

RESOLUTION NO. 20-0030

A RESOLUTION OF THE MANHATTAN BEACH CITY  
COUNCIL APPROVING A COMPREHENSIVE CITYWIDE  
SALARY SCHEDULE

RECITALS

- A. The Manhattan Beach City Council authorized previous salary adjustments by way of the budget adoption process and through the collective bargaining;
- B. The Personnel Rules state that the City Manager shall periodically recommend to the City Council adjustments to the salary ranges based upon cost of living, market indicators and internal salary relationships;
- C. The Personnel Rules provides for the Council to grant salary schedule increases to the minimum and maximum ranges based upon the recommendation of the City Manager;
- D. Pursuant to the recommendation of the City Manager, the City Council desires to adjust the management pay plan established under the Personnel Rules by adjusting the salary ranges of unrepresented management and confidential positions; and
- E. The City Council desires to adopt a comprehensive citywide salary schedule reflective of salary ranges for all City positions.

**NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES:**

SECTION 1. The City Council hereby approves a comprehensive citywide salary schedule, attached hereto as Attachment A.

SECTION 2. The City Council hereby approves a 2% upwards adjustment to all Management & Confidential salary ranges effective March 14, 2020.

SECTION 3. The City Manager recommends this adjustment to provide a cost of living increase to the salary ranges for unrepresented employees.

SECTION 4. The Human Resources Director, under direction of the City Manager, is hereby directed to revise the salary ranges as specified on the attached schedule.

SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED March 17, 2020.

AYES:

NOES:

ABSENT:

ABSTAIN:

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RICHARD MONTGOMERY  
Mayor

ATTEST:

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LIZA TAMURA  
City Clerk