

RESOLUTION NO. 23-0115

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL AUTHORIZING COMPENSATION AND BENEFITS CHANGES FOR THE CLASSIFICATION OF DIVISION CHIEF (FIRE) WITHIN THE FULL-TIME UNREPRESENTED EMPLOYEES GROUP

WHEREAS, the compensation and benefits provisions for the unrepresented employees of the City of Manhattan Beach are provided for in an Compensation Plan for Full-Time Unrepresented Employees (“compensation plan”), originally approved by the City Council on March 15, 2022;

WHEREAS, on November 15, 2022, the City Council approved amendments to the compensation plan to include the terms, conditions, and compensation for the Division Chief position; and

WHEREAS, the City Council desires to amend aspects of the compensation and benefits for the Division Chief classification, including to amend the salary range for the classification of Division Chief to allow for a differential between a “top step” Fire Captain/Paramedic and a Division Chief; and

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council hereby approves the following upwards adjustment to the Division Chief salary range (in lieu of prospective increases previously granted):

- Increase of 7.64% effective September 9, 2023
- Increase of 2.43% effective the beginning of the pay period following July 1, 2024
- Increase of 2.92% effective the beginning of the pay period following July 1, 2025

SECTION 2. The City Council hereby approves an increase in the holiday hours for Division Chief, from 4.74 per pay period to 5.35 per pay period, effective September 9, 2023.

SECTION 3. The Human Resources Director, under direction of the City Manager, is hereby directed to make the corresponding adjustments to the Full-time Unrepresented Employees Compensation Plan at the earliest possible opportunity.

SECTION 4. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED on September 19, 2023.

AYES:
NOES:
ABSENT:
ABSTAIN:

RICHARD MONTGOMERY
Mayor

ATTEST:

LIZA TAMURA
City Clerk