



Legislation Details (With Text)

File #: ORD 16-0006 **Version:** 2
Type: Consent - SR w/Ordinance **Status:** Agenda Ready
In control: City Council Regular Meeting
On agenda: 11/15/2016 **Final action:**
Title: Second Reading of Ordinance to Authorize an Amendment to the Contract Between the Board of Administration of the California Public Employees' Retirement System and the City of Manhattan Beach to allow police officers and fire fighters to share the cost of employer contributions on a pre-tax basis. (Human Resources Director Zadroga-Haase).
ADOPT ORDINANCE NO. 16-0006

Sponsors:

Indexes:

Code sections:

Attachments: 1. Ordinance No. 16-0006 (Final), 2. Ordinance No. 16-0006 (CalPERS Contract Amendment), 3. Resolution No. 16-0052 Adopted on September 20, 2016, 4. Certification of Governing Body's Action, 5. Certification of Compliance with Government Code Section 20516, 6. Certification of Compliance with Government Code 7507, 7. Certification of Employee Election

Date	Ver.	Action By	Action	Result
10/18/2016	1	City Council Regular Meeting		
10/18/2016	1	City Council Regular Meeting		

TO:

Honorable Mayor and Members of the City Council

THROUGH:

Mark Danaj, City Manager

FROM:

Teresia Zadroga-Haase, Human Resources Director

SUBJECT:

Second Reading of Ordinance to Authorize an Amendment to the Contract Between the Board of Administration of the California Public Employees' Retirement System and the City of Manhattan Beach to allow police officers and fire fighters to share the cost of employer contributions on a pre-tax basis. (Human Resources Director Zadroga-Haase).

ADOPT ORDINANCE NO. 16-0006

RECOMMENDATION:

It is recommended that the City Council conduct the second reading and adopt Ordinance No. 16-0006 (Attachment 2) to authorize an amendment to the contract between the Board of Administration of the California Public Employees' Retirement System (CalPERS) and Manhattan Beach, to include the provisions of retirement law Government Code Section 20516 (Employees Sharing Additional Cost) for the Police Officers' Association, Firefighters' Association and Police Management Association (Unions).

FISCAL IMPLICATIONS:

There are no fiscal implications associated with the recommended action as the employees in these bargaining units are already contributing the additional 3% cost sharing of employer contribution on an after-tax basis.

BACKGROUND:

During the 2015 collective bargaining agreement negotiations with the Firefighters' Association and subsequent negotiations with the Police and Police Management associations, City Council approved initiating the amendment process with CalPERS in order to change the manner in which employees make contributions toward the cost of their retirement benefits. The City must amend the contract with CalPERS to include retirement law Government Code section 20516(a) in order to allow employees to share the cost of "employer contributions" to CalPERS retirement system on a pre-tax basis.

On September 20, 2016, Council adopted a Resolution of Intention to Approve an Amendment to the CalPERS contract (Attachment 3). The draft contract amendment is Exhibit A of the proposed Ordinance attached as Attachment 2.

At the Council meeting of October 18, 2016, Council introduced the ordinance and conducted the first reading. The recommended action is to conduct the second reading and adopt the subject ordinance.

DISCUSSION:

The full staff report and attachments from the October 18, 2016 agenda item introducing the proposed ordinance to amend the CalPERS contract are attached to this staff report as Attachments 1 through 7.

POLICY ALTERNATIVES:

In that this is the final step of the process, and both the City Council and the majority of the affected members approved the City's intention to amend its contract, policy alternatives are not applicable at this time.

PUBLIC OUTREACH/INTEREST:

No additional public outreach is required.

LEGAL REVIEW

The City Attorney has approved the ordinance as to legal form.

Attachments:

1. Ordinance No. 16-0006 (Final)
2. Resolution No. 16-0052 Adopted on September 20, 2016
3. Certification of Governing Body's Action
4. Certification of Compliance with Government Code Section 20516
5. Certification of Compliance with Government Code Section 7507
6. Certification of Employee Election
7. October 18, 2016 Staff Report Introducing the Ordinance to Amend the CalPERS Contract