A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL APPROVING AMENDMENT NO. 2 TO AMEND THE CITY MANAGER'S EMPLOYMENT AGREEMENT TO: EXTEND THE AGREEMENT FOR THREE YEARS; REALLOCATE THE CITY'S EXISTING DEFERRED COMPENSATION CONTRIBUTION OF \$17,500 TO BASE SALARY; AND AUTHORIZE ACCRUAL OF AN ADDITIONAL 151 GENERAL LEAVE HOURS ABOVE THE MAXIMUM ACCRUAL NUMBER OF 840 ON A ONE-TIME ONLY BASIS

<u>RECITALS</u>

A. In February 2018, the City of Manhattan Beach ("City") and Bruce Moe ("City Manager") entered into an employment agreement.

B. In April 2019, the City and City Manager entered into Amendment No. 1 to the employment agreement. The employment agreement, as amended by Amendment No. 1, is hereinafter referred to as "the Agreement."

C. The City Manager has requested a three-year extension of the term of the Agreement, reallocation of deferred compensation to base salary, and 151 general leave hours in excess of the accrual cap.

NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council hereby approves Amendment No. 2 to the employment agreement ("Agreement") between the City and City Manager to: extend the Agreement until February 5, 2024, reallocate deferred compensation to base salary, and authorize an additional 151 general leave hours in excess of the accrual cap, pursuant to the terms and conditions of Amendment No. 2.

SECTION 2. Pursuant to Gov. Code § 36506, the City Council hereby fixes the compensation of the City Manager in the amount set forth in Section 4 of the Agreement, as amended by Amendment No. 2.

SECTION 3. The Mayor shall execute Amendment No. 2 on behalf of the City.

SECTION 4. The City Clerk shall certify to the passage and adoption of this resolution.

ADOPTED November 4, 2020.

RICHARD MONTGOMERY Mayor

ATTEST:

LIZA TAMURA City Clerk