RESOLUTION NO. 18-0020

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL ADOPTING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MANHATTAN BEACH AND THE CITY OF MANHATTAN BEACH MID-MANAGEMENT EMPLOYEES' ASSOCIATION (MBMEA)

WHEREAS, the Manhattan Beach City Council formally recognized the MBMEA as the exclusive representative for classifications of mid-management, supervisory and professional employees of the City on November 28, 2016; and

WHEREAS, the City Council adopted a one year status quo agreement for the term January 1, 2017 through December 31, 2017; and

WHEREAS, the City and MBMEA negotiation representatives have met and conferred in good faith, and MBMEA ratified their new Memorandum of Understanding (MOU) on January 17, 2018.

NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES:

SECTION 1. The City Council hereby approves and adopts the MOU between the City and the MBMEA for the period of January 1, 2018 through December 31, 2019.

SECTION 2. The City Manager or his designee shall administer the terms of the MOU on behalf of the City.

<u>SECTION 3</u>. The City Clerk shall certify to the adoption of this resolution.

PASSED, APPROVED and ADOPTED this February 6, 2018.

Ayes: Noes: Abstain: Absent:

> AMY HOWORTH Mayor

ATTEST:

LIZA TAMURA City Clerk