

**SIDE LETTER OF AGREEMENT**

BETWEEN

**CITY OF MANHATTAN BEACH**

AND

**CALIFORNIA TEAMSTERS LOCAL 911**

This Side Letter of Agreement (“Agreement”) between the City of Manhattan Beach (“City”) and the California Teamsters Local 911 (“Teamsters”) (collectively “Parties”) is entered into with respect to the following:

**WHEREAS**, the City and the Association entered into a Memorandum of Understanding with the term of January 1, 2013 through December 31, 2015; and

**WHEREAS**, the parties wish to modify Article 18 ALTERANTIVE WORK SCHEDULE – Trial Period for Both Alternative Work Schedules;

**NOW THEREFORE**, the parties agree as follows:

Article 18 ALTERNATIVE WORK SCHEDULE – Trial Period for Both Alternative Work Schedules, is partially modified as can be seen with track changes below as follows:

**ARTICLE 18: OVERTIME/COMPENSATORY TIME/WORK SCHEDULE**

**Trial Period for Both Alternative Work Schedules**

Both the 9/80 for City Hall employees and the possible 4/10 for Public Works yard assigned maintenance employees are on a trial basis for one year starting effective within 90 days of approval of this MOU by the City Council, with the goal of a sooner implementation date. In the month prior to one year anniversary of the effective date of the alternative work schedules, the City may advise the Union that either of these work schedules are not meeting the City’s operational needs and will come to an end by the workweek following eighteen (18) months anniversary of the effective date of the work schedule. The Union may request to meet with the City to discuss the City’s decision to end the alternative work schedule(s). However, the decision is the City’s to make and is not subject to meet and confer. If the City does not advise the Union prior to the one year anniversary of the effective day of the alternative work schedule of its decision to end the work schedule(s), such work schedule(s) shall continue and be the work schedule(s) during the remainder of the term of this MOU.

**FOR THE CITY OF MANHATTAN BEACH**

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John Jalili  
Interim City Manager

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Date

**FOR THE CALIFORNIA TEAMSTERS LOCAL 911**

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Jorge Sanchez  
Teamster Representative

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Date

**APPROVED AS TO FORM**

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Peter Brown

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Date