

### Attachment 3 Management/Confidential Salary Ranges

Positions		Salary Range		with PERS Salary Range	
Accountant Executive Assistant HR Technician Legal Secretary	MC 1	\$4,700.00	\$6,200.00	\$5,029.00	\$6,634.00
HR Analyst Management Analyst Older Adult Supv. Police Records Manager Senior Accountant	MC 2	\$5,700.00	\$7,400.00	\$6,099.00	\$7,918.00
Environmental Prog. Mgr. Equipment Mtnc Supv. Facility/Electrical Supervisor Financial Analyst GIS Analyst Maintenance Supervisor Senior Mgmt Analyst Water Supervisor	MC 3	\$6,400.00	\$8,300.00	\$6,848.00	\$8,881.00
Cultural Arts Mgr Purchasing Manager Recreation Services Mgr Revenue Services Mgr Senior Civil Eng. Senior HR Analyst Sr. Plan Check Eng. Sr. Planner	MC 4	\$7,600.00	\$9,900.00	\$8,132.00	\$10,593.00
Building Official Controller IS Manager Maintenance Manager Planning Mgr Principal Civil Engineer Risk Manager Utilities Mgr	MC 5	\$9,300.00	\$12,100.00	\$9,951.00	\$12,947.00
City Clerk City Engineer Battalion Chief	MC 6	\$10,300.00	\$13,400.00	\$11,021.00	\$14,338.00
Director of Community Development Director of Finance and Administration Director of Human Resources Director of Parks and Recreation Director of Public Works	MC 7	\$12,200.00	\$15,900.00	\$13,054.00	\$17,013.00
Fire Chief Police Chief	MC 8	\$13,200.00	\$17,100.00	\$14,388.00	\$18,639.00