

**SIDE LETTER AGREEMENT**  
**BETWEEN**  
**CITY OF MANHATTAN BEACH**  
**AND**

**THE MANHATTAN BEACH FIREFIGHTERS' ASSOCIATION**

This Side Letter Agreement ("Agreement") between the City of Manhattan Beach ("City") and the Manhattan Beach Firefighters' Association ("Association") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the City and the Association are Parties to a Memorandum of Understanding ("MOU") with a term of January 1, 2016 through December 31, 2018; and

**WHEREAS**, Association member Mike Murrey has been assigned a specialty assignment which includes developing an ambulance operator position; and

**WHEREAS**, the Parties wish to enter into an Agreement related to this specific specialty assignment work currently being performed by Mike Murrey; and

**NOW THEREFORE**, the parties agree as follows:

- 1) Mike Murrey may continue to be assigned the specialty assignment which includes developing an ambulance operator position until no later than May 26, 2017, unless otherwise subsequently agreed to in writing by the parties.
- 2) Mr. Murrey will
  - a. Be assigned to a work schedule of 40 hours per week (4 consecutive work days of 10 consecutive work hours, followed by 3 consecutive days off), including paid breaks and meal period.
  - b. Remain on the 28-day FLSA work period provided for in the MOU between the parties and in accordance with Section 7(k) of the FLSA.
  - c. Receive his/her regular compensation (base salary) but at the 40-hour rate (i.e., 1.4 times the employee's hourly rate) for the hours worked in the specialty assignment. Any overtime worked in the specialty assignment will be paid at the 40-hour rate.
  - d. Receive his/her FLSA pay (i.e., the overtime employees receive on their regular suppression schedule for regular scheduled hours – six (6) hours paid at one half

(.5) x regular rate of pay per pay period) while assigned to the specialty assignment.

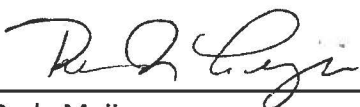
- e. Receive overtime at his/her suppression rate if assigned to a suppression shift during the specialty assignment.

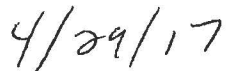
FOR THE CITY OF MANHATTAN BEACH

\_\_\_\_\_  
Mark Danaj  
City Manager

\_\_\_\_\_  
Date

FOR THE MANHATTAN BEACH FIREFIGHTERS' ASSOCIATION

  
\_\_\_\_\_  
Rudy Mejia  
Firefighter/Paramedic

  
\_\_\_\_\_  
Date