

RESOLUTION NO. 16-0038

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL  
ADOPTING THE SIDE LETTER AGREEMENT BETWEEN THE CITY OF  
MANHATTAN BEACH AND THE CITY OF MANHATTAN BEACH POLICE  
MANAGEMENT ASSOCIATION

WHEREAS, the Manhattan Beach City Council adopted the City of Manhattan Beach Police Management Association Memorandum of Understanding ("MOU") from January 1, 2016 through December 31, 2018; and

WHEREAS, as part of the MOU, the City of Manhattan Beach ("City") and the City of Manhattan Beach Police Management Association ("PMA") (collectively "Parties") agreed to provide compensation increases for Police Captains and also provide for a range for Police Captain base salaries;

WHEREAS, the salary range to which the parties agreed in their MOU has a maximum salary amount for 2016 and 2017 which is lower than the amount that one of the Police Captain's base salary should be set at by receiving the 3.75% base salary increase to which the parties agreed in 2016 and 2017; and

WHEREAS, the parties have conferred in good faith and wish to modify Chapter 2, Article 5, paragraph 2 "Compensation/Salaries"; and Exhibit A – Salary Schedule; and

**NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES:**

SECTION 1. The City Council hereby approves and adopts the Side Letter Agreement between the City and the City of Manhattan Beach Police Management Association.

SECTION 2. The City Manager or his designee shall take the appropriate action to implement the resolution.

SECTION 3. The City Clerk shall certify to the adoption of this resolution.

PASSED, APPROVED and ADOPTED this 5<sup>th</sup> day of July, 2016.

Ayes:  
Noes:  
Abstain:  
Absent:

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Tony D'Errico  
Mayor City of Manhattan Beach

ATTEST:

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Liza Tamura, City Clerk