

**CITY OF MANHATTAN BEACH  
2019 CLASSIFICATION AND SALARY LISTING**

**Classification**

**Effective Date**

**Salary Schedule**

**MANHATTAN BEACH FIREFIGHTERS' ASSOCIATION, INC. (Monthly)**

		<b>A</b>	<b>AA</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Firefighter	1/6/2018	6762		7099	7453	7826	8219
Firefighter/Paramedic	1/6/2018	7985		8385	8805	9244	9707
Fire Engineer	1/6/2018	8754		9191	9651		
Fire Engineer/Paramedic	1/6/2018	10343		10859	11402		
Fire Captain	1/6/2018	10186		10695	11230		
Fire Captain/Paramedic	1/6/2018	12039		12641	13272		

**MANHATTAN BEACH FIRE MANAGEMENT ASSOCIATION (Monthly)**

		<b>Minimum</b>	<b>Maximum</b>
Battalion Chief*	1/6/2018	11452	14898

**MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION (Monthly)**

		<b>A</b>	<b>AA</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Police Officer	1/6/2018	7376		7746	8132	8540	8966
Police Sergeant	1/6/2018				10737	11273	11837

**MANHATTAN BEACH POLICE MANAGEMENT ASSOCIATION (Monthly)**

		<b>A</b>	<b>AA</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Police Lieutenant	1/1/2016	12986		13311	13644	13984	14334

		<b>Minimum</b>	<b>Maximum</b>
Police Captain	1/1/2017	14344	15733

**MANHATTAN BEACH MID-MANAGEMENT EMPLOYEES ASSOCIATION (Monthly)**

		<b>Minimum</b>	<b>Maximum</b>
Accountant	1/5/2019	5233	6902
Building Official	1/5/2019	10353	13470
Building Services Analyst	1/5/2019	6345	8238
City Engineer	2/19/2019	12613	16410
Cultural Arts Manager	1/5/2019	8461	11021
Economic Vitality Manager	1/5/2019	10353	13470
Environmental Programs Manager	1/5/2019	8461	11021
Equipment Maintenance Supervisor	1/5/2019	7125	9240
Facility/Electrical Supervisor	1/5/2019	7125	9240
Geographic Information Systems Analyst	1/5/2019	7125	9240
Information Systems Manager	1/5/2019	10353	13470
Maintenance Manager	1/5/2019	10353	13470
Maintenance Supervisor	1/5/2019	7125	9240
Management Analyst*	1/5/2019	6345	8238
Planning Manager	1/5/2019	10353	13470
Police Records Manager	1/5/2019	8461	11021
Principal Civil Engineer	1/5/2019	10353	13470
Purchasing Manager	1/5/2019	8461	11021
Recreation Program Supervisor	1/5/2019	6345	8238
Recreation Services Manager	1/5/2019	8461	11021
Revenue Services Manager	1/5/2019	8461	11021
Senior Accountant	1/5/2019	6345	8238
Senior Civil Engineer	1/5/2019	8461	11021
Senior Management Analyst*	1/5/2019	7125	9240
Senior Plan Check Engineer	1/5/2019	8461	11021
Senior Planner	1/5/2019	8461	11021
Traffic Engineer	1/5/2019	8461	11021
Urban Forester	1/5/2019	7125	9240
Utilities Manager	1/5/2019	10353	13470
Water Supervisor	1/5/2019	7125	9240

\*Part-time Classification Exists

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**TEAMSTERS (Monthly)**

		<b>A</b>	<b>AA</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Account Services Representative I*	3/16/2019	4146	4352	4572	4801	5041	5293
Administrative Clerk I (Flex Class)*	3/16/2019	3426	3598	3776	3964	4163	4372
Administrative Clerk II (Flex Class)*	3/16/2019	3607	3787	3978	4175	4384	4603
Assistant Planner	3/16/2019	5929	6227	6538	6865	7208	7567
Associate Engineer (Flex Class w/ Eng. Asst.)	3/16/2019	7661	8045	8446	8869	9313	9779
Associate Planner	3/16/2019	6866	7209	7568	7947	8344	8762
Building Inspector	3/16/2019	5747	6033	6336	6651	6985	7334
Building Repair Craftsperson	3/16/2019	4933	5181	5438	5710	5995	6296
Code Enforcement Officer	3/16/2019	5712	5999	6299	6613	6943	7290
Community Services Officer*	3/16/2019	4410	4630	4861	5104	5359	5628
Crime Analyst/ Information Tech. Specialist	3/16/2019	6302	6617	6947	7294	7660	8044
Data Entry Operator	3/16/2019	3509	3683	3868	4062	4266	4479
Electrician	3/16/2019	5367	5637	5918	6213	6524	6851
Engineering Assistant (Flex Class w/ Assoc. Eng.)	3/16/2019	6620	6950	7298	7663	8047	8448
Engineering Technician I (Flex Class)	3/16/2019	5055	5309	5574	5853	6144	6452
Engineering Technician II (Flex Class)	3/16/2019	5575	5854	6147	6453	6775	7113
Equipment Mechanic I (Flex Class)*	3/16/2019	4255	4469	4691	4926	5171	5430
Equipment Mechanic II (Flex Class)*	3/16/2019	5308	5573	5851	6143	6450	6773
Executive Secretary	3/16/2019	5000	5250	5512	5789	6078	6382
Facilities Reservation Clerk	3/16/2019	3607	3787	3978	4175	4384	4603
General Services Coordinator	3/16/2019	5315	5581	5861	6154	6462	6785
Geographic Information Systems Technician*	3/16/2019	5575	5854	6147	6453	6775	7113
Graphic Artist	3/16/2019	4262	4476	4699	4933	5181	5438
Information Systems Specialist*	3/16/2019	6302	6617	6947	7294	7660	8044
Maintenance Worker I (Flex Class)*	3/16/2019	4064	4268	4481	4705	4941	5189
Maintenance Worker II (Flex Class)	3/16/2019	4372	4589	4818	5058	5312	5577
Maintenance Worker III	3/16/2019	4931	5179	5436	5708	5991	6293
Meter Repair Worker	3/16/2019	4477	4700	4935	5183	5440	5712
Network Administrator	3/16/2019	7249	7611	7992	8392	8812	9251
Park Services Enforcement Officer	3/16/2019	5712	5999	6299	6613	6943	7290
Permits Technician	3/16/2019	4857	5100	5355	5623	5905	6199
Plan Check Engineer	3/16/2019	7305	7669	8053	8456	8879	9323
Police Academy Trainee	3/16/2019						6136
Police Records Technician /Matron*	3/16/2019	4420	4641	4873	5115	5372	5641
Police Services Officer*	3/16/2019	4809	5049	5301	5567	5845	6136
Principal Building Inspector	3/16/2019	7430	7801	8192	8602	9032	9483
Public Works Inspector	3/16/2019	5582	5862	6156	6464	6787	7126
Purchasing Clerk	3/16/2019	4268	4481	4704	4940	5187	5445
Receptionist Clerk	3/16/2019	3703	3887	4082	4284	4498	4724
Recreation Coordinator	3/16/2019	4357	4577	4805	5046	5298	5564
Recreation Supervisor*	3/16/2019	5448	5720	6008	6307	6623	6953
Revenue Services Specialist	3/16/2019	5064	5317	5583	5863	6157	6465
Secretary	3/16/2019	4422	4643	4875	5118	5376	5644
Senior Building Inspector	3/16/2019	6753	7090	7447	7818	8209	8620
Senior Engineering Technician	3/16/2019	6099	6399	6723	7057	7410	7781
Senior Permits Technician	3/16/2019	5097	5352	5619	5899	6194	6505
Senior Water Plant Operator	3/16/2019	5460	5733	6020	6320	6637	6969
Sewer Maintenance Worker	3/16/2019	4588	4817	5057	5311	5576	5855
Transportation Services Operator*	3/16/2019	4178	4387	4607	4836	5079	5333
Water Meter Reader	3/16/2019	4064	4268	4481	4705	4941	5189
Water Plant Operator	3/16/2019	5044	5296	5561	5840	6130	6438

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**ELECTED OFFICIALS**

	<b>Monthly Salary</b>
City Treasurer	500
Council Member	500

**UNREPRESENTED (Monthly)**

		<b>Minimum</b>	<b>Maximum</b>
Assistant City Manager	3/16/2019	14676	19012
Assistant Finance Director	3/16/2019	11466	14918
City Clerk*	3/16/2019	12613	16410
City Manager	3/16/2019		21675
Communication/Civic Engagement Manager	3/16/2019	10353	13470
Controller	3/16/2019	10353	13470
Deputy City Clerk	3/16/2019	5233	6902
Director of Community Development	3/16/2019	13315	17353
Director of Finance and Administration	3/16/2019	13315	17353
Director of Human Resources	3/16/2019	13315	17353
Director of Information Technology	3/16/2019	13315	17353
Director of Parks and Recreation	3/16/2019	13315	17353
Director of Public Works	3/16/2019	13315	17353
Executive Assistant	3/16/2019	5233	6902
Financial Analyst*	3/16/2019	7125	9240
Fire Chief	3/16/2019	14676	19012
Human Resources Analyst*	3/16/2019	6345	8238
Human Resources Assistant	3/16/2019	3860	4928
Human Resources Manager	3/16/2019	10353	13470
Human Resources Technician*	3/16/2019	5233	6902
Legal Secretary	3/16/2019	5233	6902
Management Analyst (Confidential)*	3/16/2019	6345	8238
Management Fellow	3/16/2019	5233	6902
Police Chief	3/16/2019	14676	19012
Risk Manager	3/16/2019	10353	13470
Senior Deputy City Clerk	3/16/2019	6345	8238
Senior Human Resources Analyst	3/16/2019	8461	11021
Senior Management Analyst (Confidential)*	3/16/2019	7125	9240

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**PART-TIME POSITIONS (Hourly)**

			<b>A</b>	<b>B</b>	<b>C</b>
Account Services Rep I*	7/1/2018		23.45	25.86	27.16
Administrative Clerk I*	7/1/2018		19.38	21.36	22.42
Administrative Clerk II*	7/1/2018		20.40	22.50	23.61
Administrative Intern	7/8/2006		12.24	12.85	13.49
Administrative Intern/City Manager's Office	7/8/2006		15.18	15.94	16.74
Ambulance Operator	8/29/2016		12.58	13.21	13.87
Assistant Pool Manager	4/1/2017		15.17	15.93	16.73
Background Investigator	7/8/2006		30.90	32.45	34.07
Battalion Chief*	5/1/2018		66.07	69.37	72.84
City Clerk*	2/10/2003				50.00
Community Services Officer*	7/1/2018		24.95	27.50	28.87
Custodian**	1/1/2019				12.00
Deputy City Clerk	7/8/2006		21.66	22.74	23.88
Emergency Services Coordinator	4/27/2017		39.88	43.97	46.17
Equipment Mechanic I*	7/1/2018		24.07	26.53	27.86
Equipment Mechanic II*	7/1/2018		30.02	33.09	34.75
Financial Analyst*	7/1/2018		40.30	43.29	46.28
Fire Inspector	2/3/2007		16.43	17.25	18.11
Geographic Information Systems Intern	7/8/2006		13.47	14.14	14.85
Geographic Information Systems Technician*	7/1/2018		31.53	34.77	36.50
Human Resources Analyst*	7/1/2018		35.89	38.57	41.24
Human Resources Technician*	7/1/2018		29.60	31.96	34.32
Information Systems Specialist*	7/1/2018		35.64	39.29	41.26
Maintenance Assistant**	1/1/2019				12.00
Maintenance Worker I*	7/1/2018		22.98	25.34	26.61
Management Analyst *	7/1/2018		35.89	38.57	41.24
Meter Repair Worker*	7/1/2018		25.32	27.91	29.31
Microcomputer Support Specialist	7/8/2006		17.19	18.05	18.95
Paid-Call Firefighter	8/6/2005	Per Shift:			50.00
Police Intern	7/8/2006		12.24	12.85	13.49
Police Records Technician/Matron*	7/1/2018		25.00	27.56	28.93
Police Services Officer*	7/1/2018		27.20	29.98	31.49
Pool Lifeguard	4/1/2017		13.16	13.81	14.51
Pool Lifeguard/Instructor	4/1/2017		14.36	15.08	15.83
Pool Manager	4/1/2017		18.57	19.50	20.48
Project Manager	11/13/2017	Range:	47.86		62.34
Recreation Leader I***	3/16/2019		12.00	12.60	13.23
Recreation Leader II	4/1/2017		12.93	13.58	14.26
Recreation Supervisor*	7/1/2018		30.81	33.98	35.67
Seasonal Program Aide**	1/1/2019	Range:	12.00		18.00
Seasonal Program Coordinator	5/23/2016	Range:	20.00		50.00
Senior Management Analyst*	7/1/2018		40.30	43.29	46.28
Senior Recreation Leader	4/1/2017		16.79	17.63	18.51
Senior Recreation Leader II	4/1/2017		20.65	21.69	22.77
Transportation Services Operator*	10/27/2018		23.63	26.06	27.35
Warehouse Assistant	7/1/2018		12.24	12.85	13.49

\*Part-time Classification with Full-time Equivalent Classification

\*\* Range increased per CA Minimum Wage increase effective 1/1/19

\*\*\* Range adjusted 3/16/19 to include steps based on minimum wage increase effective 1/1/19