

RESOLUTION NO. 19-0100

A RESOLUTION OF THE MANHATTAN BEACH CITY
COUNCIL APPROVING AN EMPLOYMENT AGREEMENT
WITH PATRICK GRIFFIN TO SERVE AS INTERIM
INFORMATION TECHNOLOGY DIRECTOR

WHEREAS, Patrick Griffin [CalPERS ID: 5017784109] retired from the City of Chino in the position of Assistant City Manager in 2012; and

WHEREAS, the City Council hereby appoints Patrick Griffin as an interim appointment retired annuitant to the vacant position of Information Technology Director for the City of Manhattan Beach under Government Code section 21221(h), effective November 6, 2019; and

WHEREAS, an appointment under Government Code section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, the current status of this recruitment is that the recruitment is active and it has been publically announced with applications being accepted; and

WHEREAS, this section 21221(h) appointment shall only be made once and therefore will end on June 30, 2020, at the latest; and

WHEREAS, the entire employment agreement, contract or appointment document between Patrick Griffin and the City of Manhattan Beach has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms, or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum, nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$208,236 and the hourly equivalent is \$100.11, and the minimum base salary for this position is \$159,780 and the hourly equivalent is \$76.82; and

WHEREAS, the hourly rate paid to Patrick Griffin will be \$100.00; and

WHEREAS, Patrick Griffin has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate; and

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council of Manhattan Beach hereby certifies the nature of the employment of Patrick Griffin as described herein and detailed in the Employment Agreement between the City of Manhattan Beach and Patrick Griffin.

SECTION 2. That this appointment is necessary to fill the critically needed position of Information Technology Director for the City of Manhattan Beach by November 6, 2019. This appointment is critical for the continuity of efficient functioning of the Department and in meeting the Council's priorities for the implementation of significant IT projects. Mr. Griffin is uniquely qualified to fulfill this interim assignment because of his specialized skills gained through training and experience during a long and successful career in finance, municipal leadership, and information technology, including experience at the Cities of Orange and Chino, and Information Technology consulting and implementation experience at SDI Presence, LLC (formerly NexLevel).

SECTION 3. The City Council hereby approves the Employment Agreement between the City of Manhattan Beach and Patrick Griffin dated November 6, 2019, and directs the City Manager to execute the Agreement on behalf of the City.

ADOPTED on November 5, 2019.

AYES:

NOES:

ABSENT:

ABSTAIN:

NANCY HERSMAN
Mayor

ATTEST:

LIZA TAMURA
City Clerk