to 10% salary as signing bonus</p>
Santa Monica	n/a