



CITY OF MANHATTAN BEACH MISCELLANEOUS AND SAFETY PLANS

CalPERS Actuarial Issues – 6/30/14 Valuation Preliminary Results

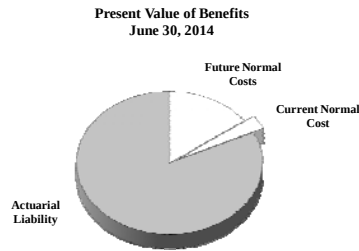
Presented by **John Bartel, President**
Prepared by Bianca Lin, Assistant Vice President
Wai Man Yam, Actuarial Analyst
Bartel Associates, LLC
September 6, 2016

Agenda

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DEFINITIONS



- **PVB - Present Value of all Projected Benefits:**
 - Discounted value (at valuation date - 6/30/14), of all future expected benefit payments based on various (actuarial) assumptions
- **Actuarial Liability:**
 - Discounted value (at valuation date) of benefits earned through valuation date [value of past service benefit]
 - Portion of PVB “earned” at measurement
- **Current Normal Cost:**
 - Portion of PVB allocated to (or “earned” during) current year
 - Value of employee and employer current service benefit

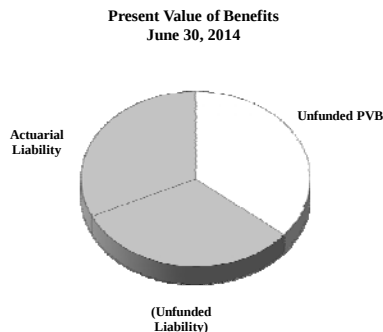


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DEFINITIONS



- **Target-** Have money in the bank to cover Actuarial Liability (past service)
- **Unfunded Liability** - Money short of target at valuation date
- **Excess Assets / Surplus:**
 - Money over and above target at that point in time
 - Doesn't mean you're done contributing
- **Super Funded:**
 - Assets cover whole pie (PVB)
 - If everything goes exactly like PERS calculated, you'll never have to put another (employer or employee) dime in



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CALPERS CHANGES

- Contribution policy changes:
 - No asset smoothing
 - 5-year ramp up
 - Included in 6/30/13 valuation (first impact 15/16 rates; full impact 19/20)
- Assumption changes:
 - Anticipate future mortality improvement
 - Other, less significant, changes
 - Included in 6/30/14 valuation (first impact 16/17 rates; full impact 20/21)
- Risk Pool changes
 - All Risk Pools combined into one Miscellaneous & one Safety
 - Collect payment on UAL as dollar amount, not as % of pay
 - Payments allocated to agencies based on liability & assets rather than payroll
 - Included in 6/30/13 valuation (impacts 15/16 rates)



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CALPERS CHANGES

- Risk Mitigation Strategy
 - Move to more conservative investments over time
 - Only when investment return is better than expected
 - Lower discount rate in concert
 - Essentially use $\approx 50\%$ of investment gains to pay for cost increases
 - Likely get to 6.5% over ≈ 20 years



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SUMMARY OF DEMOGRAPHIC INFORMATION - MISCELLANEOUS

	1996	2003	2013	2014
Actives				
■ Counts	150	170	192	193
■ Average				
• Age	43	45	45	46
• City Service	7	9	11	11
• PERSable Wages	\$39,100	\$50,800	\$64,400	\$67,100
■ Total PERSable Wages (millions)	5.9	8.6	12.3	13.0
Receiving Payments				
■ Counts				
• Service		100	151	158
• Disability		20	15	17
• Beneficiaries		20	29	28
• Total	107	140	195	203
■ Average Annual City Provided Benefit ¹				
• Service		\$9,700	\$18,400	\$18,300
• Disability		4,400	4,600	4,200
• Service Retirements in last 5 years		8,900	27,900	26,200

¹ Average City provided pensions are based on City service & City benefit formula, and are not representative of benefits for long service employees.

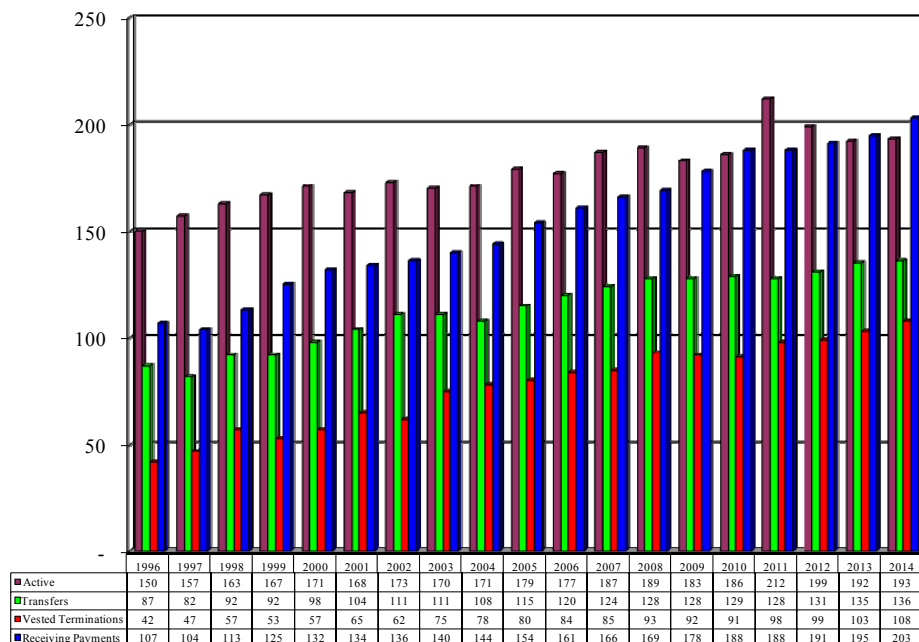


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MEMBERS INCLUDED IN VALUATION - MISCELLANEOUS



Note: Missing City's June 30, 2007 & 2008 CalPERS reports.



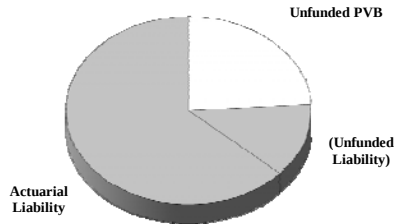
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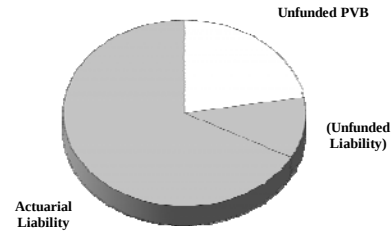


FUNDED STATUS - MISCELLANEOUS

Present Value of Benefits
June 30, 2013



Present Value of Benefits
June 30, 2014



<u>June 30, 2013</u>		<u>June 30, 2014</u>
\$ 33,800,000	Active AAL	\$ 37,500,000
34,600,000	Retiree AAL	38,300,000
<u>9,000,000</u>	Inactive AAL	<u>9,700,000</u>
77,400,000	Total AAL	85,500,000
<u>61,800,000</u>	Market Asset Value	<u>72,000,000</u>
(15,600,000)	(Unfunded Liability)	(13,500,000)



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FUNDED STATUS - MISCELLANEOUS

- What happened between 6/30/13 and 6/30/14?
 - Unfunded Liability (Increase)/Decrease ≈ \$2.0 million
- Reasons for Unfunded Liability increase
 - Asset gain/(loss): ≈ \$6.1 million
 - Assumption Change gain/(loss): ≈ \$(3.7) million
 - Actuarial gain/(loss): ≈ \$0.2 million
 - ☐ Average Salary \$64,400 → \$67,100
 - ☐ Number of Actives 192 → 193
 - ☐ Number of Inactives 238 → 244
 - ☐ Number of Retirees 195 → 203
 - Other gain/(loss): ≈ \$(0.6) million
 - ☐ Contributions
 - ☐ Other (expected)

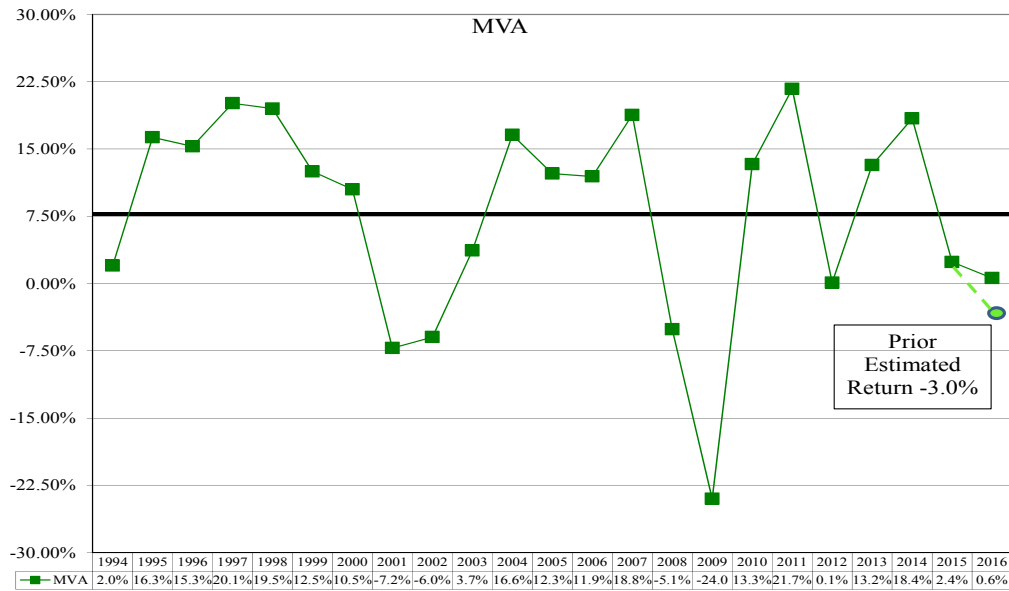


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INVESTMENT RETURN - MISCELLANEOUS



Above assumes contributions, payments, etc. received evenly throughout year.
 Prior estimated return based on actual CalPERS investment return through 1/31/16 and 7.5% annualized return for remaining 5 months.

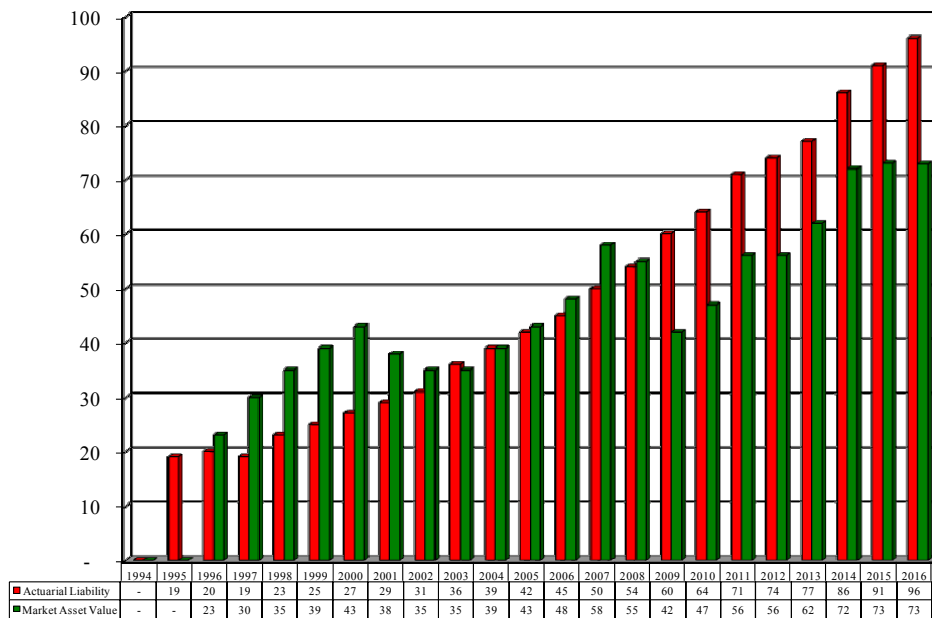


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FUNDED STATUS (MILLIONS) - MISCELLANEOUS



6/30/15 & 6/30/16 funded status estimated

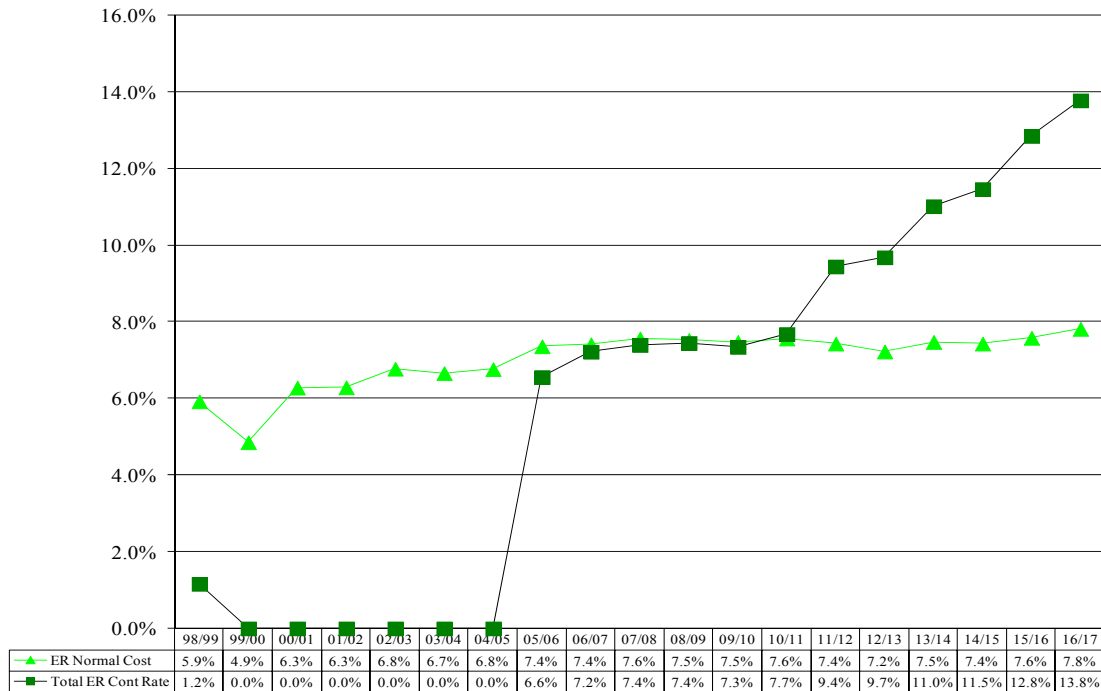


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CONTRIBUTION RATES - MISCELLANEOUS



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CONTRIBUTION RATES - MISCELLANEOUS

	<u>6/30/13 2015/2016</u>	<u>6/30/14 2016/2017</u>
■ Total Normal Cost	14.6%	14.8%
■ Employee Normal Cost	7.0%	6.9%
■ Employer Normal Cost	7.6%	7.8%
■ Amortization Bases	<u>5.3%</u>	<u>6.0%</u>
■ Total Employer Contribution Rate	12.8%	13.8%
■ Amortization Period	Multiple	Multiple
■ What Happened from 6/30/13 to 6/30/14:		
● 2015/16 Rate	12.8%	
● Asset Method Change (2 nd Year)	0.9%	
● Assumption Change (1 st Year)	0.9%	
● (Gains)/Losses	<u>(0.8%)</u>	
● 2016/17 Rate	13.8%	



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CONTRIBUTION PROJECTIONS - MISCELLANEOUS

■ Market Value Investment Return:

- June 30, 2015 2.4%²
- June 30, 2016 0.6%³
- Future returns based on stochastic analysis using 1,000 trials

Single Year Returns at 25th Percentile 50th Percentile 75th Percentile

- 7.5% Investment Mix **0.6%** **7.5%** **15.3%**
- 6.5% Investment Mix **1.3%** **6.5%** **11.9%**

■ No Other: Gains/Losses, Method/Assumption Changes, Benefit Improvements

■ Excludes Employer Paid Member Contributions (EPMC)

■ New hire assumptions:

- Assumes 35% of 2013 new hires will be Classic Members (2.0%@55) and 65% will be New Members with PEPRAs benefits.
- Assumes Classic Members will decrease from 35% to 0% of new hires over 20 years.

² Based on CalPERS CAFR.

³ Based on CalPERS press release on 7/18/16, preliminary investment return of 0.61%.

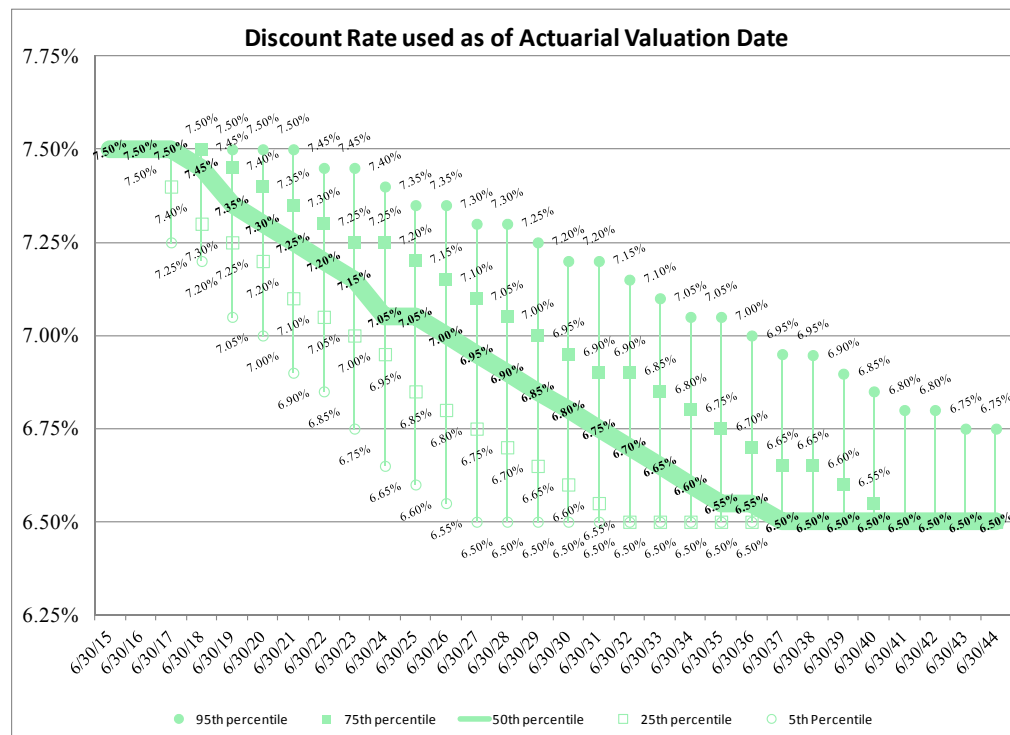


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CONTRIBUTION PROJECTIONS - MISCELLANEOUS

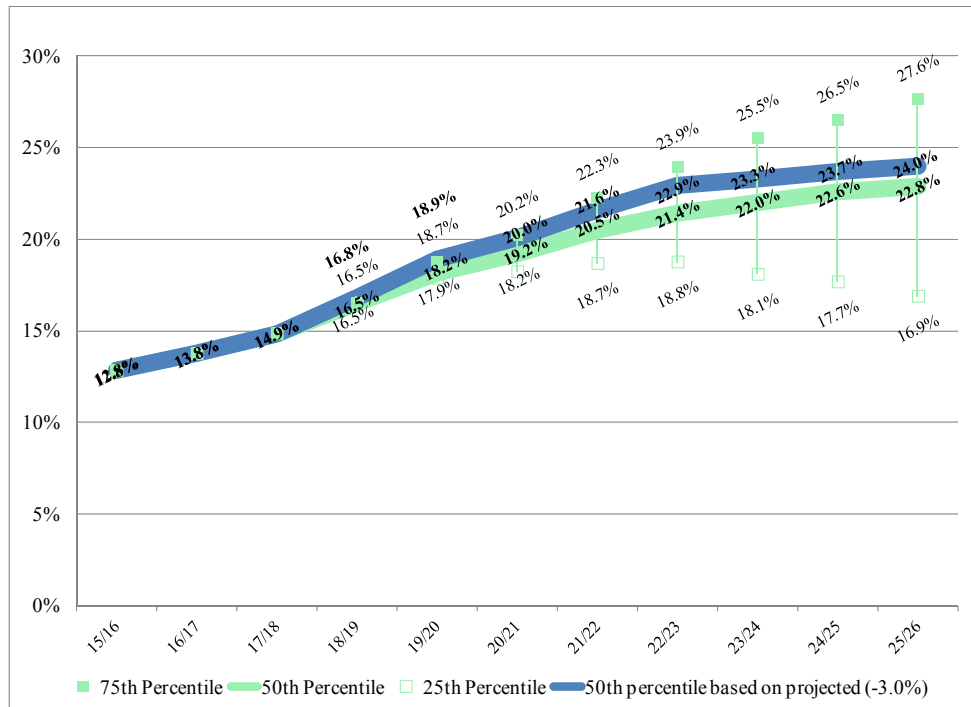


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CONTRIBUTION PROJECTIONS - MISCELLANEOUS

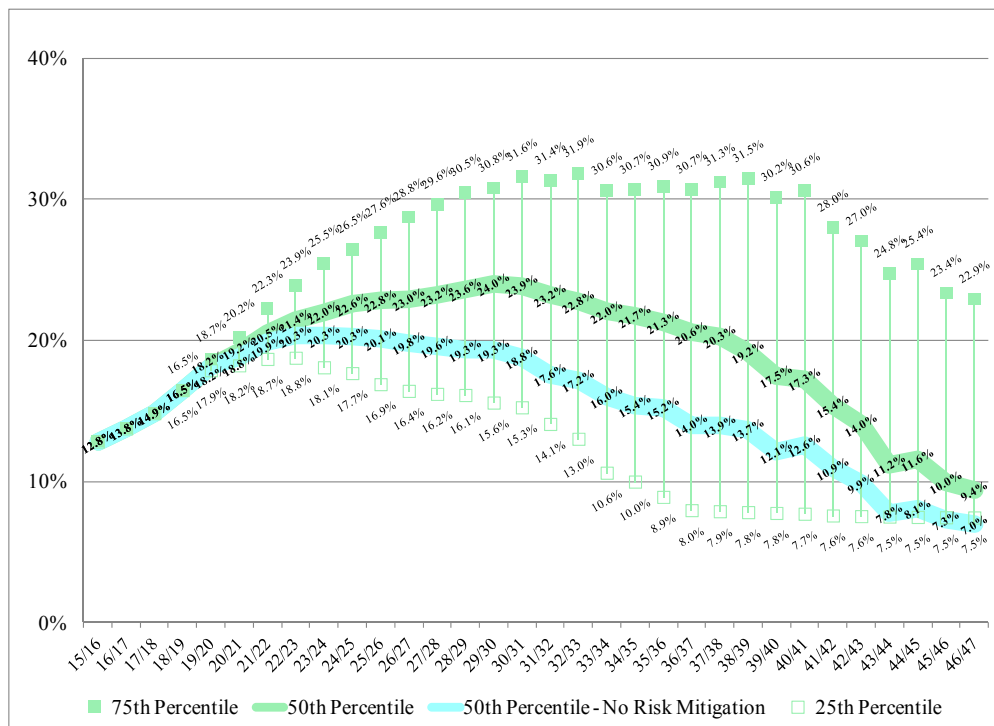


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CONTRIBUTION PROJECTIONS - MISCELLANEOUS

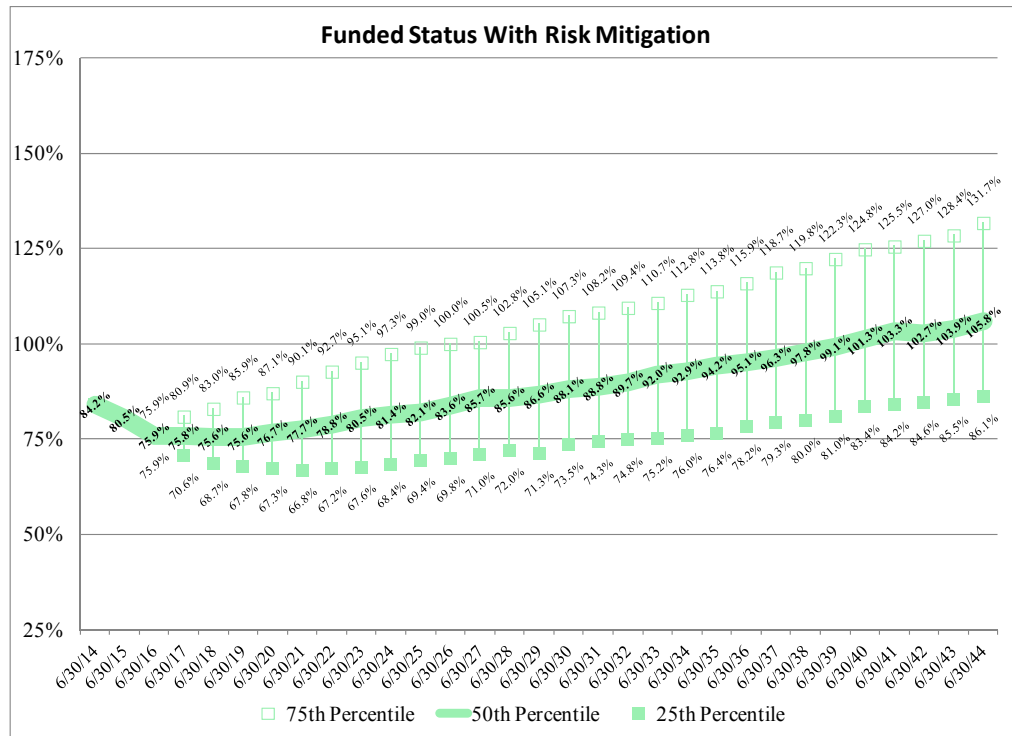


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FUNDED STATUS - MISCELLANEOUS



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FUNDED STATUS - MISCELLANEOUS

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SUMMARY OF DEMOGRAPHIC INFORMATION – POLICE SAFETY

	2009	2011	2013	2014
Actives				
■ Counts	63	59	58	62
■ Average PERSable Wages	\$71,600	\$121,500	\$120,500	\$121,300
■ Total PERSable Wages (millions)	4.5	7.2	7.0	7.5
Inactive Counts				
■ Transferred	23	17	15	15
■ Separated	3	9	10	13
■ Retired	63	104	110	107



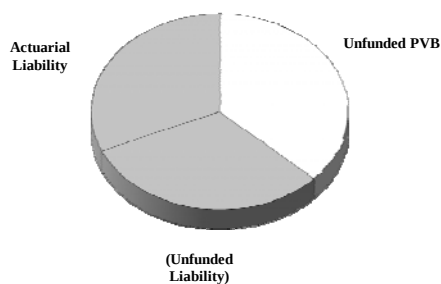
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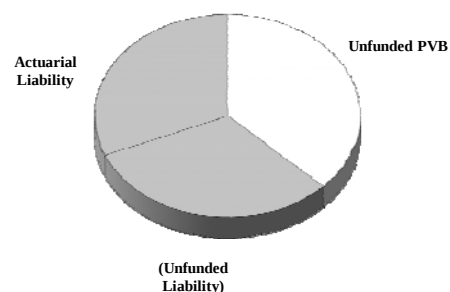


FUNDED STATUS – POLICE SAFETY

Present Value of Benefits
June 30, 2013



Present Value of Benefits
June 30, 2014



<u>June 30, 2013</u>		<u>June 30, 2014</u>
	Active AAL	\$ 35,100,000
	Retiree AAL	69,100,000
	Inactive AAL	1,600,000
\$ 97,300,000	Total AAL	105,800,000
75,500,000	Market Asset Value	85,200,000
(21,800,000)	(Unfunded Liability)	(20,600,000)



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CONTRIBUTION RATES – POLICE SAFETY

	6/30/13 Valuation		
	<u>2015/2016 Contribution Rates</u>		
	<u>Total⁴</u>	<u>Tier 1</u>	<u>PEPRA</u>
		3% @ 50	2.7% @ 57
■ Required Employer Contribution			
● Risk Pool's Base Employer Normal Cost	17.6%	17.6%	12.25%
● Class 1 Benefits			
☐ FAC1	1.0%	1.0%	0.0%
☐ PRSA	1.7%	1.7%	0.0%
● Pool's Expected EE Contribution	9.0%	9.0%	12.25%
● Plan's Employee Contribution Rate	(9.0%)	(9.0%)	(12.25%)
● Risk Pool's Payment on Amort Bases	13.2%	13.2%	0.0%
● Amortization of Side Fund	0.0%	0.0%	0.0%
● EE Cost Sharing	(3.0%)	(3.0%)	0.0%
● Total ER Contribution	30.5%	30.5%	12.25%
● Total ER Contribution \$ (in 000's)	\$ 2,328		

⁴ Weighting of total contribution projection based on estimated projected classic and PEPRA payrolls



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CONTRIBUTION RATES – POLICE SAFETY

	6/30/14 Valuation		
	<u>2016/2017 Contribution Rates</u>		
	<u>Total⁵</u>	<u>Tier 1</u>	<u>PEPRA</u>
		3% @ 50	2.7% @ 57
■ Required Employer Contribution			
● Risk Pool's Base Employer Normal Cost	18.4%	18.4%	11.8%
● Class 1 Benefits			
☐ FAC1	1.1%	1.1%	0.0%
☐ PRSA	1.7%	1.7%	1.5%
● Pool's Expected EE Contribution	9.0%	9.0%	11.8%
● Plan's Employee Contribution Rate	(9.0%)	(9.0%)	(12.3%)
● Risk Pool's Payment on AmortBases	14.7%	14.7%	0.0%
● Amortization of Side Fund	0.0%	0.0%	0.0%
● EE Cost Sharing	(3.0%)	(3.0%)	0.0%
● Total ER Contribution	33.0%	33.0%	12.8%
● Total ER Contribution \$ (in 000's)	\$2,709		

⁵ Weighting of total contribution projection based on estimated projected classic and PEPRA payrolls



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CONTRIBUTION RATES – POLICE SAFETY

	6/30/13	6/30/14
	<u>2015/16</u>	<u>2016/17</u>
■ Valuation		
■ Contribution Year		
■ Required Employer Contribution		
● Risk Pool's Net Employer Normal Cost	17.6%	18.4%
● Final Average Compensation (1-Year)	1.0%	1.1%
● Post-Retirement Survivor Allowance	<u>1.7%</u>	<u>1.7%</u>
● Total Normal Cost	20.2%	21.2%
● Risk Pool's Payment on Amortization Bases	<u>13.3%</u>	<u>14.7%</u>
● Total Employer Contribution	33.5%	36.0%
● Employee Cost Sharing ⁶	<u>(3.0%)</u>	<u>(3.0%)</u>
● Net Employer Contributions	30.5%	33.0%
● Net Employer Contribution \$	\$2,328	\$2,709
■ What Happened from 6/30/13 to 6/30/14:		
● 2015/16 Rate	30.5%	
● Asset Method (2 nd year)	2.0%	
● Assumption Change (1 st year)	2.4%	
● Payroll Increase More Than Expected	(0.7%)	
● (Gains)/Losses	<u>(1.2%)</u>	
● 2016/17 Rate	33.0%	

⁶ 3% for Tier 1 employees.



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CONTRIBUTION RATES – POLICE SAFETY

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CONTRIBUTION PROJECTIONS - POLICE SAFETY

■ Market Value Investment Return:

- June 30, 2015 2.4%⁷
- June 30, 2016 0.6%⁸
- Future returns based on stochastic analysis using 1,000 trials

Single Year Returns at 25th Percentile 50th Percentile 75th Percentile

- 7.5% Investment Mix **0.6%** **7.5%** **15.3%**
- 6.5% Investment Mix **1.3%** **6.5%** **11.9%**

■ No Other: Gains/Losses, Method/Assumption Changes, Benefit Improvements

■ Excludes Employer Paid Member Contributions (EPMC)

■ New hire assumptions:

- Assumes 60% of 2013 new hires will be Classic Members (3%@50) and 40% will be New Members with PEPRAs benefits.
- Assumes Classic Members will decrease from 60% to 0% of new hires over 10 years.

⁷ Based on CalPERS CAFR.

⁸ June Based on CalPERS press release on 7/18/16, preliminary investment return of 0.61%.



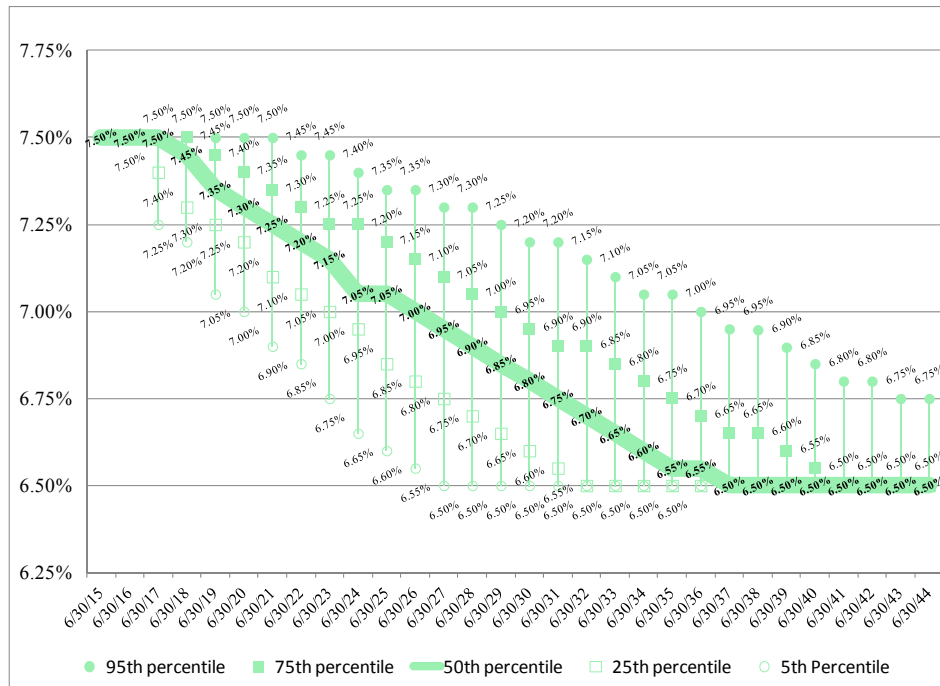
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CONTRIBUTION PROJECTIONS - POLICE SAFETY

Discount Rate used as of Actuarial Valuation Date

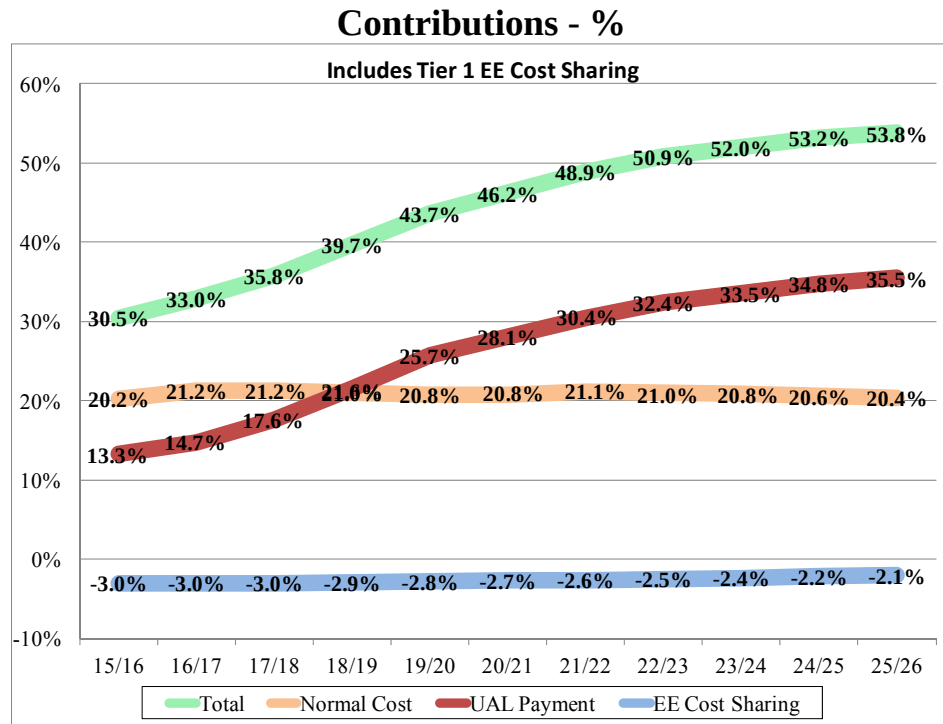


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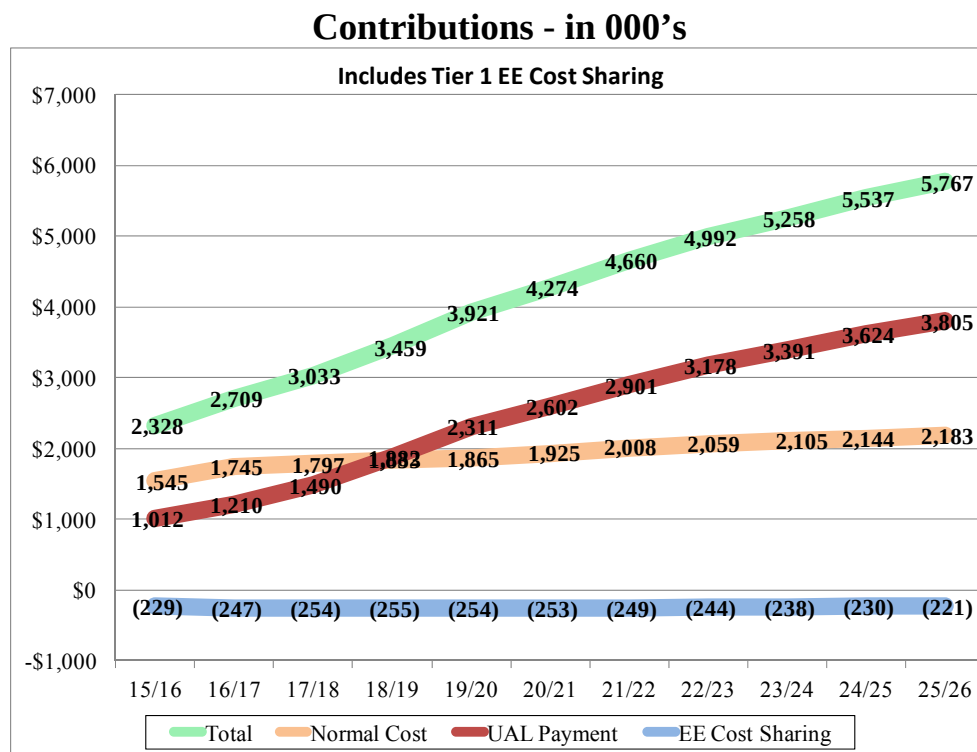


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CONTRIBUTION PROJECTIONS - POLICE SAFETY

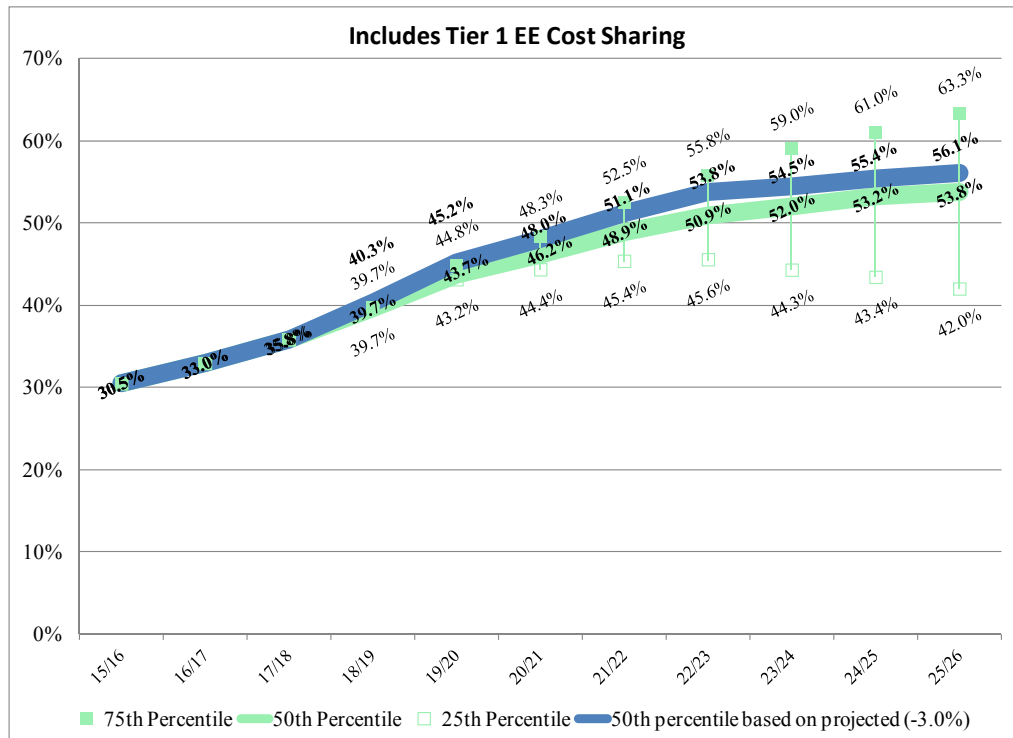


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CONTRIBUTION PROJECTIONS - POLICE SAFETY

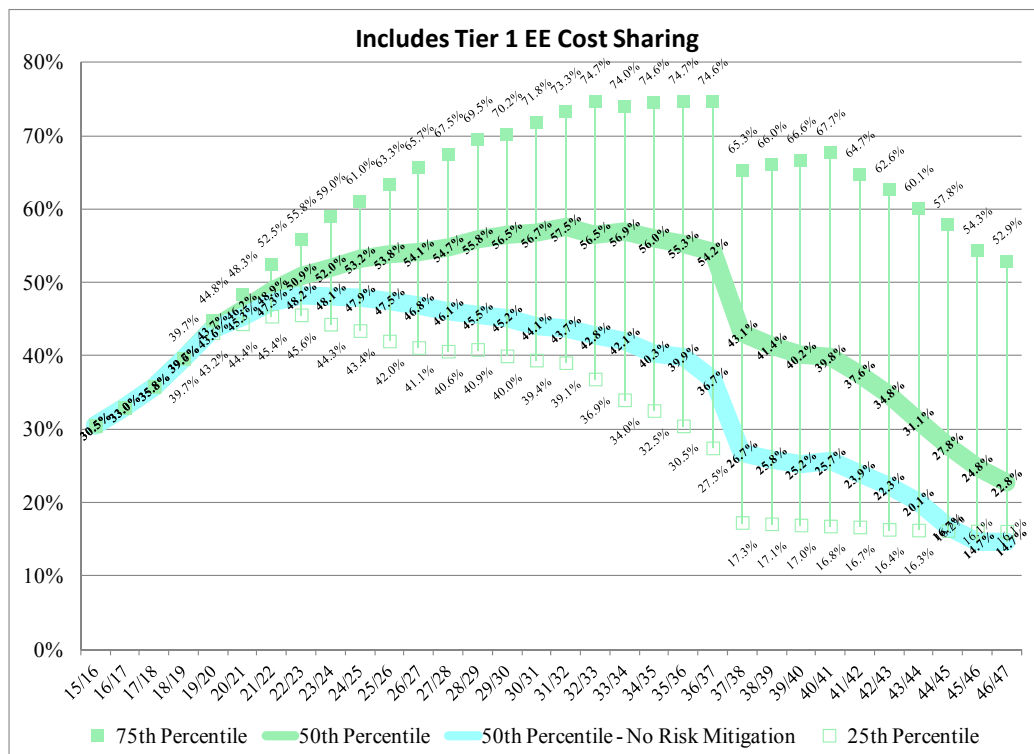


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CONTRIBUTION PROJECTIONS - POLICE SAFETY



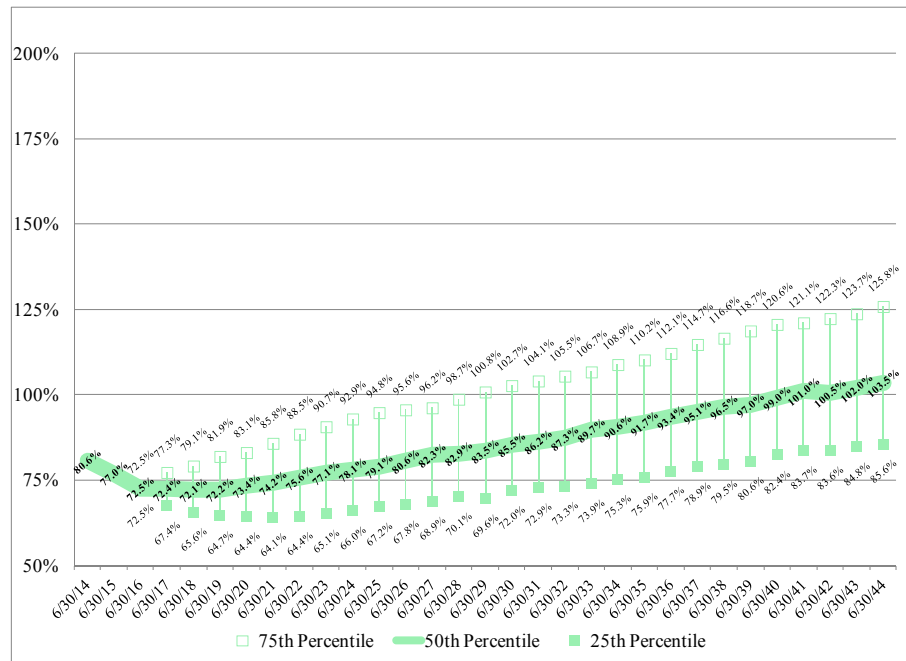
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FUNDED STATUS – POLICE SAFETY

Funded Status - With Risk Mitigation



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FUNDED STATUS – POLICE SAFETY

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SUMMARY OF DEMOGRAPHIC INFORMATION – FIRE SAFETY

	2001	2011	2013	2014
Actives				
■ Counts	30	27	30	30
■ Average PERSable Wages	\$82,300	\$144,400	\$145,300	\$152,443
■ Total PERSable Wages (millions)	2.5	3.9	4.4	4.6
Inactive Counts				
■ Transferred	11	5	5	4
■ Separated	1	4	3	3
■ Retired	41	54	51	50

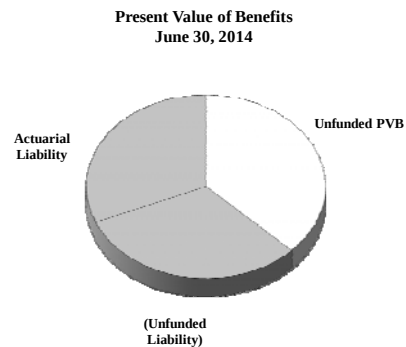
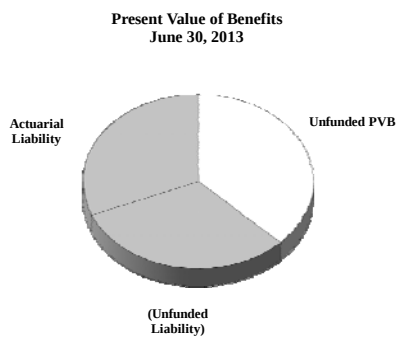


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FUNDED STATUS – FIRE SAFETY



<u>June 30, 2013</u>		<u>June 30, 2014</u>	
	Active AAL	\$	25,000,000
	Retiree AAL		27,000,000
	Inactive AAL		1,400,000
\$	48,900,000	Total AAL	53,400,000
	<u>39,400,000</u>	Market Asset Value	<u>44,900,000</u>
	(9,500,000)	(Unfunded Liability)	(8,500,000)



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CONTRIBUTION PROJECTIONS - FIRE SAFETY

	6/30/13 Valuation		
	<u>2015/2016 Contribution Rates</u>		
	<u>Total⁹</u>	<u>Tier 1</u>	<u>PEPRA</u>
		3%@55	2.7%@57
■ Required Employer Contribution			
● Risk Pool's Base Employer Normal Cost	15.6%	15.6%	12.25%
● Class 1 Benefits			
☐ FAC1	0.9%	0.9%	0.00%
☐ PRSA	1.7%	1.7%	0.00%
● Pool's Expected EE Contribution	9.0%	9.0%	12.25%
● Plan's Employee Contribution Rate	(9.0%)	(9.0%)	(12.25%)
● Risk Pool's Payment on Amort Bases	8.8%	8.8%	0.0%
● Amortization of Side Fund	0.0%	0.0%	0.0%
● EE Cost Sharing	(3.0%)	(3.0%)	0.0%
● Total ER Contribution	24.0%	24.0%	12.25%
● Total ER Contribution \$ (in 000's)	\$ 1,143		

⁹ Weighting of total contribution projection based on estimated projected classic and PEPRA payrolls



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CONTRIBUTION PROJECTIONS - FIRE SAFETY

	6/30/14 Valuation		
	<u>2016/2017 Contribution Rates</u>		
	<u>Total¹⁰</u>	<u>Tier 1</u>	<u>PEPRA</u>
		3%@55	2.7%@57
■ Required Employer Contribution			
● Risk Pool's Base Employer Normal Cost	16.7%	16.7%	12.25%
● Class 1 Benefits			
☐ FAC1	1.0%	1.0%	0.00%
☐ PRSA	1.6%	1.6%	0.00%
● Pool's Expected EE Contribution	9.0%	9.0%	12.25%
● Plan's Employee Contribution Rate	(9.0%)	(9.0%)	(12.25%)
● Risk Pool's Payment on Amort Bases	10.2%	10.2%	0.0%
● Amortization of Side Fund	0.0%	0.0%	0.0%
● EE Cost Sharing	(3.0%)	(3.0%)	0.0%
● Total ER Contribution	26.5%	26.5%	12.25%
● Total ER Contribution \$ (in 000's)	\$ 1,325		

¹⁰ Weighting of total contribution projection based on estimated projected classic and PEPRA payrolls



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CONTRIBUTION PROJECTIONS - FIRE SAFETY

	6/30/13	6/30/14
	<u>2015/16</u>	<u>2016/17</u>
■ Valuation		
■ Contribution Year		
■ Required Employer Contribution		
● Risk Pool's Net Employer Normal Cost	15.6%	16.7%
● Final Average Compensation (1-Year)	0.9%	1.0%
● Post-Retirement Survivor Allowance	<u>1.7%</u>	<u>1.6%</u>
● Total Normal Cost	18.2%	19.3%
● Risk Pool's Payment on Amortization Bases	<u>8.8%</u>	<u>10.2%</u>
● Total Employer Contribution	27.0%	29.5%
● Employee Cost Sharing ¹¹	<u>(3.0%)</u>	<u>(3.0%)</u>
● Net Employer Contributions	24.0%	26.5%
● Net Employer Contribution \$	\$1,143	\$1,325
■ What Happened from 6/30/13 to 6/30/14:		
● 2015/16 Rate	24.0%	
● Asset Method (2 nd year)	1.6%	
● Assumption Change (1 st year)	2.2%	
● (Gains)/Losses	<u>(1.3%)</u>	
● 2016/17 Rate	26.5%	

¹¹ 3% for Tier 1 employees.



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CONTRIBUTION PROJECTIONS - FIRE SAFETY

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CONTRIBUTION PROJECTIONS - FIRE SAFETY

■ Market Value Investment Return:

- June 30, 2015 2.4%¹²
- June 30, 2016 0.6%¹³
- Future returns based on stochastic analysis using 1,000 trials

Single Year Returns at 25th Percentile 50th Percentile 75th Percentile

- 7.5% Investment Mix **0.6%** **7.5%** **15.3%**
- 6.5% Investment Mix **1.3%** **6.5%** **11.9%**

■ No Other: Gains/Losses, Method/Assumption Changes, Benefit Improvements

■ Excludes Employer Paid Member Contributions (EPMC)

■ New hire assumptions:

- Assumes 50% of 2013 new hires will be Classic Members (3%@55) and 50% will be New Members with PEPRAs benefits.
- Assumes Classic Members will decrease from 50% to 0% of new hires over 10 years.

¹² Based on CalPERS CAFR.

¹³ Based on CalPERS press release on 7/18/16, preliminary investment return of 0.61%.



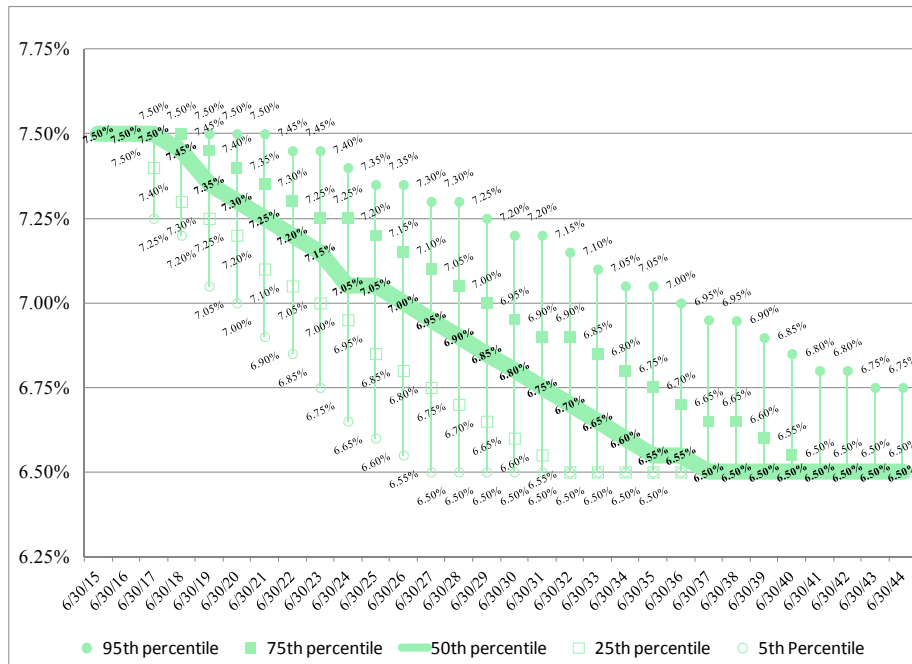
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CONTRIBUTION PROJECTIONS - FIRE SAFETY

Discount Rate used as of Actuarial Valuation Date

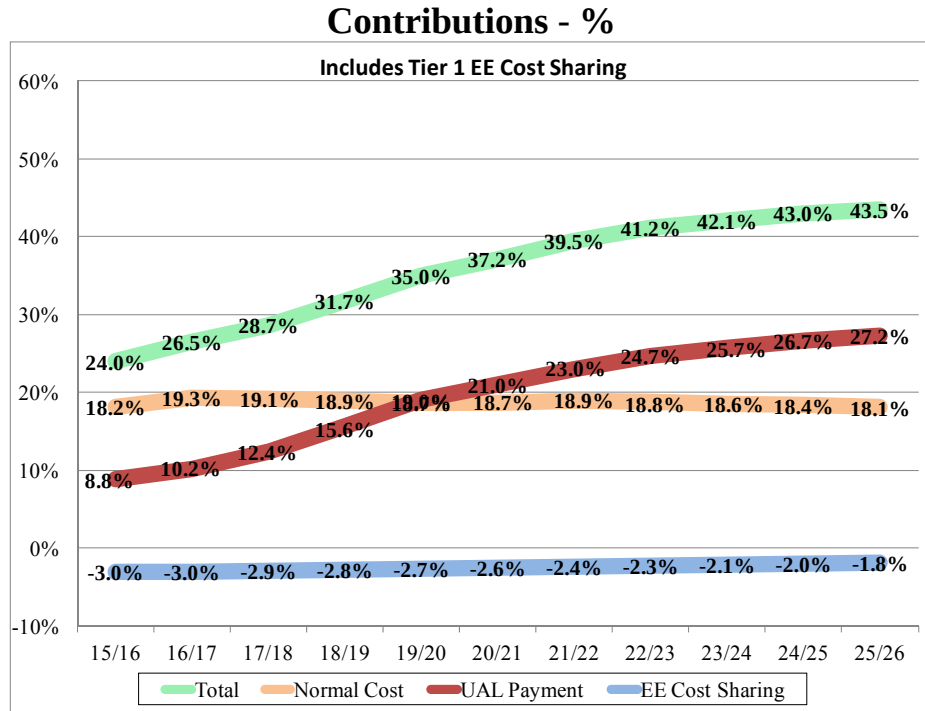


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CONTRIBUTION PROJECTIONS - FIRE SAFETY

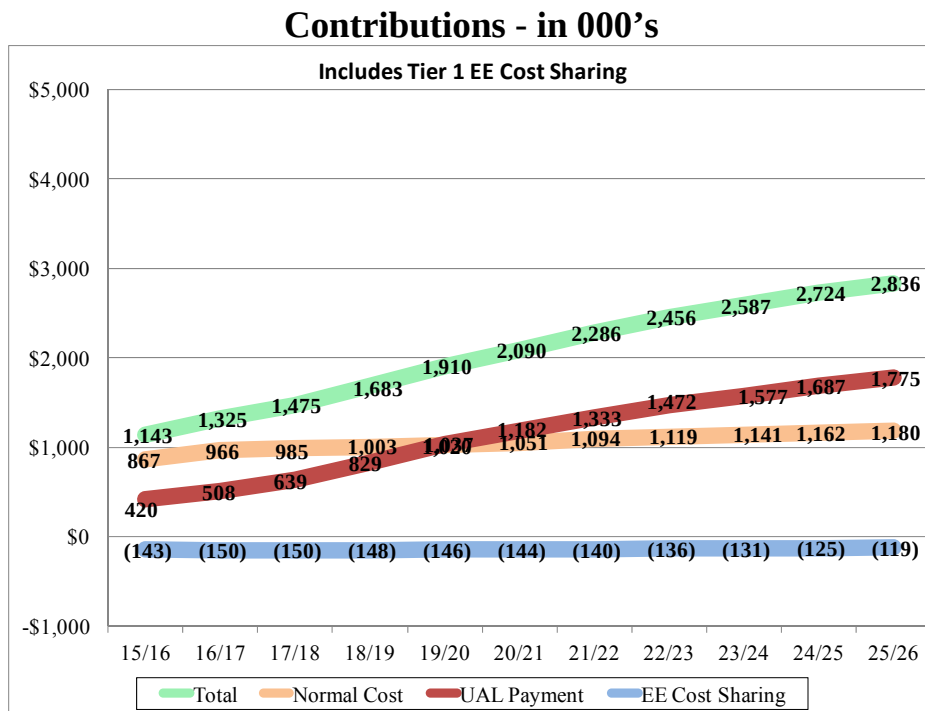


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CONTRIBUTION PROJECTIONS – FIRE SAFETY

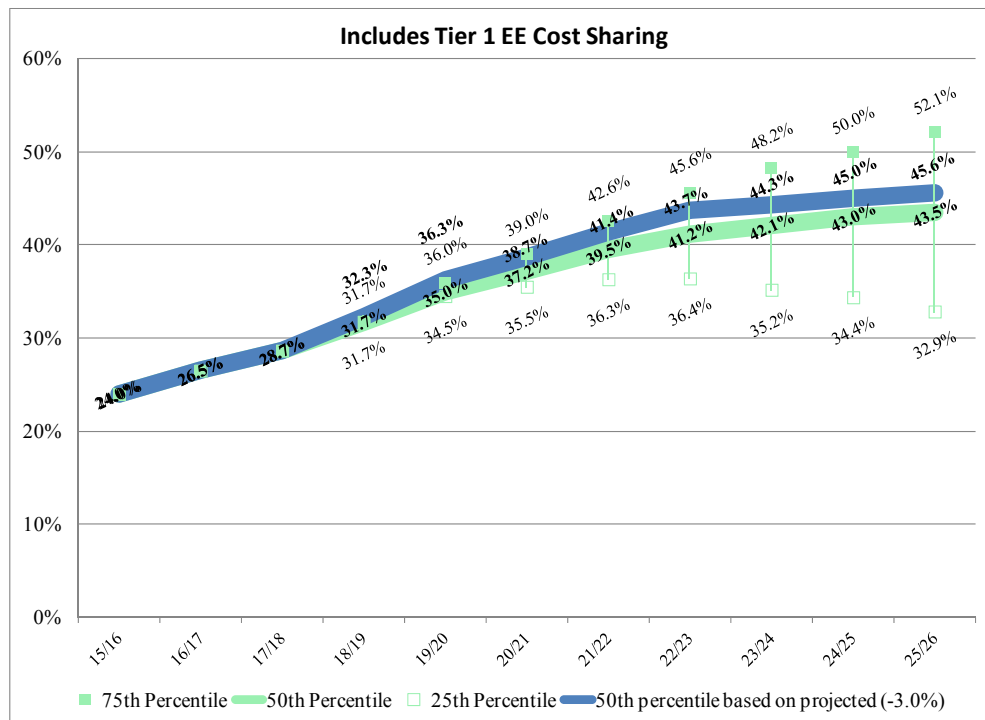


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CONTRIBUTION PROJECTIONS – FIRE SAFETY

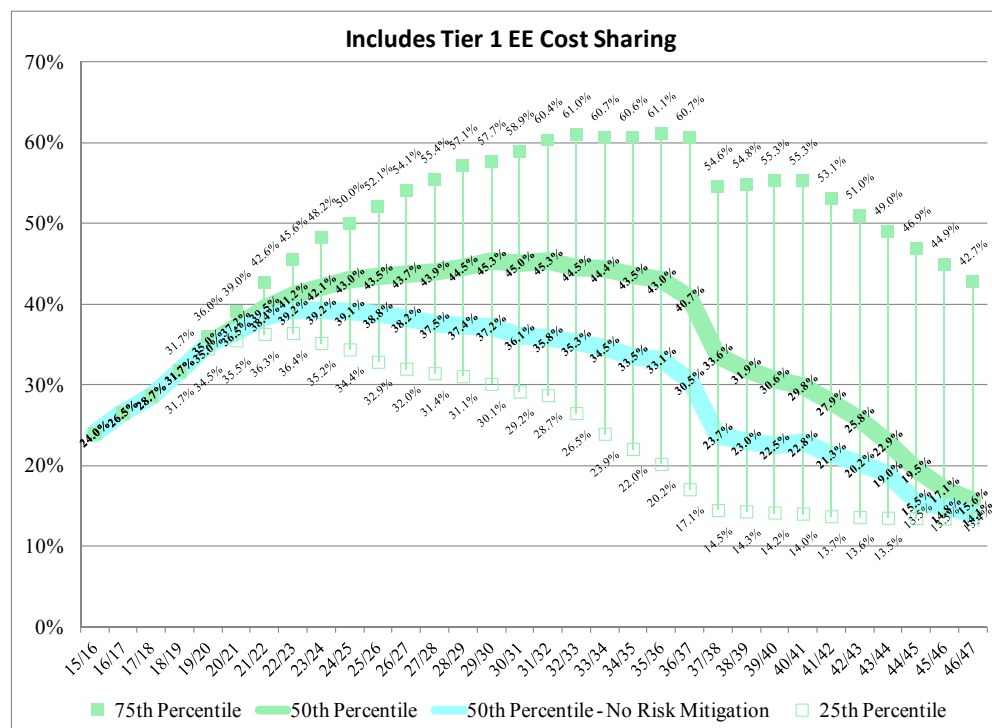


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CONTRIBUTION PROJECTIONS – FIRE SAFETY



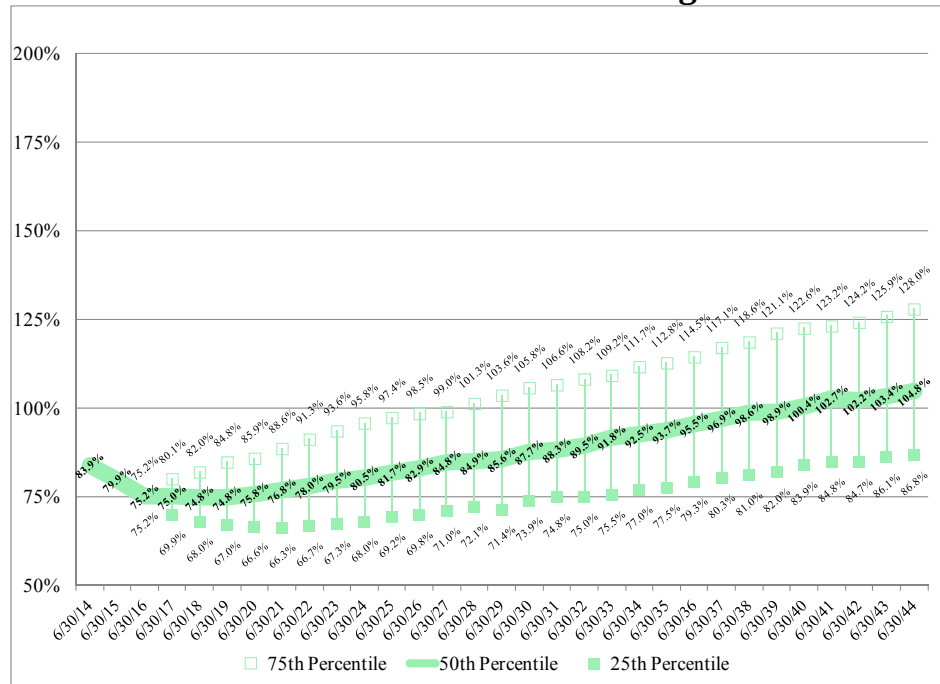
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FUNDED STATUS – FIRE SAFETY

Funded Status - With Risk Mitigation



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FUNDED STATUS – FIRE SAFETY

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APPENDICES – CONTRIBUTION PROJECTION TABLE

(\$000s)

Confidence Level	Miscellaneous Plan Projected Contributions Based on Final (0.6%) 6/30/2016 Inv. Return										
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
75%	1,737	1,951	2,167	2,478	2,898	3,226	3,656	4,046	4,440	4,751	5,108
50%	1,737	1,951	2,167	2,478	2,812	3,056	3,363	3,625	3,833	4,050	4,221
25%	1,737	1,951	2,167	2,478	2,769	2,908	3,070	3,176	3,154	3,175	3,125

Confidence Level	Miscellaneous Plan Projected Contributions Based on Projected (-3.0%) 6/30/2016 Inv. Return										
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
75%	1,737	1,951	2,167	2,559	3,016	3,392	3,865	4,319	4,694	5,012	5,348
50%	1,737	1,951	2,167	2,526	2,926	3,195	3,545	3,875	4,052	4,245	4,434
25%	1,737	1,951	2,167	2,489	2,835	3,018	3,249	3,397	3,402	3,440	3,497

Confidence Level	Police Safety Plan Projected Contributions (w cost sharing) Based on Final (0.6%) 6/30/2016 Inv. Return										
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
75%	2,328	2,709	3,033	3,459	4,022	4,472	5,003	5,479	5,966	6,356	6,793
50%	2,328	2,709	3,033	3,459	3,921	4,274	4,660	4,992	5,258	5,537	5,767
25%	2,328	2,709	3,033	3,459	3,876	4,105	4,326	4,475	4,480	4,524	4,507

Confidence Level	Police Safety Plan Projected Contributions (w cost sharing) Based on Projected (-3.0%) 6/30/2016 Inv. Return										
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
75%	2,328	2,709	3,033	3,555	4,162	4,670	5,244	5,799	6,256	6,666	7,071
50%	2,328	2,709	3,033	3,516	4,057	4,440	4,873	5,282	5,511	5,771	6,019
25%	2,328	2,709	3,033	3,472	3,951	4,236	4,526	4,728	4,765	4,831	4,929

Confidence Level	Fire Safety Plan Projected Contributions (w cost sharing) Based on Final (0.6%) 6/30/2016 Inv. Return										
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
75%	1,143	1,325	1,475	1,683	1,964	2,195	2,469	2,718	2,965	3,164	3,398
50%	1,143	1,325	1,475	1,683	1,910	2,090	2,286	2,456	2,587	2,724	2,836
25%	1,143	1,325	1,475	1,683	1,885	1,998	2,104	2,172	2,163	2,177	2,142

Confidence Level	Fire Safety Plan Projected Contributions (w cost sharing) Based on Projected (-3.0%) 6/30/2016 Inv. Return										
	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24/25	25/26
75%	1,143	1,325	1,475	1,734	2,037	2,298	2,600	2,887	3,126	3,330	3,545
50%	1,143	1,325	1,475	1,713	1,981	2,176	2,399	2,608	2,725	2,848	2,971
25%	1,143	1,325	1,475	1,690	1,925	2,067	2,215	2,309	2,312	2,340	2,367



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APPENDICES – UNFUNDED LIABILITY TABLE

In Millions \$

Confidence Level	Miscellaneous Plan Projected Unfunded Liability Based on Final (0.6%) 6/30/2016 Inv. Return								
	6/30/14	6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
50%	14	18	23	25	26	28	28	29	29

Confidence Level	Miscellaneous Plan Projected Unfunded Liability Based on Projected (-3.0%) 6/30/2016 Inv. Return								
	6/30/14	6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
50%	14	18	26	28	29	31	32	33	33

Confidence Level	Police Safety Plan Projected Unfunded Liability Based on Final (0.6%) 6/30/2016 Inv. Return								
	6/30/14	6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
50%	21	26	33	35	37	39	40	41	41

Confidence Level	Police Safety Plan Projected Unfunded Liability Based on Projected (-3.0%) 6/30/2016 Inv. Return								
	6/30/14	6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
50%	21	26	36	38	40	43	44	46	46

Confidence Level	Fire Safety Plan Projected Unfunded Liability Based on Final (0.6%) 6/30/2016 Inv. Return								
	6/30/14	6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
50%	9	11	15	16	17	18	19	19	19

Confidence Level	Fire Safety Plan Projected Unfunded Liability Based on Projected (-3.0%) 6/30/2016 Inv. Return								
	6/30/14	6/30/15	6/30/16	6/30/17	6/30/18	6/30/19	6/30/20	6/30/21	6/30/22
50%	9	11	17	18	19	21	21	22	22



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