

RESOLUTION NO. 20-0085

A RESOLUTION OF THE MANHATTAN BEACH CITY  
COUNCIL APPROVING AN EMPLOYMENT AGREEMENT  
WITH WOLFGANG M. KNABE TO SERVE AS INTERIM  
FIRE CHIEF

WHEREAS, Wolfgang M. Knabe ("Knabe") [CalPERS ID: 5646283652] retired from the position of Fire Chief for the City of Fullerton in 2018; and

WHEREAS, the City Council hereby appoints Knabe on an interim basis as a retired annuitant to the vacant position of Fire Chief for the City of Manhattan Beach ("City") under Government Code section 21221(h), effective July 20, 2020; and

WHEREAS, an appointment under Government Code section 21221(h) allows an interim appointment by the governing body of a contracting agency to a vacant position during recruitment for a permanent appointment; and

WHEREAS, the City has initiated the recruitment for a permanent appointment within the meaning of Government Code section 21221(h); and

WHEREAS, this section 21221(h) appointment shall only be made once and therefore will end on December 31, 2021, at the latest; and

WHEREAS, the entire employment agreement, contract or appointment document between Knabe and the City has been reviewed by the City Council and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum, nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$232,704 and the hourly equivalent is \$111,877, and the minimum base salary for this position is \$179,640 and the hourly equivalent is \$86.365; and

WHEREAS, the hourly rate paid to Knabe will be \$111.87; and

WHEREAS, Knabe has not received and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate.

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES  
AS FOLLOWS:

SECTION 1. The City Council hereby certifies the nature of the employment of Knabe as described herein and detailed in the Employment Agreement between the City and Knabe.

SECTION 2. This appointment is necessary to fill the critically needed position of Fire Chief by July 20, 2020. This appointment is critical for the continuity of efficient functioning of the Fire Department and in meeting the City's priorities for the Fire Department, especially in the current state of emergency due to the COVID pandemic. Knabe is uniquely qualified to fulfill this interim assignment because of his specialized skills gained through training and experience during a long and successful career in Fire Department operations and management, including experience at the Cities of Brea, Fullerton, San Luis Obispo and Los Angeles within their Fire Departments.

SECTION 3. The City Council hereby approves the Employment Agreement between the City and Knabe dated July 20, 2020, and directs the City Manager to execute the Agreement on behalf of the City.

ADOPTED on July 14, 2020.

AYES:

NOES:

ABSENT:

ABSTAIN:

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RICHARD MONTGOMERY  
Mayor

ATTEST:

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LIZA TAMURA  
City Clerk