



CITY OF MANHATTAN BEACH - SALARY SCHEDULE

The Citywide salary schedule identifies the steps or ranges associated with each job classification within the City of Manhattan Beach, including all employees, the City Manager and elected officials¹. Salary <https://www.citymb.info/departments/human-resources/mous>

Employee Groups

MOU Effective Date

Manhattan Beach Firefighters' Association	MBFA	07/01/2023 - 06/30/2026
Manhattan Beach Police Association	MBPOA	01/01/2022 - 06/30/2025
Manhattan Beach Police Management Association	MBPMA	01/01/2022 - 06/30/2025
Manhattan Beach Mid-Management Employees Association	MBMEA	01/01/2022 - 06/30/2025
California Teamsters Local 911	Teamsters	01/01/2022 - 06/30/2025
Manhattan Beach Part-time Employees Association	MBPTEA	01/01/2022 - 06/30/2025
Unrepresented (Executive, Management & Confidential)	UN/MC	01/01/2022 - 06/30/2025
Unrepresented - Part-Time Employees	Unrepresented	01/01/2022 - 06/30/2025

Salary Schedule Revision Dates:

02/08/17
06/14/17
01/01/18
05/01/18
01/22/19
03/19/19 (*City Council Approval Date*)
01/07/20 (*City Council Approval Date*)
03/17/20 (*City Council Approval Date*)
01/05/21 (*City Council Approval Date*)
10/19/21 (*City Council Approval Date*)
05/17/22 (*City Council Approval Date*)
12/20/22 (*City Council Approval Date*)
11/07/23 (*City Council Approval Date*)
04/16/24 (*City Council Approval Date*)
07/16/24 (*City Council Approval Date*)

¹ This salary schedule satisfies the requirements set forth in the California Code of Regulations (CCR) Section 570.5 and Government Code (GC) Section 20636.

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

ELECTED POSITIONS (Monthly)

Class Title	Effective	Salary
City Treasurer	3/17/2009	500
Council Member	3/17/2009	500

FULL-TIME CLASSIFICATIONS (Monthly)

Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Account Specialist I <i>(Flex Class)</i>	Teamsters	1/13/2024	4,679	4,913	5,161	5,420	5,691	5,975						
Account Specialist II <i>(Flex Class)</i>	Teamsters	1/13/2024	5,149	5,406	5,676	5,960	6,257	6,570						
Accountant	MBMEA	1/13/2024	6,999	7,174	7,353	7,537	7,724	7,918	8,116	8,318	8,526	8,740	8,958	9,182
Accounting Supervisor	MBMEA	1/13/2024	8,248	8,454	8,666	8,883	9,104	9,333	9,567	9,805	10,050	10,301	10,560	10,823
Accounting Technician	Teamsters	4/20/2024	5,432	5,704	5,989	6,288	6,603	6,933						
Administrative Analyst	Teamsters	1/13/2024	6,028	6,329	6,646	6,977	7,326	7,693						
Administrative Assistant	Teamsters	1/13/2024	4,991	5,241	5,503	5,777	6,070	6,372						
Applications Analyst	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Assistant City Clerk	UN/MC*	1/13/2024	9,363											12,283
Assistant Engineer	Teamsters	1/13/2024	7,473	7,844	8,238	8,652	9,085	9,538						
Assistant Planner	Teamsters	1/13/2024	6,693	7,030	7,381	7,750	8,136	8,543						
Assistant to the City Manager	UN/MC*	1/13/2024	9,363											12,283
Associate Engineer	Teamsters	1/13/2024	8,649	9,083	9,536	10,012	10,513	11,040						
Associate Planner	Teamsters	1/13/2024	7,751	8,137	8,544	8,971	9,419	9,892						
Background Investigator	Teamsters	1/13/2024	6,484	6,808	7,148	7,506	7,881	8,275						
Budget and Financial Analyst	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Building Inspector	Teamsters	1/13/2024	6,487	6,810	7,152	7,508	7,885	8,278						
Building Maintenance Technician	Teamsters	1/13/2024	5,568	5,849	6,140	6,446	6,768	7,107						
Building Official	MBMEA	4/20/2024	12,014	12,315	12,623	12,938	13,262	13,593	13,933	14,281	14,638	15,004	15,380	15,764
City Clerk	UN/MC*	1/13/2024	14,841											19,341
City Engineer	MBMEA	1/13/2024	13,940	14,288	14,646	15,012	15,386	15,771	16,166	16,571	16,984	17,409	17,845	18,290
City Manager*	Unrepresented	4/1/2023												25,680.42
Code Enforcement Officer I <i>(Flex Class)</i>	Teamsters	1/13/2024	5,796	6,085	6,389	6,708	7,043	7,395						
Code Enforcement Officer II <i>(Flex Class)</i>	Teamsters	1/13/2024	6,448	6,773	7,110	7,465	7,837	8,230						
Code Enforcement Supervisor	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Communications & Civic Engagement Manager	UN/MC*	1/13/2024	11,442											15,014
Community Development Director	UN/MC*	1/13/2024	14,841											19,341
Community Services Officer	Teamsters	1/13/2024	4,979	5,226	5,488	5,762	6,050	6,353						
Crime Analyst	MBMEA	1/13/2024	6,999	7,174	7,353	7,537	7,724	7,918	8,116	8,318	8,526	8,740	8,958	9,182
Cultural Arts Manager	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Deputy Chief <i>(Fire)</i>	UN/MC*	7/1/2024	17,284											22,485
Deputy City Clerk	UN/MC*	1/13/2024	5,833											7,693
Digital Communications & Graphics Coordinator	UN/MC*	1/13/2024	6,999											9,182
Division Chief <i>(Fire)</i>	UN/MC*	7/1/2024	15,713											20,441
Electrician	Teamsters	1/13/2024	6,058	6,363	6,680	7,014	7,365	7,734						
Emergency Preparedness Administrator	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Engineering Technician I <i>(Flex Class)</i>	Teamsters	1/13/2024	5,706	5,995	6,292	6,606	6,935	7,284						
Engineering Technician II <i>(Flex Class)</i>	Teamsters	1/13/2024	6,293	6,607	6,939	7,285	7,648	8,029						

*Salary based on contract

*Salary Range Exists (minimum - maximum)

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Environmental Programs Administrator	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Equipment Maintenance Supervisor	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Equipment Mechanic I <i>(Flex Class)</i>	Teamsters	1/13/2024	4,803	5,046	5,295	5,561	5,837	6,130						
Equipment Mechanic II <i>(Flex Class)</i>	Teamsters	1/13/2024	5,993	6,291	6,604	6,934	7,282	7,646						
Executive Assistant	Teamsters	1/13/2024	5,644	5,928	6,222	6,534	6,861	7,205						
Executive Assistant to the City Manager/City Council	UN/MC*	1/13/2024	6,449											8,461
Facilities Supervisor	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Field Operations Manager	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Field Operations Supervisor	MBMEA	1/13/2024	8,636	8,852	9,072	9,300	9,533	9,770	10,014	10,264	10,521	10,783	11,053	11,329
Finance Director	UN/MC*	1/13/2024	14,841											19,341
Financial Controller	UN/MC*	1/13/2024	11,442											15,014
Financial Services Manager	UN/MC*	1/13/2024	10,299											13,512
Fire Captain	MBFA	7/13/2024	11,225	11,505	11,793	12,088	12,390							
Fire Captain/Paramedic ¹	MBFA	7/13/2024	13,265	13,597	13,936	14,285	14,642							
Fire Chief	UN/MC*	4/20/2024	20,345											26,355
Fire Engineer	MBFA	7/13/2024	9,646	9,887	10,135	10,387	10,648							
Fire Engineer/Paramedic ¹	MBFA	7/13/2024	11,397	11,682	11,973	12,273	12,579							
Fire Inspector	Teamsters	1/13/2024	6,492	6,817	7,157	7,516	7,892	8,285						
Fire Marshal	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Firefighter	MBFA	7/13/2024	7,484	7,727	7,979	8,238	8,505	8,782	9,068					
Firefighter/Paramedic ¹	MBFA	7/13/2024	8,810	9,252	9,714	10,198	10,709							
Geographic Information Systems Administrator	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Geographic Information Systems Analyst	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Geographic Information Systems Technician	Teamsters	1/13/2024	6,293	6,607	6,939	7,285	7,648	8,029						
Human Resources Analyst	UN/MC*	4/20/2024	7,629											10,009
Human Resources Assistant	UN/MC*	4/20/2024	5,442											6,949
Human Resources Director	UN/MC*	1/13/2024	14,841											19,341
Human Resources Executive Assistant	UN/MC*	1/13/2024	5,833											7,693
Human Resources Manager	UN/MC*	1/13/2024	11,442											15,014
Human Resources Technician	UN/MC*	4/20/2024	6,066											8,001
Information Systems Manager	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Information Technology Director	UN/MC*	1/13/2024	14,841											19,341
Lead Account Specialist	Teamsters	1/13/2024	5,717	6,003	6,303	6,618	6,951	7,298						
Lead Community Services Officer	Teamsters	4/6/2024	5,475	5,749	6,036	6,338	6,655	6,988						
Lead Maintenance Worker	Teamsters	1/13/2024	5,566	5,846	6,137	6,444	6,763	7,104						
Lead Police Records Technician	Teamsters	1/13/2024	5,239	5,501	5,776	6,066	6,368	6,687						
Lead Sewer Maintenance Worker	Teamsters	1/13/2024	5,697	5,981	6,280	6,596	6,924	7,270						
Lead Water System Operator	Teamsters	1/13/2024	6,414	6,739	7,073	7,426	7,799	8,192						
Lead Water Treatment Operator	Teamsters	1/13/2024	6,162	6,471	6,796	7,135	7,493	7,867						
Maintenance Assistant	Teamsters	1/13/2024	3,602	3,782	3,971	4,169	4,378	4,597						
Maintenance Inspector	Teamsters	1/13/2024	6,302	6,617	6,950	7,297	7,662	8,043						
Maintenance Supervisor	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Maintenance Worker I <i>(Flex Class)</i>	Teamsters	1/13/2024	4,588	4,818	5,058	5,311	5,577	5,859						
Maintenance Worker II <i>(Flex Class)</i>	Teamsters	1/13/2024	4,935	5,180	5,438	5,709	5,998	6,295						

*Salary Range Exists (minimum - maximum)

¹ Employees hired before 01/01/2022

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Management Analyst	MBMEA	1/13/2024	6,999	7,174	7,353	7,537	7,724	7,918	8,116	8,318	8,526	8,740	8,958	9,182
Management Analyst (<i>Confidential</i>)	UN/MC*	1/13/2024	6,999											9,182
Marketing & Communications Coordinator	UN/MC*	1/13/2024	6,999											9,182
Marketing Specialist	Teamsters	1/13/2024	4,918	5,166	5,424	5,696	5,981	6,281						
Meter Repair Worker	Teamsters	1/13/2024	5,054	5,306	5,571	5,851	6,142	6,448						
Network Administrator	Teamsters	1/13/2024	8,183	8,592	9,023	9,474	9,947	10,443						
Office Assistant	Teamsters	1/13/2024	4,072	4,275	4,490	4,712	4,949	5,196						
Park Services Enforcement Officer	Teamsters	1/13/2024	6,448	6,773	7,110	7,465	7,837	8,230						
Parks and Recreation Director	UN/MC*	1/13/2024	14,841											19,341
Permits Technician	Teamsters	1/13/2024	5,484	5,758	6,046	6,347	6,665	6,998						
Plan Check Engineer	Teamsters	1/13/2024	8,246	8,658	9,092	9,546	10,023	10,525						
Planning Manager	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Planning Technician	Teamsters	1/13/2024	5,992	6,294	6,607	6,936	7,282	7,648						
Plans Examiner	Teamsters	4/6/2024	7,422	7,793	8,183	8,592	9,022	9,473						
Police Academy Trainee	Teamsters	1/13/2024						6,927						
Police Captain	MBPMA	1/13/2024	16,036	16,448	16,869	17,302	17,746							
Police Chief	UN/MC*	4/20/2024	20,345											26,355
Police Lieutenant	MBPMA	1/13/2024	14,648	15,014	15,390	15,773	16,168							
Police Officer	MBPOA	1/13/2024	8,319	8,737	9,173	9,632	10,114							
Police Records Manager	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Police Records Specialist	Teamsters	1/13/2024	4,989	5,239	5,501	5,774	6,066	6,368						
Police Records Technician	Teamsters	1/13/2024	4,989	5,239	5,501	5,774	6,066	6,368						
Police Sergeant	MBPOA	1/13/2024	12,110	12,715	13,353									
Police Services Officer	Teamsters	1/13/2024	5,429	5,699	5,984	6,285	6,598	6,927						
Police Support Supervisor	MBMEA	1/13/2024	7,349	7,532	7,720	7,912	8,110	8,313	8,521	8,734	8,953	9,177	9,406	9,642
Policy & Management Analyst	UN/MC*	1/13/2024	8,248											10,823
Principal Civil Engineer	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Property & Evidence Officer	Teamsters	1/13/2024	5,700	5,984	6,284	6,599	6,928	7,273						
Public Safety Systems Specialist	Teamsters	1/13/2024	7,113	7,470	7,841	8,234	8,647	9,080						
Public Works Director	UN/MC*	1/13/2024	14,841											19,341
Public Works Inspector	Teamsters	1/13/2024	6,302	6,617	6,950	7,297	7,662	8,043						
Purchasing Analyst	MBMEA	1/13/2024	6,999	7,174	7,353	7,537	7,724	7,918	8,116	8,318	8,526	8,740	8,958	9,182
Purchasing Assistant	Teamsters	1/13/2024	4,991	5,241	5,503	5,777	6,070	6,372						
Purchasing Manager	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Purchasing Supervisor	MBMEA	1/13/2024	8,048	8,248	8,454	8,666	8,883	9,104	9,333	9,567	9,805	10,050	10,301	10,560
Recreation Coordinator	Teamsters	1/13/2024	4,918	5,166	5,424	5,696	5,981	6,281						
Recreation Manager	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Recreation Supervisor	Teamsters	1/13/2024	6,150	6,457	6,783	7,118	7,476	7,848						
Revenue Services Manager	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Revenue Services Supervisor	MBMEA	1/13/2024	8,048	8,248	8,454	8,666	8,883	9,104	9,333	9,567	9,805	10,050	10,301	10,560
Risk Manager	UN/MC*	1/13/2024	11,442											15,014
Senior Accountant	MBMEA	1/13/2024	7,349	7,532	7,720	7,912	8,110	8,313	8,521	8,734	8,953	9,177	9,406	9,642
Senior Building Inspector	Teamsters	1/13/2024	7,623	8,004	8,407	8,826	9,266	9,730						
Senior Business Services Analyst	MBMEA	1/13/2024	8,248	8,454	8,666	8,883	9,104	9,333	9,567	9,805	10,050	10,301	10,560	10,823
Senior Civil Engineer	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283

*Salary Range Exists (minimum - maximum)

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FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Fire Inspector	Teamsters	7/13/2024	7,623	8,004	8,407	8,826	9,266	9,730						
Senior Engineering Technician	Teamsters	1/13/2024	6,886	7,223	7,589	7,966	8,366	8,783						
Senior Human Resources Analyst	UN/MC*	4/20/2024	8,773											11,510
Senior Management Analyst	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Senior Management Analyst (<i>Confidential</i>)	UN/MC*	1/13/2024	7,851											10,299
Senior Permits Technician	Teamsters	1/13/2024	5,755	6,041	6,343	6,659	6,993	7,344						
Senior Plan Check Engineer	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Senior Planner	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Senior Recreation Manager	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Senior Recreation Supervisor	MBMEA	1/13/2024	8,048	8,248	8,454	8,666	8,883	9,104	9,333	9,567	9,805	10,050	10,301	10,560
Senior Technology Specialist	Teamsters	1/13/2024	7,825	8,216	8,625	9,057	9,511	9,988						
Sewer Maintenance Worker	Teamsters	1/13/2024	5,179	5,437	5,708	5,997	6,294	6,608						
Solid Waste Administrator	MBMEA	7/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Technology Specialist	Teamsters	1/13/2024	7,113	7,470	7,841	8,234	8,647	9,080						
Technology Systems Engineer	MBMEA	1/13/2024	9,363	9,595	9,837	10,083	10,335	10,594	10,857	11,129	11,407	11,693	11,984	12,283
Traffic Engineer	MBMEA	4/20/2024	9,829	10,075	10,327	10,585	10,850	11,121	11,399	11,684	11,976	12,276	12,582	12,897
Transportation Services Operator	Teamsters	1/13/2024	4,715	4,952	5,200	5,458	5,733	6,019						
Urban Forester	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Utilities Manager	MBMEA	1/13/2024	11,442	11,729	12,021	12,321	12,630	12,945	13,268	13,601	13,941	14,289	14,647	15,013
Utilities Technician	Teamsters	1/13/2024	6,293	6,607	6,939	7,285	7,648	8,029						
Wastewater Supervisor	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Water Compliance Supervisor	MBMEA	1/13/2024	8,048	8,248	8,454	8,666	8,883	9,104	9,333	9,567	9,805	10,050	10,301	10,560
Water Meter Technician	Teamsters	1/13/2024	4,588	4,818	5,058	5,311	5,577	5,859						
Water Supervisor	MBMEA	1/13/2024	7,851	8,047	8,247	8,454	8,665	8,882	9,103	9,331	9,564	9,803	10,048	10,299
Water System Operator I (<i>Flex Class</i>)	Teamsters	1/13/2024	5,047	5,301	5,564	5,841	6,134	6,444						
Water System Operator II (<i>Flex Class</i>)	Teamsters	1/13/2024	5,424	5,698	5,981	6,280	6,594	6,927						
Water System Operator III	Teamsters	1/13/2024	5,831	6,125	6,430	6,751	7,089	7,447						
Water Treatment Operator	Teamsters	1/13/2024	5,694	5,979	6,278	6,592	6,921	7,268						

*Salary Range Exists (minimum - maximum)

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

PART-TIME CLASSIFICATIONS (Hourly)							
Class Title	Effective		Step 1	Step 2	Step 3	Step 4	Step 5
Ceramics Technician	1/13/2024		19.10	20.05	21.06	22.11	23.22
Custodian ¹	1/13/2024	Range:	16.00		-		26.52
Emergency Services Coordinator	1/13/2024		43.58	45.75	48.05	50.45	52.97
Fire Prevention Apprentice	1/13/2024		19.10	20.05	21.06	22.11	23.22
Intern ¹	1/13/2024	Range:	16.00		-		26.52
Maintenance Assistant ¹	1/13/2024	Range:	16.00		-		26.52
Police Intern ¹	1/13/2024	Range:	16.00		-		26.52
Pool Lifeguard/Instructor	1/13/2024		19.10	20.05	21.06	22.11	23.22
Pool Manager	1/13/2024		23.22	24.37	25.59	26.87	28.22
Program Coordinator	1/13/2024	Range:	20.00		-		54.64
Project Administrator	1/13/2024	Range:	45.00		-		132.61
Recreation Leader	1/13/2024		18.18	19.10	20.05	21.06	22.11
Senior Recreation Leader	1/13/2024		23.22	24.37	25.59	26.87	28.22
Transportation Services Operator	1/13/2024		27.21	28.57	29.99	31.50	
Warehouse Assistant	1/13/2024	Range:	18.00		-		26.52

¹CA Minimum Wage increased to \$16.00/hour effective 1/1/24