

RESOLUTION NO. 23-0116

A RESOLUTION OF THE MANHATTAN BEACH CITY
COUNCIL APPROVING A COMPREHENSIVE CITYWIDE
SALARY SCHEDULE

RECITALS

- A. The Personnel Rules state that the City Council may create new classes and revise or abolish existing classes.
- B. The Manhattan Beach City Council authorized salary adjustments through the collective bargaining process, approval of unrepresented compensation plans, budget processes, and approval of the City Manager's contract (Resolution No. 23-0031 on March 21, 2023);
- C. The City Council desires to adopt a comprehensive Citywide salary schedule reflective of salary ranges for all City positions.

NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES:

SECTION 1. The recitals are hereby incorporated by this reference.

SECTION 2. The increase in the City Manager's salary effective April 1, 2023 is reflected in the comprehensive citywide salary schedule.

SECTION 3. The City Council hereby approves a comprehensive citywide salary schedule and the following amendments to the City's classification plan listed in Section 4.

SECTION 4. The City Council ratifies the creation of the following classifications, previously approved during the budget process (Fiscal Year 2022-2023 Mid-Year Budget Report on February 21, 2023 and Resolution No. 23-0067 adopting the 2023-2024 Fiscal Year budget on June 6, 2023):

- Background Investigator, effective May 6, 2023
- Police Support Supervisor, effective May 6, 2023
- Geographic Information Systems (GIS) Administrator, effective May 20, 2023
- Marketing Specialist, effective July 1, 2023
- Water Compliance Supervisor, effective July 1, 2023
- Senior Business Services Analyst, effective October 21, 2023

SECTION 5. The City Council authorizes the deletion of the Building Services Analyst classification effective October 21, 2023.

SECTION 6. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED November 7, 2023.

AYES:

NOES:

ABSENT:

ABSTAIN:

RICHARD MONTGOMERY
Mayor

ATTEST:

LIZA TAMURA
City Clerk