

Attachment A

Attributes of High Performing Governing Body

Supporting council members	Attribute
4	Listen as customer service representatives; but act as trustees
4	Council members listen to each other and talk with each other at council meetings; "it is our business meeting"
4	Having process/forums for identifying most important issues and process for dealing with them; set priorities
2	Work as a team within council and between council and staff
2	We are clear on what our work is
1	Accomplish work efficiency and effectively
1	We respond to most important issues
1	Professional demeanor; no rolling eyes, pot shots. Non verbals and body language reinforce team concept
1	Hold city manager accountable for results
1	Effectively and prudently engages citizens in decision making, policy making, priority setting
	Balance competing interests; compromise