The list below summarizes projects and initiatives City of Manhattan Beach staff is concurrently dedicating significant time and resources to that are not currently on the City Council Work Plan.

MANAGEMENT SERVICES DEPARTMENT

1. Municipal Code Transparency Enhancements
2. Bruce's Beach Artwork Project
3. Coyote Management and Response
4. Centralized Citywide Contract Management Systems

FINANCE DEPARTMENT

1. MUNIS Implementation Modules Development (includes Annual Comprehensive Financial Report (ACFR) Module, Citizen Transparency Portal, Inventory Management System, Business Licensing and Customer Self Service (CSS).
2. Digital Water Meter Reader Administration with My Water Advisor software.
3. Comprehensive User Fee Study and Cost Allocation Plan

HUMAN RESOURCES DEPARTMENT

1. Reclassification studies, create new classifications, and conduct recruitments associated with the 13 reclassifications or position upgrades, 2 new positions, and various part-time positions, approved in the 2023-24 budget.
2. Implementation of NEOGOV Performance Evaluation and Onboarding modules.

PARKS AND RECREATION DEPARTMENT

1. Senior and Scout House Community Center Development
2. Field Upgrades —Begg Field Renovation, MBMS Field Renovation, and Marine Field Turf Replacement
3. Sponsored Public Art —North End Surfboard Sculpture, Catalina Classic Sculpture,
4. City Public Art —Utility Boxes, Murals, Sculpture Garden, and Digital Wall Artwork
5. Partnership with MBUSD (including joint use agreement, field use, district events, and intergenerational programming)
6. Polliwog Pavilion Development with LA County Library
7. Transportation Grant for new Dial-A-Ride vehicles
8. Manhattan Beach Hometown Fair and Manhattan Beach Open multi-year agreements
9. Adopting Policies and Procedures for Naming and Dedicating City Parks and Facilities
10. Online Reservation System for Sand Dune, Tennis & Pickleball Courts and Begg Pool

DEPARTMENT WORK PLANS

POLICE DEPARTMENT

1. Upgrading the Police Station's Video Security System
2. Upgrading Patrol In-Car Video Systems
3. Upgrading of Police Station Access Control System
4. Recruiting and Hiring to Achieve Full Staffing Levels
5. Radio Replacement Project
6. Computer Aided Dispatch and Records Management System Replacement Project

FIRE DEPARTMENT

1. Staff Training and Succession Development
2. Specialized Fire Ground Safety Training
3. Emergency Medical Services Training Compliance with Los Angeles County Department of Health Services mandates.
4. Fire Safety Public Education Initiative
5. Wellness Program Development
6. Explore Fire Department Emergency Medical Services (EMS) Delivery Model options
7. Replace Dispatch Software, Database Management, CAD Integration
8. Emergency Notification System

COMMUNITY DEVELOPMENT DEPARTMENT

1. Process Planning Applications (including project review, environmental review, staff reports, resolutions, public hearings including chronic continuations, appeals, conditions of approval, subdivision approvals, and condition compliance)
2. Review Building Plans for Building Code Compliance and Zoning Regulations, Issue Building Permits, and Inspect Construction Projects
3. Oversee major development projects (including Scout House)
4. Permitting System (EnerGov) Maintenance and Customization
5. Code Enforcement (including construction and quality of life impacts)
6. Review and Administration of Outdoor Facilities Permits and Sidewalk Dining Permits
7. Environmental Sustainability Work Plan
8. Climate Ready MB

PUBLIC WORKS DEPARTMENT

1. Capital Improvement Program Implementation
2. Complete the Wastewater Fund Rate Study
3. Senate Bill 1383 State Mandate Implementation Regarding Organic Waste
4. Upgrade the Supervisory Control and Data Acquisition (SCADA) System
5. Evaluate and Refine the Maintenance Inspection Program
6. Evaluate and Refine the Neighborhood Maintenance Worker Program
7. Water Conservation Program Implementation
8. Increase the Use of Local Groundwater Supplies
9. Implementation of Wastewater CCTV Inspection Program
10. Redesign/Repurpose the Large Fountain at the Center of Metlox

INFORMATION TECHNOLOGY DEPARTMENT

1. Technology Infrastructure Modernization Initiatives (servers, storage, network)
2. Cyber Security Hardening Initiatives
3. Enterprise Application Upgrades and Enhancements (OnBase, GIS, EnerGov, etc.)
4. Broadcast/AV Technology Replacement RFP Development