

PROFESSIONAL SERVICES AGREEMENT

This Professional Services Agreement ("Agreement") is dated November 19, 2025 ("Effective Date") and is between the City of Manhattan Beach, a California municipal corporation ("City") and ReNewell Fleet Services, LLC, a California limited liability company ("Contractor"). City and Contractor are sometimes referred to herein as the "Parties", and individually as a "Party".

RECITALS

A. City issued Request for Proposals No. 1338-26 on July 31, 2025, titled "Emergency Vehicle Maintenance Services". Contractor submitted a proposal dated August 20, 2025, in response to the RFP.

B. Contractor represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees.

C. City desires to retain Contractor as an independent contractor and Contractor desires to serve City to perform these services in accordance with the terms and conditions of this Agreement.

The Parties therefore agree as follows:

1. Contractor's Services.

A. Scope of Services. Contractor shall perform the services described in the Scope of Services (the "Services") for maintenance and repair of emergency vehicles/fire apparatus, attached as **Exhibit A**. City may request, in writing, changes in the Scope of Services to be performed. Any changes to the scope or cost of work must be in writing and mutually agreed upon by the Parties.

B. Party Representatives. For the purposes of this Agreement, the City Representative shall be the City Manager, or such other person designated in writing by the City Manager (the "City Representative"). For the purposes of this Agreement, the Contractor Representative shall be Dean Guccione, Director of Operations (the "Contractor Representative"). The Contractor Representative shall directly manage Contractor's Services under this Agreement. Contractor shall not change the Contractor Representative without City's prior written consent.

C. Time for Performance. Contractor shall commence the Services on the Effective Date and shall perform all Services by the deadline established by the City Representative or, if no deadline is established, with reasonable diligence.

D. Standard of Performance. Contractor shall perform all Services under this Agreement in accordance with the standard of care generally exercised by like

professionals under similar circumstances and in a manner reasonably satisfactory to City.

E. Personnel. Contractor has, or will secure at its own expense, all personnel required to perform the Services required under this Agreement. All of the Services required under this Agreement shall be performed by Contractor or under its supervision, and all personnel engaged in the work shall be qualified to perform such Services.

F. Compliance with Laws. Contractor shall comply with all applicable federal, state and local laws, ordinances, codes, regulations and requirements.

G. Permits and Licenses. Contractor shall obtain and maintain during the Agreement term all necessary licenses, permits and certificates required by law for the provision of Services under this Agreement, including a business license.

2. Term of Agreement. The term of this Agreement shall be from the Effective Date through June 30, 2028, unless sooner terminated as provided in Section 12 of this Agreement or extended. The City Manager or his/her designee may extend the term of the Agreement in writing for up to two additional one-year terms, or such other term not to exceed two years from the initial date of termination, pursuant to the same terms and conditions of this Agreement.

3. Compensation.

A. Compensation. As full compensation for Services satisfactorily rendered, City shall pay Contractor at the rates set forth in the Approved Fee Schedule attached hereto as **Exhibit B**. In no event shall Contractor be paid more than \$700,000 (the "Maximum Compensation") for such Services.

B. Expenses. The amount set forth in paragraph 3.A. above includes reimbursement for all expenditures incurred in the performance of this Agreement.

C. Unauthorized Services and Unanticipated Expenses. City will not pay for any services not specified in the Scope of Services, unless the City Council or the City Representative, if applicable, and the Contractor Representative authorize such services in writing prior to Contractor's performance of those services or incurrence of additional expenses. Any additional services authorized by the City Council, or (where authorized) the City Manager shall be compensated at the rates set forth in **Exhibit B**, or, if not specified, at a rate mutually agreed to by the Parties. At the request of the Contractor, the City Council may, in writing, reimburse Contractor for an unanticipated expense at its actual cost. City shall make payment for additional services and expenses in accordance with Section 4 of this Agreement.

D. Emergencies. Notwithstanding Section 3.A above, an additional contingency for emergencies is available, subject to written authorization by the Fire Chief. In no event shall the total contingency amount paid to Contractor under this Section 3.D exceed \$75,000.

4. Method of Payment.

A. Invoices. Contractor shall submit to City an invoice, on a monthly basis, for the Services performed pursuant to this Agreement. Each invoice shall itemize the Services rendered during the billing period, hourly rates charged, if applicable, and the amount due. The City reserves the right to request and receive receipts from Contractor for parts, materials, and equipment to verify the Manufacturer's Suggested Retail Price and other costs. City shall review each invoice and notify Contractor in writing within ten Business days of receipt of any disputed invoice amounts.

B. Payment. City shall pay all undisputed invoice amounts within 30 calendar days after receipt up to the Maximum Compensation set forth in Section 3 of this Agreement. City does not pay interest on past due amounts. City shall not withhold federal payroll, state payroll or other taxes, or other similar deductions, from payments made to Contractor. Notwithstanding the preceding sentence, if Contractor is a nonresident of California, City will withhold the amount required by the Franchise Tax Board pursuant to Revenue and Taxation Code Section 18662 and applicable regulations.

C. Audit of Records. Contractor shall make all records, invoices, time cards, cost control sheets and other records maintained by Contractor in connection with this Agreement available during Contractor's regular working hours to City for review and audit by City.

5. Independent contractor. Contractor is, and shall at all times remain as to City, a wholly independent contractor. Contractor shall have no power to incur any debt, obligation, or liability on behalf of City. Neither City nor any of its agents shall have control over the conduct of Contractor or any of Contractor's employees, except as set forth in this Agreement. Contractor shall not, at any time, or in any manner, represent that it or any of its officers, agents or employees are in any manner employees of City.

6. Information and Documents.

A. Contractor covenants that all data, reports, documents, discussion, or other information (collectively "Data") developed or received by Contractor or provided for performance of this Agreement are deemed confidential and shall not be disclosed or released by Contractor without prior written authorization by City. City shall grant such authorization if applicable law requires disclosure. Contractor, its officers, employees, agents, or subcontractors shall not without written authorization from the City Manager or unless requested in writing by the City Attorney, voluntarily provide declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement or relating to any project or property located within the City. A response to a subpoena or court order shall not be considered "voluntary," provided Contractor gives City notice of such court order or subpoena.

B. Contractor shall promptly notify City should Contractor, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena,

notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed thereunder or with respect to any project or property located within the City. City may, but has no obligation to, represent Contractor or be present at any deposition, hearing or similar proceeding. Contractor agrees to cooperate fully with City and to provide City with the opportunity to review any response to discovery requests provided by Contractor. However, City's right to review any such response does not imply or mean the right by City to control, direct or rewrite the response.

C. All Data required to be furnished to City in connection with this Agreement shall become City's property, and City may use all or any portion of the Data submitted by Contractor as City deems appropriate. Upon completion of, or in the event of termination or suspension of this Agreement, all original documents, designs, drawings, maps, models, computer files containing data generated for the Services, surveys, notes, and other documents prepared in the course of providing the Services shall become City's sole property and may be used, reused or otherwise disposed of by City without Contractor's permission. Contractor may take and retain copies of the written products as desired, but the written products shall not be the subject of a copyright application by Contractor.

D. Contractor's covenants under this Section shall survive the expiration or termination of this Agreement.

7. Conflicts of Interest. Contractor affirms that it presently has no interest and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of the Services contemplated by this Agreement. Contractor and its officers, employees, associates and subcontractors, if any, shall comply with all conflict of interest statutes of the State of California applicable to Contractor's Services under this Agreement, including the Political Reform Act (Gov. Code § 81000, *et seq.*) and Government Code Section 1090. During the term of this Agreement, Contractor may perform similar Services for other clients, but Contractor and its officers, employees, associates and subcontractors shall not, without the City Representative's prior written approval, perform work for another person or entity for whom Contractor is not currently performing work that would require Contractor or one of its officers, employees, associates or subcontractors to abstain from a decision under this Agreement pursuant to a conflict of interest statute. Contractor shall incorporate a clause substantially similar to this Section into any subcontract that Contractor executes in connection with the performance of this Agreement.

8. Indemnification, Hold Harmless, and Duty to Defend.

A. Indemnities.

1) To the fullest extent permitted by law, Contractor shall, at its sole cost and expense, defend, hold harmless and indemnify City and its elected officials, officers, attorneys, agents, employees, designated volunteers, successors, assigns and those City agents serving as independent contractors in the role of City officials (collectively

“Indemnitees”), from and against any and all damages, costs, expenses, liabilities, claims, demands, causes of action, proceedings, expenses, judgments, penalties, liens, and losses of any nature whatsoever, including fees of accountants, attorneys, or other professionals and all costs associated therewith and the payment of all consequential damages (collectively “Liabilities”), in law or equity, whether actual, alleged or threatened, which arise out of, are claimed to arise out of, pertain to, or relate to the acts or omissions of Contractor, its officers, agents, servants, employees, subcontractors, materialmen, consultants or their officers, agents, servants or employees (or any entity or individual that Contractor shall bear the legal liability thereof) in the performance of this Agreement, including the Indemnitees’ active or passive negligence, except for Liabilities arising from the sole negligence or willful misconduct of the Indemnitees as determined by court decision or by the agreement of the Parties. Contractor shall defend the Indemnitees in any action or actions filed in connection with any Liabilities with counsel of the Indemnitees’ choice, and shall pay all costs and expenses, including all attorneys’ fees and experts’ costs actually incurred in connection with such defense. Contractor shall reimburse the Indemnitees for any and all legal expenses and costs incurred by Indemnitees in connection therewith.

2) Contractor shall pay all required taxes on amounts paid to Contractor under this Agreement, and indemnify and hold City harmless from any and all taxes, assessments, penalties, and interest asserted against City by reason of the independent contractor relationship created by this Agreement.

3) Contractor shall fully comply with the workers’ compensation law regarding Contractor and Contractor’s employees. Contractor shall indemnify and hold City harmless from any failure of Contractor to comply with applicable workers’ compensation laws.

4) City may offset against the amount of any fees due to Contractor under this Agreement any amount due to City from Contractor as a result of Contractor’s failure to promptly pay to City any reimbursement or indemnification arising under this subparagraph A.2).

5) Contractor shall obtain executed indemnity agreements with provisions identical to those in this Section from each and every subcontractor or any other person or entity involved by, for, with or on behalf of Contractor in the performance of this Agreement. If Contractor fails to obtain such indemnity obligations, Contractor shall be fully responsible and indemnify, hold harmless and defend the Indemnitees from and against any and all Liabilities at law or in equity, whether actual, alleged or threatened, which arise out of, are claimed to arise out of, pertain to, or relate to the acts or omissions of Contractor’s subcontractor, its officers, agents, servants, employees, subcontractors, materialmen, consultants or their officers, agents, servants or employees (or any entity or individual that Contractor’s subcontractor shall bear the legal liability thereof) in the performance of this Agreement, including the Indemnitees’ active or passive negligence, except for Liabilities arising from the sole negligence or willful misconduct of the Indemnitees as determined by court decision or by the agreement of the Parties.

B. Workers' Compensation Acts not Limiting. Contractor's indemnifications and obligations under this Section, or any other provision of this Agreement, shall not be limited by the provisions of any workers' compensation act or similar act. Contractor expressly waives its statutory immunity under such statutes or laws as to City, its officers, agents, employees and volunteers.

C. Insurance Requirements not Limiting. City does not, and shall not, waive any rights that it may possess against Contractor because of the acceptance by City, or the deposit with City, of any insurance policy or certificate required pursuant to this Agreement. The indemnities in this Section shall apply regardless of whether or not any insurance policies are determined to be applicable to the Liabilities, tax, assessment, penalty or interest asserted against City.

D. Survival of Terms. Contractor's indemnifications and obligations under this Section shall survive the expiration or termination of this Agreement.

9. Insurance.

A. Minimum Scope and Limits of Insurance. Contractor shall procure and at all times during the term of this Agreement carry, maintain, and keep in full force and effect, insurance as follows:

1) Commercial General Liability Insurance with a minimum limit of \$2,000,000.00 per occurrence for bodily injury, personal injury and property damage and a general aggregate limit of \$4,000,000.00 per project or location. If Contractor is a limited liability company, the commercial general liability coverage shall be amended so that Contractor and its managers, affiliates, employees, agents and other persons necessary or incidental to its operation are insureds.

2) Automobile Liability Insurance for any owned, non-owned or hired vehicle used in connection with the performance of this Agreement with a combined single limit of \$2,000,000.00 per accident for bodily injury and property damage. If Contractor does not use any owned, non-owned or hired vehicles in the performance of Services under this Agreement, Contractor shall obtain a non-owned auto endorsement to the Commercial General Liability policy required under subparagraph A.1) of this Section.

3) Workers' Compensation Insurance as required by the State of California and Employer's Liability Insurance with a minimum limit of \$1,000,000.00 per accident for bodily injury or disease. If Contractor has no employees while performing Services under this Agreement, workers' compensation policy is not required, but Contractor shall execute a declaration that it has no employees.

4) Garage Keepers legal liability insurance with a minimum limit of \$2,000,000 per occurrence.

B. Acceptability of Insurers. The insurance policies required under this Section shall be issued by an insurer authorized to write insurance in the State of California with a rating of A:VII or better in the latest edition of the A.M. Best Insurance Rating Guide.

Self insurance shall not be considered to comply with the insurance requirements under this Section.

C. Additional Insured. The commercial general and automobile liability policies shall contain an endorsement naming City and its elected and appointed officials, officers, employees, agents and volunteers as additional insureds. This provision shall also apply to any excess/umbrella liability policies.

D. Primary and Non-Contributing. The insurance policies required under this Section shall apply on a primary non-contributing basis in relation to any other insurance or self-insurance available to City. Any insurance or self-insurance maintained by City, its elected and appointed officials, officers, employees, agents or volunteers, shall be in excess of Contractor's insurance and shall not contribute with it.

E. Contractor's Waiver of Subrogation. The insurance policies required under this Section shall not prohibit Contractor and Contractor's employees, agents or subcontractors from waiving the right of subrogation prior to a loss. Contractor hereby waives all rights of subrogation against City.

F. Deductibles and Self-Insured Retentions. Any deductibles or self-insured retentions must be declared to and approved by City. At City's option, Contractor shall either reduce or eliminate the deductibles or self-insured retentions with respect to City, or Contractor shall procure a bond guaranteeing payment of losses and expenses.

G. Cancellations or Modifications to Coverage. Contractor shall not cancel, reduce or otherwise modify the insurance policies required by this Section during the term of this Agreement. The commercial general and automobile liability policies required under this Agreement shall be endorsed to state that should the issuing insurer cancel the policy before the expiration date, the issuing insurer will endeavor to mail 30 days' prior written notice to City. If any insurance policy required under this Section is canceled or reduced in coverage or limits, Contractor shall, within two Business Days of notice from the insurer, phone, fax or notify City via certified mail, return receipt requested, of the cancellation of or changes to the policy.

H. City Remedy for Noncompliance. If Contractor does not maintain the policies of insurance required under this Section in full force and effect during the term of this Agreement, or in the event any of Contractor's policies do not comply with the requirements under this Section, City may either immediately terminate this Agreement or, if insurance is available at a reasonable cost, City may, but has no duty to, take out the necessary insurance and pay, at Contractor's expense, the premium thereon. Contractor shall promptly reimburse City for any premium paid by City or City may withhold amounts sufficient to pay the premiums from payments due to Contractor.

I. Evidence of Insurance. Prior to the performance of Services under this Agreement, Contractor shall furnish City's Risk Manager with a certificate or certificates of insurance and all original endorsements evidencing and effecting the coverages required under this Section. The endorsements are subject to City's approval. Contractor

may provide complete, certified copies of all required insurance policies to City. Contractor shall maintain current endorsements on file with City's Risk Manager. Contractor shall provide proof to City's Risk Manager that insurance policies expiring during the term of this Agreement have been renewed or replaced with other policies providing at least the same coverage. Contractor shall furnish such proof at least two weeks prior to the expiration of the coverages.

J. Indemnity Requirements not Limiting. Procurement of insurance by Contractor shall not be construed as a limitation of Contractor's liability or as full performance of Contractor's duty to indemnify City under Section 8 of this Agreement.

K. Subcontractor Insurance Requirements. Contractor shall require each of its subcontractors that perform Services under this Agreement to maintain insurance coverage that meets all of the requirements of this Section.

L. Broader Coverage/Higher Limits. If Contractor maintains broader coverage and/or higher limits than the minimums required above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

10. Mutual Cooperation.

A. City's Cooperation. City shall provide Contractor with all pertinent Data, documents and other requested information as is reasonably available for Contractor's proper performance of the Services required under this Agreement.

B. Contractor's Cooperation. In the event any claim or action is brought against City relating to Contractor's performance of Services rendered under this Agreement, Contractor shall render any reasonable assistance that City requires.

11. Records and Inspections. Contractor shall maintain complete and accurate records with respect to time, costs, expenses, receipts, correspondence, and other such information required by City that relate to the performance of the Services. All such records shall be maintained in accordance with generally accepted accounting principles and shall be clearly identified and readily accessible. Contractor shall provide free access to City, its designees and representatives at reasonable times, and shall allow City to examine and audit the books and records, to make transcripts therefrom as necessary, and to inspect all work, data, documents, proceedings and activities related to this Agreement. Such records, together with supporting documents, shall be maintained for a period of three years after receipt of final payment.

12. Termination of Agreement.

A. Right to Terminate. City may terminate this Agreement at any time, at will, for any reason or no reason, after giving written notice to Contractor at least five calendar

days before the termination is to be effective. Contractor may terminate this Agreement at any time, at will, for any reason or no reason, after giving written notice to City at least 60 calendar days before the termination is to be effective.

B. Obligations upon Termination. Contractor shall cease all work under this Agreement on or before the effective date of termination specified in the notice of termination. In the event of City's termination of this Agreement due to no fault or failure of performance by Contractor, City shall pay Contractor based on the percentage of work satisfactorily performed up to the effective date of termination. In no event shall Contractor be entitled to receive more than the amount that would be paid to Contractor for the full performance of the Services required by this Agreement. Contractor shall have no other claim against City by reason of such termination, including any claim for compensation.

13. Force Majeure. Contractor shall not be liable for any failure to perform its obligations under this Agreement if Contractor presents acceptable evidence, in City's sole judgment, that such failure was due to acts of God, embargoes, inability to obtain labor or materials or reasonable substitutes for labor or materials, governmental restrictions, judicial orders, enemy or hostile governmental action, fire or other casualty, or other causes beyond Contractor's reasonable control and not due to any act by Contractor.

14. Default.

A. Contractor's failure to comply with the provisions of this Agreement shall constitute a default. In the event that Contractor is in default for cause under the terms of this Agreement, City shall have no obligation or duty to continue compensating Contractor for any work performed after the date of default.

B. In addition to the right to terminate pursuant to Section 12, if the City Manager determines that Contractor is in default in the performance of any of the terms or conditions of this Agreement, City shall serve Contractor with written notice of the default. Contractor shall have ten calendar days after service upon it of the notice in which to cure the default by rendering a satisfactory performance. In the event that Contractor fails to cure its default within such period of time, City may, notwithstanding any other provision of this Agreement, terminate this Agreement without further notice and without prejudice to any other remedy to which it may be entitled at law, in equity or under this Agreement.

15. Notices. Any notice, consent, request, demand, bill, invoice, report or other communication required or permitted under this Agreement shall be in writing and conclusively deemed effective: (a) on personal delivery, (b) on confirmed delivery by courier service during Contractor's and City's regular business hours, or (c) three Business Days after deposit in the United States mail, by first class mail, postage prepaid, and addressed to the Party to be notified as set forth below:

If to City:

Attn: Fire Chief, Jesse Alexander
City of Manhattan Beach
1400 Highland Avenue
Manhattan Beach, California 90266
Telephone: (310) 802-5230
Email: jalexander@manhattanbeach.gov

If to Contractor:

Kevin Newell/Bryden Newell
ReNewell Fleet Services, LLC
2020 S. Baker Avenue
Ontario, California 91761
Telephone: (909) 239-0677
Email: kevin@southcoastfire.net

With a courtesy copy to:

Quinn M. Barrow, City Attorney
City of Manhattan Beach
1400 Highland Avenue
Manhattan Beach, California 90266
Telephone: (310) 802-5062
Email: qbarrow@rwglaw.com

16. Non-Discrimination and Equal Employment Opportunity. In the performance of this Agreement, Contractor shall not discriminate against any employee, subcontractor or applicant for employment because of race, color, religious creed, sex, gender, gender identity, gender expression, marital status, national origin, ancestry, age, physical disability, mental disability, medical condition, genetic information, sexual orientation or other basis prohibited by law. Contractor will take affirmative action to ensure that subcontractors and applicants are employed, and that employees are treated during employment, without regard to their race, color, religious creed, sex, gender, gender identity, gender expression, marital status, national origin, ancestry, age, physical disability, mental disability, medical condition, genetic information or sexual orientation.

17. Prohibition of Assignment and Delegation. Contractor shall not assign any of its rights or delegate any of its duties under this Agreement, either in whole or in part, without City's prior written consent. City's consent to an assignment of rights under this Agreement shall not release Contractor from any of its obligations or alter any of its primary obligations to be performed under this Agreement. Any attempted assignment or delegation in violation of this Section shall be void and of no effect and shall entitle City to terminate this Agreement. As used in this Section, "assignment" and "delegation" means any sale, gift, pledge, hypothecation, encumbrance or other transfer of all or any portion of the rights, obligations, or liabilities in or arising from this Agreement to any person or entity, whether by operation of law or otherwise, and regardless of the legal form of the transaction in which the attempted transfer occurs.

18. No Third Party Beneficiaries Intended. This Agreement is made solely for the benefit of the Parties to this Agreement and their respective successors and assigns, and no other person or entity may have or acquire a right by virtue of this Agreement.

19. Waiver. No delay or omission to exercise any right, power or remedy accruing to City under this Agreement shall impair any right, power or remedy of City, nor shall it be construed as a waiver of, or consent to, any breach or default. No waiver of any breach, any failure of a condition, or any right or remedy under this Agreement shall be (1) effective unless it is in writing and signed by the Party making the waiver, (2) deemed to be a waiver of, or consent to, any other breach, failure of a condition, or right or remedy, or (3) deemed to constitute a continuing waiver unless the writing expressly so states.

20. Final Payment Acceptance Constitutes Release. The acceptance by Contractor of the final payment made under this Agreement shall operate as and be a release of City from all claims and liabilities for compensation to Contractor for anything done, furnished or relating to Contractor's work or services. Acceptance of payment shall be any negotiation of City's check or the failure to make a written extra compensation claim within ten calendar days of the receipt of that check. However, approval or payment by City shall not constitute, nor be deemed, a release of the responsibility and liability of Contractor, its employees, subcontractors and agents for the accuracy and competency of the information provided and/or work performed; nor shall such approval or payment be deemed to be an assumption of such responsibility or liability by City for any defect or error in the work prepared by Contractor, its employees, subcontractors and agents.

21. Corrections. In addition to the above indemnification obligations, Contractor shall correct, at its expense, all errors in the work which may be disclosed during City's review of Contractor's report or plans. Should Contractor fail to make such correction in a reasonably timely manner, such correction may be made by City, and the cost thereof shall be charged to Contractor. In addition to all other available remedies, City may deduct the cost of such correction from any retention amount held by City or may withhold payment otherwise owed Contractor under this Agreement up to the amount of the cost of correction.

22. Non-Appropriation of Funds. Payments to be made to Contractor by City for services performed within the current fiscal year are within the current fiscal budget and within an available, unexhausted fund. In the event that City does not appropriate sufficient funds for payment of Contractor's services beyond the current fiscal year, this Agreement shall cover payment for Contractor's services only to the conclusion of the last fiscal year in which City appropriates sufficient funds and shall automatically terminate at the conclusion of such fiscal year.

23. Exhibits. Exhibits A and B constitute a part of this Agreement and are incorporated into this Agreement by this reference. If any inconsistency exists or arises between a provision of this Agreement and a provision of any exhibit, or between a provision of this Agreement and a provision of Contractor's proposal, the provisions of this Agreement shall control.

24. Entire Agreement and Modification of Agreement. This Agreement and all exhibits referred to in this Agreement constitute the final, complete and exclusive statement of the terms of the agreement between the Parties pertaining to the subject matter of this Agreement and supersede all other prior or contemporaneous oral or written

understandings and agreements of the Parties. No Party has been induced to enter into this Agreement by, nor is any Party relying on, any representation or warranty except those expressly set forth in this Agreement. This Agreement may not be amended, nor any provision or breach hereof waived, except in a writing signed by both Parties.

25. Headings. The headings in this Agreement are included solely for convenience of reference and shall not affect the interpretation of any provision of this Agreement or any of the rights or obligations of the Parties to this Agreement.

26. Word Usage. Unless the context clearly requires otherwise, (a) the words “shall,” “will” and “agrees” are mandatory and “may” is permissive; (b) “or” is not exclusive; and (c) “includes” or “including” are not limiting.

27. Time of the Essence. Time is of the essence in respect to all provisions of this Agreement that specify a time for performance; provided, however, that the foregoing shall not be construed to limit or deprive a Party of the benefits of any grace or use period allowed in this Agreement.

28. Business Days. “Business days” means days Manhattan Beach City Hall is open for business.

29. Governing Law and Choice of Forum. This Agreement, and any dispute arising from the relationship between the Parties to this Agreement, shall be governed by and construed in accordance with the laws of the State of California, except that any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not be applied in interpreting this Agreement. Any dispute that arises under or relates to this Agreement (whether contract, tort or both) shall be resolved in a superior court with geographic jurisdiction over the City of Manhattan Beach.

30. Attorneys’ Fees. In any litigation or other proceeding by which a Party seeks to enforce its rights under this Agreement (whether in contract, tort or both) or seeks a declaration of any rights or obligations under this Agreement, the prevailing Party shall be entitled to recover all attorneys’ fees, experts’ fees, and other costs actually incurred in connection with such litigation or other proceeding, in addition to all other relief to which that Party may be entitled.

31. Severability. If a court of competent jurisdiction holds any provision of this Agreement to be illegal, invalid or unenforceable for any reason, the validity of and enforceability of the remaining provisions of this Agreement shall not be affected and continue in full force and effect.

32. Counterparts. This Agreement may be executed in multiple counterparts, all of which shall be deemed an original, and all of which will constitute one and the same instrument.

33. Corporate Authority. Each person executing this Agreement on behalf of his or her Party warrants that he or she is duly authorized to execute this Agreement on behalf

of that Party and that by such execution, that Party is formally bound to the provisions of this Agreement.

The Parties, through their duly authorized representatives are signing this Agreement on the date stated in the introductory clause.

City:

City of Manhattan Beach,
a California municipal corporation

By: _____

Name: Talyn Mirzakhanian
Title: City Manager
Date:

Contractor:

ReNewell Fleet Service, LLC,
a California limited liability company

By: _____

Name: Kevin Newell
Title: President
Date: 10/31/2025

ATTEST:

By: _____

Name: Liza Tamura
Title: City Clerk
Date:

APPROVED AS TO FORM:

By: _____

Name: Quinn M. Barrow
Title: City Attorney
Date: 11/6/2025

APPROVED AS TO FISCAL IMPACT:

By: _____

Name: Elizabeth Bretthauer
Title: Finance Director
Date: 11/4/2025

APPROVED AS TO CONTENT:

By: _____

Name: Jesse Alexander
Title: Fire Chief
Date: 11/3/2025

EXHIBIT A SCOPE OF SERVICES

- A. All services performed by the Contractor under this contract will be consistent with either OEM specifications or industry best practices and will meet all applicable federal, state, and local standards regarding this type of equipment or operation of equipment. The Contractor must also meet all applicable OSHA regulations to ensure the safety of Contractor staff, City employees, and residents.
- B. All services performed by the Contractor shall meet the current National Fire Protection Association Standard (NFPA) 1911, Standard for the Inspection Maintenance, Testing, and Retirement of In-Service Automotive Fire Apparatus, current edition.
- C. The Contractor will maintain a high standard of cleanliness while servicing City vehicles and equipment.
- D. The Contractor will provide timely maintenance and repair service to correct deficiencies and return the equipment to an in-service status as soon as possible.
- E. The Contractor must have the knowledge and expertise necessary to complete the full scope and depth of maintenance and repairs to the specific OEM specification and industry standard.
- F. The Contractor will not subcontract any portion of the work under this Agreement, without prior approval by the Fire Department Chief, Deputy Chief, or the Division Chief over Fire Apparatus, or the City's designated representative.
- G. In the event that the Contractor desires to utilize a subcontractor for some part of the work and seeks approval, the Contractor will furnish the names, qualifications, and experience of the proposed subcontractor.
- H. The Contractor will, however, remain fully liable and responsible for any and all work done by the subcontractor on behalf of the Contractor and will assume compliance with all the requirements of this Agreement. In addition, the Contractor will also be liable and responsible for any and all damage to the fire apparatus as a result of the Contractor and/or the Contractor's subcontractor's negligence.
- I. The Contractor will respond verbally or via electronic communication to all service call requests within two (2) business hours. Business hours are defined as Monday through Friday from 6 am to 5 pm.
- J. Any request for service outside of the defined business hours must be addressed as defined above on the next business day.

K. The Contractor will evaluate (diagnose) the City's request for services and provide a written estimate of all necessary work activities to return the equipment to an in-service status.

L. The Contractor shall not begin any work activities without the City's prior written approval with the exception of diagnosis time to confirm the cause of failure. The Contractor will need to provide estimated hours of diagnosis time necessary to City staff for approval before any diagnosis shall commence.

M. The Contractor will provide an itemized listing of the estimated cost for each repair/complaint. The itemized details must include the labor hours, contracted labor rate, labor cost, part number, part description, part cost, and part quantity per each repair activity, along with a description of services to be performed, including industry standards of Complaint, Cause, and Correction. The Contractor's written estimate will be submitted to the corresponding location via electronic communication.

N. In the event that additional supplemental work activities are found outside the original estimate, the Contractor will provide a written estimate of the supplemental repairs to the corresponding location via electronic communication for approval.

O. If the repair(s) requires new part(s), the replacement part(s) must be available locally or delivered within forty-eight (48) hours at no additional cost to the City.

P. Upon completion of all work activities and the equipment has been returned to in-service status, the Contractor must perform a quality assurance inspection before returning the equipment to City for service.

Q. The City anticipates that the majority of services performed under this Agreement will take place during regular business hours. Regular Business Hours will be from 6:00 AM to 5:00 PM (Monday Through Friday). Weekends, Holidays, and hours outside of regular business hours will be paid at the after-normal business hours rate.

Contractor Qualifications

A. The Contractor must have personnel performing maintenance, repair, and inspection of the vehicles who meet the qualifications outlined in NFPA 1071 - Standard for Emergency Vehicle Technician Professional Qualifications (current addition)

B. The Contractor must employ a minimum of three (3) service technicians. Each technician will have a minimum of two years of experience providing maintenance and repair for the type of equipment being repaired. Unqualified employees are not permitted to provide assistance of any kind under this Agreement.

C. For vehicle(s) with original OEM warranty coverage, the City reserves the right to utilize the appropriate warranty repair facility for any additional repairs.

D. The Contractor shall utilize properly qualified employees in the performance of this Agreement. A qualified employee is defined as one who is trained and capable of properly, safely, and promptly providing services requested in association with this Agreement. Unqualified employees are not permitted to provide assistance of any kind under this Agreement.

E. Contractor and Contractor employees shall provide services in a professional, business-like, and efficient manner providing the highest level of assistance, service, and courtesy to patrons of the facility. Complaints must be responded to quickly, and the City's representative must be informed of all customer issues and resolutions immediately. All communications shall be through the City representative.

F. If the City, determines, for any reason, that the qualifications, actions, or conduct of any particular Contractor employee has violated this Agreement or is otherwise detrimental to the City, a written notice will be issued to the Contractor. Upon receipt of such notice, the Contractor must promptly provide a qualified replacement person(s) to provide services under this Agreement. Examples of such conduct include; performing unsatisfactory services, poor customer service, interfering with the operation of the City fleet, or inappropriate behavior towards City employees, customers, and other contractor(s) or subcontractor(s).

G. Facilities must be equipped to diagnose and repair vehicle systems for the Gross Vehicle Weight Rating (GVWR) of the categories they bid on.

H. The Contractor's shop will have a minimum of 3 indoor service bays sized to accommodate the GVW ratings of the vehicles listed under their awarded categories.

I. The facility must have a parts room with sufficient stock to complete routine service and repair procedures. The stock turn rates should be established to meet an 85% stock fill rate from inventory.

J. The Contractor shall have experience with and the ability to maintain Allison transmissions.

K. The Contractor must be able to provide an annual main fire pump testing certification for all apparatus.

L. After certain apparatus maintenance, Contractor must be able to provide the respective main fire pump testing when required.

M. The Contractor must be able to provide annual UL testing certification for aerial ladders.

N. After certain apparatus maintenance, Contractor must be able to provide the respective UL testing when required.

O. Contractor must have TAK-4 Certification.

P. Contractor must have multi-plex electrical systems certification for command zone systems.

Q. Each repair location must be able to accommodate and secure vehicles while in the process of being repaired or waiting for repairs or parts delivery. Secured, in this instance, means inside a facility/ compound by a barrier (fence, wall, electronic gate, etc.). Vehicles/Equipment cannot be stored in areas accessible to the public.

EXHIBIT B APPROVED FEE SCHEDULE

Emergency Vehicle Maintenance Services	
SERVICE FEE SCHEDULE Service Dates (Effective Date- June 30, 2027)	
Description	Cost
Labor Hourly Rate	\$195.00
Overtime Rate	\$295.00
Apparatus Pick Up and Delivery	\$250.00 per unit, round trip
Fuel surcharge (round trip)	\$0.00
Round trip mileage	\$0.00
Road call fee (one per incident)	\$195.00 per hour for travel
Body Hourly Rate	\$195.00
Fabrication Hourly Rate	\$195.00
Paint Hourly Rate	\$195.00
BIT/DOT inspection	One hour @ \$195.00
Fire Apparatus Service and Repair	
Minor Service Labor	4 hrs @ \$195.00 = \$780.00 + parts
Moderate Pumper/Rescue/Tanker Services	6 hrs @ \$195.00 = \$1170.00 + parts
Minor Aerial Services	\$195.00 per hour + parts (usually 4-6 hrs)
Annual Aerial UL testing Certification	\$2575.00 + 30% mark-up
Major Pumper/Rescue/Tanker Services	8 hrs @ \$195.00 = \$1560.00 + parts
Major Aerial Services	100 hour ladder service - 15 hours @ \$195.00 = \$2925.00 + parts/ 400 hour ladder service – 30 hours @ \$195.00 = \$5850.00 + parts
Annual Fire Pump Testing Certification	\$850.00
Additional fee for BIT/DOT inspection	\$195.00 as stated above
Other Services	Overnight/Weekend/Holiday Rate = \$390.00 per hour + \$250.00 per hour portal to portal
Parts Mark-up or Discount % (choose only one)	
Parts discount %	10% off of manufacturer's suggested retail price (MSRP)
All parts listed on invoices shall be priced at the Manufacturer's Suggested Retail Price (MSRP), less the agreed-upon discount percentage. The City reserves the right to request receipts, manufacturer's price lists, or other documentation to verify the MSRP and the accuracy of the discount applied.	
	Yes, agreed

Emergency Vehicle Maintenance Services	
SERVICE FEE SCHEDULE	
Service Dates (July 1, 2027- June 30, 2028)	
Description	Cost
Labor Hourly Rate	\$205.00
Overtime Rate	\$295.00
Apparatus Pick Up and Delivery	\$250.00 per unit, round trip
Fuel surcharge (round trip)	\$0.00
Round trip mileage	\$0.00
Road call fee (one per incident)	\$205.00 per hour for travel
Body Hourly Rate	\$205.00
Fabrication Hourly Rate	\$205.00
Paint Hourly Rate	\$205.00
BIT/DOT inspection	One hour @ \$205.00
Fire Apparatus Service and Repair	
Minor Service Labor	4 hrs @ \$205.00 = \$820.00 + parts
Moderate Pumper/Rescue/Tanker Services	6 hrs @ \$205.00 = \$1230.00 + parts
Minor Aerial Services	\$205.00 per hour + parts (usually 4-6 hrs)
Annual Aerial UL testing Certification	\$2575.00 + 30% mark-up
Major Pumper/Rescue/Tanker Services	8 hrs @ \$205.00 = \$1640.00 + parts
Major Aerial Services	100 hour ladder service - 15 hours @ \$205.00 = \$3075.00 + parts/ 400 hour ladder service – 30 hours @ \$205.00 = \$6150.00 + parts
Annual Fire Pump Testing Certification	\$850.00
Additional fee for BIT/DOT inspection	\$205.00 as stated above
Other Services	Overnight/Weekend/Holiday Rate = \$390.00 per hour + \$250.00 per hour portal to portal
Parts Mark-up or Discount % (choose only one)	
Parts discount %	10% off of manufacturer's suggested retail price (MSRP)
All parts listed on invoices shall be priced at the Manufacturer's Suggested Retail Price (MSRP), less the agreed-upon discount percentage. The City reserves the right to request receipts, manufacturer's price lists, or other documentation to verify the MSRP and the accuracy of the discount applied.	
	Yes, agreed

Emergency Vehicle Maintenance Services	
SERVICE FEE SCHEDULE Effective July 1, 2028	
Description	Cost
Labor Hourly Rate	\$215.00
Overtime Rate	\$295.00
Apparatus Pick Up and Delivery	\$250.00 per unit, round trip
Fuel surcharge (round trip)	\$0.00
Round trip mileage	\$0.00
Road call fee (one per incident)	\$215.00 per hour for travel
Body Hourly Rate	\$215.00
Fabrication Hourly Rate	\$215.00
Paint Hourly Rate	\$215.00
BIT/DOT inspection	One hour @ \$215.00
Fire Apparatus Service and Repair	
Minor Service Labor	4 hrs @ \$215.00 = \$860.00 + parts
Moderate Pumper/Rescue/Tanker Services	6 hrs @ \$215.00 = 1290.00 + parts
Minor Aerial Services	\$215.00 per hour + parts (usually 4-6 hrs)
Annual Aerial UL testing Certification	\$2575.00 + 30% mark-up
Major Pumper/Rescue/Tanker Services	8 hrs @ \$215.00 = \$1720.00 + parts
Major Aerial Services	100 hour ladder service - 15 hours @ \$215.00 = \$3225.00 + parts/ 400 hour ladder service – 30 hours @ \$215.00 = \$6450.00 + parts
Annual Fire Pump Testing Certification	\$850.00
Additional fee for BIT/DOT inspection	\$215.00 as stated above
Other Services	Overnight/Weekend/Holiday Rate = \$390.00 per hour + \$250.00 per hour portal to portal
Parts Mark-up or Discount % (choose only one)	
Parts discount %	10% off of manufacturer's suggested retail price (MSRP)
All parts listed on invoices shall be priced at the Manufacturer's Suggested Retail Price (MSRP), less the agreed-upon discount percentage. The City reserves the right to request receipts, manufacturer's price lists, or other documentation to verify the MSRP and the accuracy of the discount applied.	
	Yes, agreed