

**CITY OF MANHATTAN BEACH
2019 CLASSIFICATION AND SALARY LISTING**

Classification

Effective Date

Salary Schedule

MANHATTAN BEACH FIREFIGHTERS' ASSOCIATION, INC. (Monthly)

		A	AA	B	C	D	E
Firefighter	1/6/2018	6,762		7,099	7,453	7,826	8,219
Firefighter/Paramedic	1/6/2018	7,985		8,385	8,805	9,244	9,707
Fire Engineer	1/6/2018	8,754		9,191	9,651		
Fire Engineer/Paramedic	1/6/2018	10,343		10,859	11,402		
Fire Captain	1/6/2018	10,186		10,695	11,230		
Fire Captain/Paramedic	1/6/2018	12,039		12,641	13,272		

MANHATTAN BEACH FIRE MANAGEMENT ASSOCIATION (Monthly)

		Minimum	Maximum
Battalion Chief*	1/6/2018	11,452	14,898

MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION (Monthly)

		A	AA	B	C	D	E
Police Officer	1/6/2018	7,376		7,746	8,132	8,540	8,966
Police Sergeant	1/6/2018				10,737	11,273	11,837

MANHATTAN BEACH POLICE MANAGEMENT ASSOCIATION (Monthly)

		A	AA	B	C	D	E
Police Lieutenant	1/1/2016	12,986		13,311	13,644	13,984	14,334

		Minimum	Maximum
Police Captain	1/1/2017	14,344	15,733

MANHATTAN BEACH MID-MANAGEMENT EMPLOYEES ASSOCIATION (Monthly)

		Minimum	Maximum
Accountant	1/5/2019	5,233	6,902
Building Official	1/5/2019	10,353	13,470
Building Services Analyst	1/5/2019	6,345	8,238
City Engineer	2/19/2019	12,613	16,410
Cultural Arts Manager	1/5/2019	8,461	11,021
Environmental Programs Manager	1/5/2019	8,461	11,021
Equipment Maintenance Supervisor	1/5/2019	7,125	9,240
Facility/Electrical Supervisor	1/5/2019	7,125	9,240
Geographic Information Systems Analyst	1/5/2019	7,125	9,240
Information Systems Manager	1/5/2019	10,353	13,470
Information Technology Analyst	3/8/2019	7,125	9,240
Maintenance Manager	1/5/2019	10,353	13,470
Maintenance Supervisor	1/5/2019	7,125	9,240
Management Analyst*	1/5/2019	6,345	8,238
Planning Manager	1/5/2019	10,353	13,470
Police Records Manager	1/5/2019	8,461	11,021
Principal Civil Engineer	1/5/2019	10,353	13,470
Purchasing Manager	1/5/2019	8,461	11,021
Recreation Program Supervisor	1/5/2019	6,345	8,238
Recreation Services Manager	1/5/2019	8,461	11,021
Revenue Services Manager	1/5/2019	8,461	11,021
Senior Accountant	1/5/2019	6,345	8,238
Senior Civil Engineer	1/5/2019	8,461	11,021
Senior Management Analyst*	1/5/2019	7,125	9,240
Senior Plan Check Engineer	1/5/2019	8,461	11,021
Senior Planner	1/5/2019	8,461	11,021
Traffic Engineer	1/5/2019	8,461	11,021
Urban Forester	1/5/2019	7,125	9,240
Utilities Manager	1/5/2019	10,353	13,470
Water Supervisor	1/5/2019	7,125	9,240

*Part-time Classification Exists

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TEAMSTERS (Monthly)

		A	AA	B	C	D	E
Account Services Representative I*	3/16/2019	4,146	4,352	4,572	4,801	5,041	5,293
Administrative Clerk I (Flex Class)*	3/16/2019	3,426	3,598	3,776	3,964	4,163	4,372
Administrative Clerk II (Flex Class)*	3/16/2019	3,607	3,787	3,978	4,175	4,384	4,603
Assistant Planner	3/16/2019	5,929	6,227	6,538	6,865	7,208	7,567
Associate Engineer (Flex Class w/ Eng. Asst.)	3/16/2019	7,661	8,045	8,446	8,869	9,313	9,779
Associate Planner	3/16/2019	6,866	7,209	7,568	7,947	8,344	8,762
Building Inspector	3/16/2019	5,747	6,033	6,336	6,651	6,985	7,334
Building Repair Craftsperson	3/16/2019	4,933	5,181	5,438	5,710	5,995	6,296
Code Enforcement Officer	3/16/2019	5,712	5,999	6,299	6,613	6,943	7,290
Community Services Officer*	3/16/2019	4,410	4,630	4,861	5,104	5,359	5,628
Crime Analyst/ Information Tech. Specialist	3/16/2019	6,302	6,617	6,947	7,294	7,660	8,044
Data Entry Operator	3/16/2019	3,509	3,683	3,868	4,062	4,266	4,479
Electrician	3/16/2019	5,367	5,637	5,918	6,213	6,524	6,851
Engineering Assistant (Flex Class w/ Assoc. Eng.)	3/16/2019	6,620	6,950	7,298	7,663	8,047	8,448
Engineering Technician I (Flex Class)	3/16/2019	5,055	5,309	5,574	5,853	6,144	6,452
Engineering Technician II (Flex Class)	3/16/2019	5,575	5,854	6,147	6,453	6,775	7,113
Equipment Mechanic I (Flex Class)*	3/16/2019	4,255	4,469	4,691	4,926	5,171	5,430
Equipment Mechanic II (Flex Class)*	3/16/2019	5,308	5,573	5,851	6,143	6,450	6,773
Executive Secretary	3/16/2019	5,000	5,250	5,512	5,789	6,078	6,382
Facilities Reservation Clerk	3/16/2019	3,607	3,787	3,978	4,175	4,384	4,603
General Services Coordinator	3/16/2019	5,315	5,581	5,861	6,154	6,462	6,785
Geographic Information Systems Technician*	3/16/2019	5,575	5,854	6,147	6,453	6,775	7,113
Graphic Artist	3/16/2019	4,262	4,476	4,699	4,933	5,181	5,438
Information Systems Specialist*	3/16/2019	6,302	6,617	6,947	7,294	7,660	8,044
Maintenance Worker I (Flex Class)*	3/16/2019	4,064	4,268	4,481	4,705	4,941	5,189
Maintenance Worker II (Flex Class)	3/16/2019	4,372	4,589	4,818	5,058	5,312	5,577
Maintenance Worker III	3/16/2019	4,931	5,179	5,436	5,708	5,991	6,293
Meter Repair Worker	3/16/2019	4,477	4,700	4,935	5,183	5,440	5,712
Network Administrator	3/16/2019	7,249	7,611	7,992	8,392	8,812	9,251
Park Services Enforcement Officer	3/16/2019	5,712	5,999	6,299	6,613	6,943	7,290
Permits Technician	3/16/2019	4,857	5,100	5,355	5,623	5,905	6,199
Plan Check Engineer	3/16/2019	7,305	7,669	8,053	8,456	8,879	9,323
Police Academy Trainee	3/16/2019						6,136
Police Records Technician /Matron*	3/16/2019	4,420	4,641	4,873	5,115	5,372	5,641
Police Services Officer*	3/16/2019	4,809	5,049	5,301	5,567	5,845	6,136
Principal Building Inspector	3/16/2019	7,430	7,801	8,192	8,602	9,032	9,483
Public Works Inspector	3/16/2019	5,582	5,862	6,156	6,464	6,787	7,126
Purchasing Clerk	3/16/2019	4,268	4,481	4,704	4,940	5,187	5,445
Receptionist Clerk	3/16/2019	3,703	3,887	4,082	4,284	4,498	4,724
Recreation Coordinator	3/16/2019	4,357	4,577	4,805	5,046	5,298	5,564
Recreation Supervisor*	3/16/2019	5,448	5,720	6,008	6,307	6,623	6,953
Revenue Services Specialist	3/16/2019	5,064	5,317	5,583	5,863	6,157	6,465
Secretary	3/16/2019	4,422	4,643	4,875	5,118	5,376	5,644
Senior Building Inspector	3/16/2019	6,753	7,090	7,447	7,818	8,209	8,620
Senior Engineering Technician	3/16/2019	6,099	6,399	6,723	7,057	7,410	7,781
Senior Permits Technician	3/16/2019	5,097	5,352	5,619	5,899	6,194	6,505
Senior Water Plant Operator	3/16/2019	5,460	5,733	6,020	6,320	6,637	6,969
Sewer Maintenance Worker	3/16/2019	4,588	4,817	5,057	5,311	5,576	5,855
Transportation Services Operator*	3/16/2019	4,178	4,387	4,607	4,836	5,079	5,333
Water Meter Reader	3/16/2019	4,064	4,268	4,481	4,705	4,941	5,189
Water Plant Operator	3/16/2019	5,044	5,296	5,561	5,840	6,130	6,438

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Salary Schedule

ELECTED and APPOINTED POSITIONS

		Monthly Salary
City Manager	2/21/2018	21,250
City Treasurer	3/17/2009	500
Council Member	3/17/2009	500

UNREPRESENTED (Monthly)

		Minimum	Maximum
Assistant Finance Director	3/16/2019	11,466	14,918
City Clerk*	3/16/2019	11,466	14,918
Communication/Civic Engagement Manager	3/16/2019	10,353	13,470
Controller	3/16/2019	10,353	13,470
Deputy City Clerk*	3/16/2019	5,233	6,902
Director of Community Development	3/16/2019	13,315	17,353
Director of Finance and Administration	3/16/2019	13,315	17,353
Director of Human Resources	3/16/2019	13,315	17,353
Director of Information Technology	3/16/2019	13,315	17,353
Director of Parks and Recreation	3/16/2019	13,315	17,353
Director of Public Works	3/16/2019	13,315	17,353
Executive Assistant	3/16/2019	5,233	6,902
Financial Analyst*	3/16/2019	7,125	9,240
Fire Chief	3/16/2019	14,676	19,012
Human Resources Analyst*	3/16/2019	6,345	8,238
Human Resources Assistant	3/16/2019	3,860	4,928
Human Resources Manager*	3/16/2019	10,353	13,470
Human Resources Technician*	3/16/2019	5,233	6,902
Legal Secretary	3/16/2019	5,233	6,902
Management Analyst (Confidential)*	3/16/2019	6,345	8,238
Management Fellow	3/16/2019	5,233	6,902
Police Chief	3/16/2019	14,676	19,012
Risk Manager*	3/16/2019	10,353	13,470
Senior Deputy City Clerk	3/16/2019	6,345	8,238
Senior Human Resources Analyst*	3/16/2019	8,461	11,021
Senior Management Analyst (Confidential)*	3/16/2019	7,125	9,240

*Part-time Classification Exists

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			A	B	C
PART-TIME POSITIONS (Hourly)					
Account Services Rep I*	3/16/2019		23.92	26.38	27.70
Administrative Clerk I*	3/16/2019		19.77	21.78	22.87
Administrative Clerk II*	3/16/2019		20.81	22.95	24.09
Administrative Intern	7/8/2006		12.24	12.85	13.49
Administrative Intern/City Manager's Office	7/8/2006		15.18	15.94	16.74
Ambulance Operator	8/29/2016		12.58	13.21	13.87
Assistant Pool Manager	4/1/2017		15.17	15.93	16.73
Background Investigator	7/8/2006		30.90	32.45	34.07
Battalion Chief*	5/1/2018		66.07	69.37	72.84
City Clerk*	2/10/2003				50.00
Code Enforcement Officer*	3/13/2019		32.95	36.34	38.15
Community Services Officer*	3/16/2019		25.44	28.04	29.45
Custodian**	1/1/2019				12.00
Deputy City Clerk*	3/16/2019		30.19	32.60	35.00
Emergency Services Coordinator	4/27/2017		39.88	43.97	46.17
Equipment Mechanic I*	3/16/2019		24.55	27.06	28.42
Equipment Mechanic II*	3/16/2019		30.62	33.76	35.44
Financial Analyst*	3/16/2019		41.11	44.16	47.21
Fire Inspector	2/3/2007		16.43	17.25	18.11
Geographic Information Systems Intern	7/8/2006		13.47	14.14	14.85
Geographic Information Systems Technician*	3/16/2019		32.16	35.46	37.23
Human Resources Analyst*	3/16/2019		36.61	39.34	42.07
Human Resources Manager*	3/13/2019	Range:	59.73		77.71
Human Resources Technician*	3/16/2019		30.19	32.60	35.00
Information Systems Specialist*	3/16/2019		36.36	40.08	42.08
Maintenance Assistant**	1/1/2019				12.00
Maintenance Worker I*	3/16/2019		23.45	25.85	27.14
Management Analyst *	3/16/2019		36.61	39.34	42.06
Meter Repair Worker*	3/16/2019		25.83	28.47	29.90
Microcomputer Support Specialist	7/8/2006		17.19	18.05	18.95
Paid-Call Firefighter	8/6/2005	Per Shift:			50.00
Police Intern	7/8/2006		12.24	12.85	13.49
Police Records Technician/Matron*	3/16/2019		25.50	28.11	29.51
Police Services Officer*	3/16/2019		27.74	30.58	32.12
Pool Lifeguard	4/1/2017		13.16	13.81	14.51
Pool Lifeguard/Instructor	4/1/2017		14.36	15.08	15.83
Pool Manager	4/1/2017		18.57	19.50	20.48
Project Manager	11/13/2017	Range:	47.86		62.34
Recreation Leader I***	3/16/2019		12.00	12.60	13.23
Recreation Leader II	4/1/2017		12.93	13.58	14.26
Recreation Supervisor*	3/16/2019		31.43	34.66	36.39
Risk Manager*	3/13/2019	Range:	59.73		77.71
Seasonal Program Aide**	1/1/2019	Range:	12.00		18.00
Seasonal Program Coordinator	5/23/2016	Range:	20.00		50.00
Senior Human Resources Analyst*	3/13/2019	Range:	48.81		63.58
Senior Management Analyst*	3/16/2019		41.11	44.16	47.21
Senior Recreation Leader	4/1/2017		16.79	17.63	18.51
Senior Recreation Leader II	4/1/2017		20.65	21.69	22.77
Transportation Services Operator*	10/27/2018		23.63	26.06	27.35
Warehouse Assistant	7/1/2018		12.24	12.85	13.49

*Part-time Classification with Full-time Equivalent Classification

** Range increased per CA Minimum Wage increase effective 1/1/19

*** Range adjusted 3/16/19 to include steps based on minimum wage increase effective 1/1/19