RESOLUTION NO. 16-0040

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL ADOPTING THE SIDE LETTER AGREEMENT BETWEEN THE CITY OF MANHATTAN BEACH AND THE CITY OF MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION

WHEREAS, the Manhattan Beach City Council adopted the City of Manhattan Beach Police Management Association Memorandum of Understanding ("MOU") from January 1, 2016 through December 31, 2018; and

WHEREAS, as part of the MOU, the City of Manhattan Beach ("City") and the City of Manhattan Beach Police Officers' Association ("POA") (collectively "Parties") provides that employees will pay the nine percent member contribution and an additional three percent retirement contribution as cost sharing pursuant to Government Code section 20516(f); and

WHEREAS, the parties desire to update the MOU language to reflect that the City will take necessary steps to amend its CalPERS contract in accordance with Government Code section 20516(a); and

WHEREAS, the parties have conferred in good faith and wish to modify Article 20 "Retirement" paragraph 1, subsection "c"; and paragraph 2, subsection "c"; and

NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES:

<u>SECTION 1</u>. The City Council hereby approves and adopts the Side Letter Agreement between the City and the City of Manhattan Beach Police Officers' Association.

<u>SECTION 2</u>. The City Manager or his designee shall take the appropriate action to implement the resolution.

<u>SECTION 3</u>. The City Clerk shall certify to the adoption of this resolution.

PASSED, APPROVED and ADOPTED this 5th day of July, 2016.

Ayes: Noes: Abstain: Absent:

> Tony D'Errico Mayor City of Manhattan Beach

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ATTEST:

Liza Tamura, City Clerk