RESOLUTION NO. 25-0059

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MANHATTAN BEACH AND THE MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION (MBPOA)

WHEREAS, in accordance with the Meyers-Milias-Brown Act, Government Code section 3501, the Manhattan Beach City Council provided parameters for the negotiation of compensation, benefits, and other matters within the scope of representation;

WHEREAS, the City Council authorized its negotiators to negotiate within those set of parameters, and met periodically with their negotiators to review their bargaining position;

WHEREAS, the negotiators on behalf of the City of Manhattan Beach ("City") and the Manhattan Beach Police Officers' Association ("MBPOA") have met and conferred in good faith, and MBPOA ratified the new Memorandum of Understanding ("MOU").

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

<u>SECTION 1</u>. The City Council hereby approves and adopts the MOU between the City and the MBPOA for the period of July 1, 2025 through June 30, 2028.

<u>SECTION 2</u>. The Human Resources Director or her designee shall administer the terms of the MOU on behalf of the City.

<u>SECTION 3</u>. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED on June 3, 2025.

AYES: NOES: ABSENT: ABSTAIN:	
ATTEST:	AMY THOMAS HOWORTH Mayor
LIZA TAMURA City Clerk	