

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

ELECTED and APPOINTED POSITIONS

Class Title	Effective	Monthly Salary
City Manager	2/21/2018	21,250
City Treasurer	3/17/2009	500
Council Member	3/17/2009	500

MANHATTAN BEACH FIREFIGHTERS' ASSOCIATION, INC. (Monthly)

Class Title	Effective	A	B	C	D	E
Firefighter	1/6/2018	6,762	7,099	7,453	7,826	8,219
Firefighter/Paramedic	1/6/2018	7,985	8,385	8,805	9,244	9,707
Fire Engineer	1/6/2018	8,754	9,191	9,651		
Fire Engineer/Paramedic	1/6/2018	10,343	10,859	11,402		
Fire Captain	1/6/2018	10,186	10,695	11,230		
Fire Captain/Paramedic	1/6/2018	12,039	12,641	13,272		

MANHATTAN BEACH FIRE MANAGEMENT ASSOCIATION (Monthly)

Class Title	Effective	Minimum	Maximum
Battalion Chief ¹	1/6/2018	11,452	14,898

MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION (Monthly)

Class Title	Effective	A	B	C	D	E
Police Officer	1/4/2020	7,465	7,839	8,230	8,642	9,074
Police Sergeant	1/4/2020			10,866	11,408	11,979

MANHATTAN BEACH POLICE MANAGEMENT ASSOCIATION (Monthly)

Class Title	Effective	A	B	C	D	E
Police Lieutenant	1/4/2020	13,142	13,471	13,808	14,152	14,506

Class Title	Effective	Minimum	Maximum
Police Captain	1/4/2020	14,516	15,922

¹ Part-time Classification Exists

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

MANHATTAN BEACH MID-MANAGEMENT EMPLOYEES ASSOCIATION (Monthly)

Class Title	Effective	Minimum	Maximum
Accountant	1/5/2019	5,233	6,902
Building Official	1/5/2019	10,353	13,470
Building Services Analyst	1/5/2019	6,345	8,238
City Engineer	2/19/2019	12,613	16,410
Crime Analyst	4/23/2019	6,345	8,238
Cultural Arts Manager	1/5/2019	8,461	11,021
Environmental Sustainability Manager	1/5/2019	8,461	11,021
Equipment Maintenance Supervisor	1/5/2019	7,125	9,240
Facility/Electrical Supervisor	1/5/2019	7,125	9,240
Geographic Information Systems Analyst	1/5/2019	7,125	9,240
Information Systems Manager	1/5/2019	10,353	13,470
Information Technology Analyst	3/8/2019	7,125	9,240
Maintenance Manager	1/5/2019	10,353	13,470
Maintenance Supervisor	1/5/2019	7,125	9,240
Management Analyst ¹	1/5/2019	6,345	8,238
Planning Manager	1/5/2019	10,353	13,470
Police Records Manager	1/5/2019	8,461	11,021
Principal Civil Engineer	1/5/2019	10,353	13,470
Purchasing Manager	1/5/2019	8,461	11,021
Recreation Program Supervisor	1/5/2019	6,345	8,238
Recreation Manager	4/2/2019	8,461	11,021
Revenue Services Manager	1/5/2019	8,461	11,021
Senior Accountant	1/5/2019	6,345	8,238
Senior Civil Engineer	1/5/2019	8,461	11,021
Senior Management Analyst ¹	1/5/2019	7,125	9,240
Senior Plan Check Engineer	1/5/2019	8,461	11,021
Senior Planner	1/5/2019	8,461	11,021
Senior Recreation Manager	4/2/2019	10,353	13,470
Traffic Engineer	1/5/2019	8,461	11,021
Urban Forester	1/5/2019	7,125	9,240
Utilities Manager	1/5/2019	10,353	13,470
Water Supervisor	1/5/2019	7,125	9,240

¹ Part-time Classification Exists

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

TEAMSTERS (Monthly)

Class Title	Effective	A	AA	B	C	D	E
Account Services Representative I (Flex Class) ¹	1/4/2020	4,211	4,420	4,643	4,876	5,120	5,376
Account Services Representative II (Flex Class) ¹	1/4/2020	4,632	4,864	5,106	5,361	5,629	5,911
Administrative Clerk I (Flex Class) ¹	1/4/2020	3,479	3,654	3,835	4,026	4,228	4,440
Administrative Clerk II (Flex Class) ¹	1/4/2020	3,663	3,846	4,040	4,240	4,452	4,675
Assistant Planner	1/4/2020	6,021	6,324	6,640	6,972	7,320	7,685
Associate Engineer (Flex Class w/ Eng. Asst.)	1/4/2020	7,781	8,171	8,578	9,007	9,458	9,932
Associate Planner	1/4/2020	6,973	7,321	7,686	8,071	8,474	8,899
Building Inspector	1/4/2020	5,837	6,127	6,435	6,755	7,094	7,448
Building Repair Craftsperson	1/4/2020	5,010	5,262	5,523	5,799	6,089	6,394
Code Enforcement Officer ¹	1/4/2020	5,801	6,093	6,397	6,716	7,051	7,404
Community Services Officer ¹	1/4/2020	4,479	4,702	4,937	5,184	5,443	5,716
Data Entry Operator	1/4/2020	3,564	3,740	3,928	4,125	4,333	4,549
Electrician	1/4/2020	5,451	5,725	6,010	6,310	6,626	6,958
Engineering Assistant (Flex Class w/ Assoc. Eng.)	1/4/2020	6,723	7,058	7,412	7,783	8,173	8,580
Engineering Technician I (Flex Class)	1/4/2020	5,134	5,392	5,661	5,944	6,240	6,553
Engineering Technician II (Flex Class)	1/4/2020	5,662	5,945	6,243	6,554	6,881	7,224
Equipment Mechanic I (Flex Class) ¹	1/4/2020	4,321	4,539	4,764	5,003	5,252	5,515
Equipment Mechanic II (Flex Class) ¹	1/4/2020	5,391	5,660	5,942	6,239	6,551	6,879
Executive Secretary	1/4/2020	5,078	5,332	5,598	5,879	6,173	6,482
Facilities Reservation Clerk	1/4/2020	3,663	3,846	4,040	4,240	4,452	4,675
General Services Coordinator	1/4/2020	5,398	5,668	5,952	6,250	6,563	6,891
Geographic Information Systems Technician ¹	1/4/2020	5,662	5,945	6,243	6,554	6,881	7,224
Graphic Artist	1/4/2020	4,328	4,546	4,772	5,010	5,262	5,523
Information Systems Specialist ¹	1/4/2020	6,400	6,720	7,055	7,408	7,779	8,169
Maintenance Worker I (Flex Class) ¹	1/4/2020	4,127	4,335	4,551	4,778	5,018	5,270
Maintenance Worker II (Flex Class)	1/4/2020	4,440	4,661	4,893	5,137	5,395	5,664
Maintenance Worker III	1/4/2020	5,008	5,260	5,521	5,797	6,084	6,391
Meter Repair Worker ¹	1/4/2020	4,547	4,773	5,012	5,264	5,525	5,801
Network Administrator	1/4/2020	7,362	7,730	8,117	8,523	8,949	9,395

¹ Part-time Classification Exists

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

TEAMSTERS (Monthly) *continued*

Class Title	Effective	A	AA	B	C	D	E
Park Services Enforcement Officer	1/4/2020	5,801	6,093	6,397	6,716	7,051	7,404
Permits Technician	1/4/2020	4,933	5,180	5,439	5,711	5,997	6,296
Plan Check Engineer	1/4/2020	7,419	7,789	8,179	8,588	9,018	9,468
Police Academy Trainee	1/4/2020						6,232
Police Records Technician/Matron ¹	1/4/2020	4,489	4,713	4,949	5,195	5,456	5,729
Police Services Officer ¹	1/4/2020	4,884	5,128	5,384	5,654	5,936	6,232
Principal Building Inspector	1/4/2020	7,546	7,923	8,320	8,736	9,173	9,631
Public Works Inspector	1/4/2020	5,669	5,953	6,252	6,565	6,893	7,237
Purchasing Assistant	1/4/2020	4,491	4,715	4,951	5,198	5,460	5,732
Receptionist Clerk	1/4/2020	3,761	3,948	4,146	4,351	4,568	4,798
Recreation Coordinator	1/4/2020	4,425	4,648	4,880	5,125	5,381	5,651
Recreation Supervisor ¹	1/4/2020	5,533	5,809	6,102	6,405	6,726	7,061
Revenue Services Specialist	1/4/2020	5,143	5,400	5,670	5,954	6,253	6,566
Secretary	1/4/2020	4,491	4,715	4,951	5,198	5,460	5,732
Senior Building Inspector	1/4/2020	6,858	7,201	7,563	7,940	8,337	8,754
Senior Engineering Technician	1/4/2020	6,194	6,499	6,828	7,167	7,526	7,902
Senior Permits Technician	1/4/2020	5,177	5,435	5,707	5,991	6,291	6,606
Senior Water Plant Operator	1/4/2020	5,545	5,822	6,114	6,419	6,741	7,078
Sewer Maintenance Worker	1/4/2020	4,660	4,892	5,136	5,394	5,663	5,946
Transportation Services Operator ¹	1/4/2020	4,243	4,455	4,679	4,911	5,158	5,416
Water Meter Reader	1/4/2020	4,127	4,335	4,551	4,778	5,018	5,270
Water Plant Operator	1/4/2020	5,123	5,379	5,648	5,931	6,226	6,538

¹ Part-time Classification Exists

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

UNREPRESENTED / MANAGEMENT / CONFIDENTIAL (Monthly)

Class Title	Effective	Minimum	Maximum
Assistant Finance Director	3/16/2019	11,466	14,918
City Clerk ¹	3/16/2019	11,466	14,918
Communication/Civic Engagement Manager	3/16/2019	10,353	13,470
Controller	3/16/2019	10,353	13,470
Deputy City Clerk ¹	3/16/2019	5,233	6,902
Director of Community Development	3/16/2019	13,315	17,353
Director of Finance and Administration	3/16/2019	13,315	17,353
Director of Human Resources	3/16/2019	13,315	17,353
Director of Information Technology	3/16/2019	13,315	17,353
Director of Parks and Recreation	3/16/2019	13,315	17,353
Director of Public Works	3/16/2019	13,315	17,353
Executive Assistant	3/16/2019	5,233	6,902
Financial Analyst ¹	3/16/2019	7,125	9,240
Fire Chief	3/16/2019	14,676	19,012
Human Resources Analyst ¹	3/16/2019	6,345	8,238
Human Resources Assistant	3/16/2019	3,860	4,928
Human Resources Manager ¹	3/16/2019	10,353	13,470
Human Resources Technician ¹	3/16/2019	5,233	6,902
Legal Secretary	3/16/2019	5,233	6,902
Management Analyst (Confidential) ¹	3/16/2019	6,345	8,238
Management Fellow	3/16/2019	5,233	6,902
Police Chief	3/16/2019	14,676	19,012
Risk Manager ¹	3/16/2019	10,353	13,470
Senior Deputy City Clerk	3/16/2019	6,345	8,238
Senior Financial Analyst	4/8/2019	8,461	11,021
Senior Human Resources Analyst ¹	3/16/2019	8,461	11,021
Senior Management Analyst (Confidential) ¹	3/16/2019	7,125	9,240

¹ Part-time Classification Exists

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

PART-TIME CLASSIFICATIONS (Hourly)

Class Title	Effective		A	B	C
Account Services Rep I ²	1/4/2020		24.29	26.79	28.13
Administrative Clerk I ²	1/4/2020		20.08	22.12	23.23
Administrative Clerk II ²	1/4/2020		21.13	23.31	24.47
Administrative Intern ⁴	1/1/2020		13.00	13.65	14.33
Administrative Intern/City Manager's Office	7/8/2006		15.18	15.94	16.74
Ambulance Operator ⁴	1/1/2020		13.00	13.65	14.33
Assistant Pool Manager ³	1/4/2020		16.52	17.35	18.22
Background Investigator	7/8/2006		30.90	32.45	34.07
Battalion Chief ²	5/1/2018		66.07	69.37	72.84
City Clerk ²	2/10/2003				50.00
Code Enforcement Officer ²	1/4/2020		33.47	36.91	38.75
Community Services Officer ²	1/4/2020		25.84	28.48	29.91
Custodian ⁴	1/1/2020		13.00	13.65	14.33
Deputy City Clerk ²	3/16/2019		30.19	32.60	35.00
Emergency Services Coordinator	4/27/2017		39.88	43.97	46.17
Equipment Mechanic I ²	1/4/2020		24.93	27.48	28.86
Equipment Mechanic II ²	1/4/2020		31.10	34.29	35.99
Financial Analyst ²	3/16/2019		41.11	44.16	47.21
Fire Inspector	2/3/2007		16.43	17.25	18.11
Geographic Information Systems Intern	7/8/2006		13.47	14.14	14.85
Geographic Information Systems Technician ²	1/4/2020		32.66	36.01	37.81
Human Resources Analyst ²	3/16/2019		36.61	39.34	42.07
Human Resources Manager ²	3/13/2019	Range:	59.73		77.71
Human Resources Technician ²	3/16/2019		30.19	32.60	35.00
Information Systems Specialist ²	1/4/2020		36.93	40.71	42.74

² Part-time Classification with Full-time Equivalent Classification

³ Salary steps adjusted 1/4/20 based on impact of minimum wage increase effective 1/1/20

⁴ Salary Steps adjusted per CA Minimum Wage increase effective 1/1/20

CITY of MANHATTAN BEACH - SALARY SCHEDULE (2020)

PART-TIME CLASSIFICATIONS (Hourly) *continued*

Class Title	Effective		A	B	C
Maintenance Assistant ⁴	1/1/2020		13.00	13.65	14.33
Maintenance Worker I ²	1/4/2020		23.82	26.25	27.56
Management Analyst ²	3/16/2019		36.61	39.34	42.06
Meter Repair Worker ²	1/4/2020		26.23	28.91	30.37
Microcomputer Support Specialist	7/8/2006		17.19	18.05	18.95
Paid-Call Firefighter	8/6/2005	Per shift:			50.00
Police Intern ⁴	1/1/2020		13.00	13.65	14.33
Police Records Technician/Matron ²	1/4/2020		25.90	28.55	29.97
Police Services Officer ²	1/4/2020		28.17	31.06	32.62
Pool Lifeguard	4/1/2017		13.16	13.81	14.51
Pool Lifeguard/Instructor ³	1/4/2020		15.73	16.52	17.35
Pool Manager	4/1/2017		18.57	19.50	20.48
Project Manager	11/13/2017	Range:	47.86		62.34
Recreation Leader I ⁴	1/1/2020		13.00	13.65	14.33
Recreation Leader II ³	1/4/2020		14.30	15.02	15.77
Recreation Supervisor ²	1/4/2020		31.92	35.20	36.96
Risk Manager ²	3/13/2019	Range:	59.73		77.71
Seasonal Program Aide ⁴	1/1/2020	Range:	13.00		18.00
Seasonal Program Coordinator	5/23/2016	Range:	20.00		50.00
Senior Human Resources Analyst ²	3/13/2019	Range:	48.81		63.58
Senior Management Analyst ²	3/16/2019		41.11	44.16	47.21
Senior Recreation Leader	4/1/2017		16.79	17.63	18.51
Senior Recreation Leader II	4/1/2017		20.65	21.69	22.77
Transportation Services Operator ²	1/4/2020		24.48	26.99	28.34
Warehouse Assistant ⁴	1/1/2020		13.00	13.65	14.33

Revision Dates:

2/8/2017

6/14/2017

1/1/2018

5/1/2018

1/22/2019

3/19/2019 (CC Aprv'd)

1/7/2020 (CC Aprv'd)

² Part-time Classification with Full-time Equivalent Classification

³ Salary steps adjusted 1/4/20 based on impact of minimum wage increase effective 1/1/20

⁴ Salary Steps adjusted per CA Minimum Wage increase effective 1/1/20