

ATTACHMENT 1**MOU Fiscal Impacts per Fiscal Year:**

	Manhattan Beach Police Officers' Association	Manhattan Beach Police Management Association	Total
FY 2015-2016 (6 months):	119,665	21,804	141,469
FY 2016-2017:	348,052	71,682	419,734
FY 2017-2018:	613,763	113,348	727,110
FY 2018-2019 (6 months):	390,413	63,419	453,832
TOTAL:	1,471,892	270,252	1,742,145