

RESOLUTION NO. 23-0138

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL APPROVING CONTINUED DENTAL AND VISION COVERAGE AND THE PAYMENT OF PREMIUMS FOR THE SURVIVING DEPENDENTS OF OFFICER CHAD SWANSON

WHEREAS, on October 4, 2023, Manhattan Beach Police Officer Chad Swanson sustained injuries from a traffic collision arising out of and in the course of his official duties (“line of duty”);

WHEREAS, Government Code Section 22820 provides that the State of California will provide health insurance (medical insurance) benefits to the surviving family members of fallen police officers, but does not address dental and vision coverage;

WHEREAS, the Memorandum of Understanding (MOU) between the City of Manhattan Beach and the Manhattan Beach Police Officers’ Association (POA) does not provide for or address the continuation of vision or dental insurance for the surviving spouse and children of an employee killed in the line of duty; and

WHEREAS, the City of Manhattan Beach desires to provide the continued dental and vision insurance benefits to the surviving spouse and children of Officer Chad Swanson and to complete documents needed to provide for such benefits.

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council hereby authorizes and approves City-paid vision and dental insurance benefits for the surviving dependents of Chad Swanson, as follows:

The surviving dependents of Officer Chad Swanson, including his wife Hailey (herein referred to as “surviving spouse”) and three minor children (herein after referred to as “surviving children” or “surviving child”), will continue to receive City paid dental and vision insurance through the City’s employer plan with premiums paid by the City. Coverage for eligible dependents (surviving spouse and children) will continue until the youngest surviving child turns 26. The eligibility for each surviving child to continue on the plan will be based upon plan eligibility for minor children of City employees (for example, if children of employees continue to be eligible for coverage as dependents until age 26, the surviving children will be eligible to age 26). If at any point in time in the future, the surviving spouse wishes to enroll in other coverage and no longer participate in the City’s plan, she will notify the then Human Resources Director or Human Resources Manager for the City. After coverage is terminated at the option of the surviving spouse, she and surviving children will not be eligible to re-enroll at a future time.

SECTION 2. The City Council authorizes the City Manager or his designee to complete the documents necessary to provide this benefit to similarly situated employees in the event of a line of duty death in which surviving family members are eligible for continued health benefits under Government Code Section 22820. The City Manager or his designee is further authorized to execute for and on behalf of the City of Manhattan Beach any agreements or amendments necessary to implement the terms of this Resolution.

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED on November 7, 2023.

AYES:
NOES:
ABSENT:
ABSTAIN:

RICHARD MONTGOMERY
Mayor

ATTEST:

LIZA TAMURA
City Clerk