

Leadership Manhattan Beach announces accomplishment of the following:

Formation of an independent Steering Committee comprised of Facilitators Charlotte Lesser and Lea Ann King, Committee members Francey Marzicola, Shannon Ryan, Dave Harris and Mark Lipps, liaison to the LMB Board, Steven Carvel. Guest attendees included Kathleen Terry, Steve Nicholson and James Gill.

The Steering Committee which convened for four separate two to three hour meetings over a two month period, was tasked with making recommendations to the Board concerning the future governance of LMB through revised bylaws and revised policies and procedures. The Steering Committee also had the latitude to take under review other processes that they believed would improve the board's effectiveness and service to the alumni.

Recommendations of the Steering Committee have included:

- Utilization of a third-party voting service vendor (Election Buddy), for use in elections (adopted).
- The use of a special election (adopted) to fill recently vacated board positions including:
 - President;
 - Program Director;
 - Recruiting Director;
 - Event Director;
 - Marketing Director; and
 - Sponsorship Director.
- Empowerment of an independent Nominating Committee (adopted) chaired by Todd Dipaola and vested with authority to:
 - Receive applications of candidates for the special election to fill the vacated board positions;
 - Completion of the vetting process required by our bylaws and policies and procedures;
 - Administering the special election;
 - Administering and configuring the third-party owned voting system; and
 - Announcing winners
- Consideration of a Past Presidents' committee to provide support and recommendations to the board (expected to be presented by group of Past Presidents at the November 1, 2018 board meeting).

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- The imposition of term limits on the office of President, limiting a President to serving two years before being required to step down for two years before being eligible to serve again (under consideration at the November 1, 2018 board meeting).
- The combination of the Alumni and Communications responsibilities under the Alumni Director (adopted).
- The authorization of interim President Robert D. Espinosa to run for the President position (adopted).
- The publication of board meeting agendas by 10:00 am the morning before board meetings by e-mail and Facebook (adopted).
- The publication of board meeting minutes, along with current organization financial statements following each board meeting (adopted).
- The inclusion of civility training into the Class curriculum (adopted).
- Mandatory participation of the board in the DiSC portion of the Class curriculum (adopted).
- The seating of a bylaws committee tasked with revision of the bylaws to permanently incorporate the adopted recommendations of the steering committee, together with such provisions necessary to accommodate the deficiencies in the current bylaws.

