

ATTACHMENT 1

MOU Fiscal Impacts per Fiscal Year:

	Manhattan Beach Police Officers' Association	California Teamsters Local 911	Manhattan Beach Firefighters' Association	TOTAL:
FY2012-2013 (6 mos.):	(\$5,177)	\$44,783	\$19,542	\$59,149
FY2013-2014:	\$77,620	\$125,245	\$34,351	\$237,217
FY2014-2015:	\$215,629	\$117,730	\$129,055	\$462,415
FY2015-2016 (6 mos.):	\$124,974	\$33,842	\$99,635	\$258,451
TOTAL:	\$413,046 or 1.41%	\$321,601 or 1.06%	\$282,584 or 1.49%	\$1,017,231 or 1.30%

MOU Fiscal Impact by Category:

	Manhattan Beach Police Officers' Association	California Teamsters Local 911	Manhattan Beach Firefighters' Association	TOTAL:
Salaries & Wages:	\$2,364,085	\$2,007,750	\$1,399,426	\$5,771,261
Pension:	(\$1,881,090)	(\$1,468,003)	(\$1,092,344)	(\$4,441,437)
Healthcare:	(\$126,200)	(\$155,145)	(\$24,498)	(\$305,843)
Other:	\$56,250	(\$63,000)	\$0	(\$6,750)
TOTAL:	\$413,045 or 1.41%	\$321,601 or 1.06%	\$282,584 or 1.49%	\$1,017,231 or 1.30%