



CITY OF MANHATTAN BEACH - SALARY SCHEDULE

The Citywide salary schedule identifies the steps or ranges associated with each job classification within the City of Manhattan Beach, including all employees, the City Manager and elected officials¹. Salary <https://www.citymb.info/departments/human-resources/mous>

Employee Groups

MOU Effective Date

Manhattan Beach Firefighters' Association	MBFA	07/01/2023 - 06/30/2026
Manhattan Beach Police Association	MBPOA	07/01/2025 - 06/30/2028
Manhattan Beach Police Management Association	MBPMA	07/01/2025 - 06/30/2028
Manhattan Beach Mid-Management Employees Association	MBMEA	07/01/2025 - 06/30/2028
California Teamsters Local 986	Teamsters	07/01/2025 - 06/30/2028
Manhattan Beach Part-time Employees Association	MBPTEA	01/01/2022 - 06/30/2025
Unrepresented (Executive, Management, and Confidential)	UN/MC	01/01/2022 - 06/30/2025
Unrepresented - Part-Time Employees	Unrepresented	01/01/2022 - 06/30/2025

Salary Schedule Revision Dates:

03/19/19 *(City Council Approval Date)*
01/07/20 *(City Council Approval Date)*
03/17/20 *(City Council Approval Date)*
01/05/21 *(City Council Approval Date)*
10/19/21 *(City Council Approval Date)*
05/17/22 *(City Council Approval Date)*
12/20/22 *(City Council Approval Date)*
11/07/23 *(City Council Approval Date)*
04/16/24 *(City Council Approval Date)*
07/16/24 *(City Council Approval Date)*
11/19/24 *(City Council Approval Date)*
02/04/25 *(City Council Approval Date)*
04/15/25 *(City Council Approval Date)*
09/16/25 *(City Council Approval Date)*

¹ This salary schedule satisfies the requirements set forth in the California Code of Regulations (CCR) Section 570.5 and Government Code (GC) Section 20636.

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

ELECTED POSITIONS (Monthly)

Class Title	Effective	Salary
City Treasurer	3/17/2009	500
Council Member	3/17/2009	500

FULL-TIME CLASSIFICATIONS (Monthly)

Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Account Specialist I <i>(Flex Class)</i>	Teamsters	7/12/2025	4,986	5,236	5,500	5,776	6,065	6,368						
Account Specialist II <i>(Flex Class)</i>	Teamsters	7/12/2025	5,487	5,761	6,049	6,351	6,669	7,002						
Accountant	MBMEA	7/12/2025	7,459	7,646	7,836	8,033	8,232	8,439	8,650	8,865	9,087	9,315	9,547	9,786
Accounting Supervisor	MBMEA	7/12/2025	8,791	9,010	9,236	9,467	9,703	9,947	10,197	10,450	10,711	10,979	11,254	11,534
Accounting Technician	Teamsters	7/12/2025	5,789	6,080	6,383	6,701	7,037	7,389						
Administrative Analyst	Teamsters	7/12/2025	6,424	6,745	7,083	7,436	7,808	8,198						
Administrative Assistant	Teamsters	7/12/2025	5,319	5,586	5,865	6,157	6,469	6,791						
Applications Analyst	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Assistant City Clerk	UN/MC*	1/11/2025	9,503											12,467
Assistant Engineer	Teamsters	7/12/2025	7,964	8,360	8,780	9,221	9,682	10,165						
Assistant Planner	Teamsters	7/12/2025	7,133	7,492	7,867	8,259	8,671	9,105						
Assistant to the City Manager	UN/MC*	1/11/2025	9,503											12,467
Associate Engineer	Teamsters	7/12/2025	9,218	9,680	10,163	10,670	11,205	11,766						
Associate Planner	Teamsters	7/12/2025	8,260	8,672	9,106	9,561	10,038	10,542						
Background Investigator	Teamsters	7/12/2025	6,910	7,256	7,618	8,000	8,399	8,819						
Budget and Financial Analyst	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Building Inspector	Teamsters	7/12/2025	6,913	7,258	7,622	8,002	8,403	8,822						
Building Maintenance Technician	Teamsters	7/12/2025	5,935	6,234	6,544	6,870	7,214	7,575						
Building Official	MBMEA	7/12/2025	12,804	13,125	13,453	13,789	14,134	14,487	14,849	15,220	15,601	15,990	16,392	16,800
City Clerk	UN/MC*	1/11/2025	15,064											19,631
City Engineer	MBMEA	7/12/2025	14,856	15,227	15,609	15,999	16,398	16,808	17,228	17,661	18,101	18,554	19,019	19,492
City Manager*	Unrepresented	11/16/2024												23,750
Code Enforcement Officer I <i>(Flex Class)</i>	Teamsters	7/12/2025	6,177	6,485	6,809	7,149	7,506	7,881						
Code Enforcement Officer II <i>(Flex Class)</i>	Teamsters	7/12/2025	6,872	7,219	7,578	7,956	8,353	8,771						
Code Enforcement Supervisor	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Communications and Civic Engagement Manager	UN/MC*	1/11/2025	11,614											15,239
Community Development Director	UN/MC*	1/11/2025	15,064											19,631
Community Services Officer	Teamsters	7/12/2025	5,307	5,569	5,849	6,140	6,448	6,770						
Crime Analyst	MBMEA	7/12/2025	7,459	7,646	7,836	8,033	8,232	8,439	8,650	8,865	9,087	9,315	9,547	9,786
Cross-Connection Control Specialist	Teamsters	9/20/2025	7,377	7,745	8,135	8,540	8,966	9,412						
Cultural Arts Manager	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Deputy City Clerk	UN/MC*	1/11/2025	5,920											7,808
Deputy City Manager	UN/MC*	9/20/2025	15,817											20,613
Digital Communications and Graphics Coordinator	UN/MC*	1/11/2025	7,104											9,320
Electrician	Teamsters	7/12/2025	6,456	6,781	7,119	7,475	7,849	8,243						
Emergency Preparedness Administrator	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090

*Salary based on contract

*Salary Range Exists (minimum - maximum)

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Engineering Technician I <i>(Flex Class)</i>	Teamsters	7/12/2025	6,082	6,389	6,705	7,040	7,391	7,763						
Engineering Technician II <i>(Flex Class)</i>	Teamsters	7/12/2025	6,706	7,041	7,395	7,764	8,151	8,556						
Environmental Compliance Technician	Teamsters	9/20/2025	6,706	7,041	7,395	7,764	8,151	8,556						
Environmental Programs Administrator	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Equipment Maintenance Supervisor	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Equipment Mechanic I <i>(Flex Class)</i>	Teamsters	7/12/2025	5,119	5,378	5,643	5,926	6,221	6,533						
Equipment Mechanic II <i>(Flex Class)</i>	Teamsters	7/12/2025	6,387	6,704	7,038	7,390	7,761	8,149						
Executive Assistant	Teamsters	7/12/2025	6,015	6,318	6,631	6,964	7,312	7,679						
Executive Assistant to the City Manager/City Council	UN/MC*	1/11/2025	6,546											8,588
Facilities Supervisor	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Field Operations Manager	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Field Operations Supervisor	MBMEA	7/12/2025	9,204	9,434	9,668	9,912	10,160	10,413	10,672	10,939	11,213	11,492	11,780	12,074
Finance Director	UN/MC*	1/11/2025	15,064											19,631
Financial Controller	UN/MC*	1/11/2025	11,614											15,239
Financial Services Manager	UN/MC*	1/11/2025	10,453											13,715
Fire Deputy Chief	UN/MC*	7/1/2024	17,284											22,485
Fire Division Chief	UN/MC*	7/1/2024	15,713											20,441
Fire Captain	MBFA	7/12/2025	11,562	11,850	12,147	12,451	12,762							
Fire Captain/Paramedic ¹	MBFA	7/12/2025	13,663	14,005	14,354	14,714	15,081							
Fire Chief	UN/MC*	1/11/2025	20,650											26,750
Fire Engineer	MBFA	7/12/2025	9,935	10,184	10,439	10,699	10,967							
Fire Engineer/Paramedic ¹	MBFA	7/12/2025	11,739	12,032	12,332	12,641	12,956							
Fire Inspector	Teamsters	7/12/2025	6,918	7,265	7,627	8,010	8,411	8,829						
Fire Marshal	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Firefighter	MBFA	7/12/2025	7,709	7,959	8,218	8,485	8,760	9,045	9,340					
Firefighter/Paramedic ¹	MBFA	7/12/2025	9,074	9,530	10,005	10,504	11,030							
Geographic Information Systems Administrator	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Geographic Information Systems Analyst	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Geographic Information Systems Technician	Teamsters	7/12/2025	6,706	7,041	7,395	7,764	8,151	8,556						
Grants and Financial Analyst	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Human Resources Analyst	UN/MC*	1/11/2025	7,743											10,159
Human Resources Assistant	UN/MC*	1/11/2025	5,524											7,053
Human Resources Director	UN/MC*	1/11/2025	15,064											19,631
Human Resources Executive Assistant	UN/MC*	1/11/2025	5,920											7,808
Human Resources Manager	UN/MC*	1/11/2025	11,614											15,239
Human Resources Technician	UN/MC*	1/11/2025	6,157											8,121
Information Systems Manager	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Information Technology Director	UN/MC*	1/11/2025	15,064											19,631
Lead Account Specialist	Teamsters	7/12/2025	6,093	6,398	6,718	7,053	7,408	7,777						
Lead Community Services Officer	Teamsters	7/12/2025	5,835	6,127	6,433	6,755	7,093	7,448						
Lead Maintenance Worker	Teamsters	7/12/2025	5,931	6,231	6,540	6,868	7,207	7,572						
Lead Police Records Technician	Teamsters	7/12/2025	5,584	5,863	6,156	6,465	6,787	7,126						
Lead Sewer Maintenance Worker	Teamsters	7/12/2025	6,071	6,375	6,693	7,030	7,379	7,748						

*Salary Range Exists (minimum - maximum)

¹ Employees hired before 01/01/2022

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Lead Water System Operator	Teamsters	7/12/2025	6,836	7,182	7,538	7,914	8,312	8,731						
Lead Water Treatment Operator	Teamsters	7/12/2025	6,567	6,896	7,243	7,604	7,985	8,384						
Maintenance Assistant	Teamsters	7/12/2025	3,839	4,031	4,233	4,444	4,666	4,899						
Maintenance Inspector	Teamsters	7/12/2025	6,717	7,052	7,407	7,776	8,166	8,572						
Maintenance Supervisor	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Maintenance Worker I (Flex Class)	Teamsters	7/12/2025	4,890	5,135	5,391	5,661	5,944	6,244						
Maintenance Worker II (Flex Class)	Teamsters	7/12/2025	5,259	5,521	5,796	6,085	6,392	6,708						
Management Analyst	MBMEA	7/12/2025	7,459	7,646	7,836	8,033	8,232	8,439	8,650	8,865	9,087	9,315	9,547	9,786
Management Analyst (Confidential)	UN/MC*	1/11/2025	7,104											9,320
Marketing and Communications Coordinator	UN/MC*	1/11/2025	7,104											9,320
Marketing Specialist	Teamsters	7/12/2025	5,242	5,505	5,780	6,070	6,375	6,694						
Meter Repair Worker	Teamsters	7/12/2025	5,387	5,655	5,938	6,236	6,546	6,872						
Network Administrator	Teamsters	7/12/2025	8,721	9,157	9,616	10,097	10,601	11,130						
Office Assistant	Teamsters	7/12/2025	4,340	4,556	4,785	5,022	5,274	5,538						
Park Services Enforcement Officer	Teamsters	7/12/2025	6,872	7,219	7,578	7,956	8,353	8,771						
Parks and Recreation Director	UN/MC*	1/11/2025	15,064											19,631
Permits Technician	Teamsters	7/12/2025	5,844	6,136	6,444	6,764	7,103	7,458						
Plan Check Engineer	Teamsters	7/12/2025	8,789	9,227	9,689	10,173	10,682	11,217						
Planning Manager	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Planning Technician	Teamsters	7/12/2025	6,386	6,707	7,041	7,392	7,761	8,151						
Plans Examiner	Teamsters	7/12/2025	7,910	8,306	8,721	9,157	9,615	10,096						
Police Academy Trainee	Teamsters	7/12/2025						7,383						
Police Captain	MBPMA	7/12/2025	17,254	17,697	18,149	18,616	19,093							
Police Chief	UN/MC*	1/11/2025	20,650											26,750
Police Lieutenant	MBPMA	7/12/2025	15,760	16,153	16,558	16,971	17,396							
Police Officer	MBPOA	7/12/2025	8,951	9,400	9,870	10,363	10,882							
Police Records Manager	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Police Records Specialist	Teamsters	7/12/2025	5,317	5,584	5,863	6,154	6,465	6,787						
Police Records Technician	Teamsters	7/12/2025	5,317	5,584	5,863	6,154	6,465	6,787						
Police Sergeant	MBPOA	7/12/2025	13,030	13,680	14,366									
Police Services Officer	Teamsters	7/12/2025	5,786	6,073	6,378	6,698	7,032	7,383						
Police Support Supervisor	MBMEA	7/12/2025	7,832	8,027	8,228	8,433	8,644	8,860	9,081	9,308	9,541	9,781	10,024	10,276
Policy and Management Analyst	UN/MC*	1/11/2025	8,372											10,985
Principal Civil Engineer	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Property and Evidence Officer	Teamsters	7/12/2025	6,075	6,378	6,697	7,033	7,384	7,751						
Public Safety Systems Specialist	Teamsters	7/12/2025	7,581	7,961	8,357	8,776	9,216	9,677						
Public Works Director	UN/MC*	1/11/2025	15,064											19,631
Public Works Inspector	Teamsters	7/12/2025	6,717	7,052	7,407	7,776	8,166	8,572						
Purchasing Analyst	MBMEA	7/12/2025	7,459	7,646	7,836	8,033	8,232	8,439	8,650	8,865	9,087	9,315	9,547	9,786
Purchasing Assistant	Teamsters	7/12/2025	5,319	5,586	5,865	6,157	6,469	6,791						
Purchasing Manager	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Purchasing Supervisor	MBMEA	7/12/2025	8,577	8,791	9,010	9,236	9,467	9,703	9,947	10,197	10,450	10,711	10,979	11,254

*Salary Range Exists (minimum - maximum)

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Recreation Coordinator	Teamsters	7/12/2025	5,242	5,505	5,780	6,070	6,375	6,694						
Recreation Manager	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Recreation Supervisor	Teamsters	7/12/2025	6,554	6,882	7,229	7,586	7,967	8,364						
Revenue Services Manager	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Revenue Services Supervisor	MBMEA	7/12/2025	8,577	8,791	9,010	9,236	9,467	9,703	9,947	10,197	10,450	10,711	10,979	11,254
Risk Manager	UN/MC*	1/11/2025	11,614											15,239
Senior Accountant	MBMEA	7/12/2025	7,832	8,027	8,228	8,433	8,644	8,860	9,081	9,308	9,541	9,781	10,024	10,276
Senior Building Inspector	Teamsters	7/12/2025	8,124	8,530	8,960	9,406	9,875	10,370						
Senior Business Services Analyst	MBMEA	7/12/2025	8,791	9,010	9,236	9,467	9,703	9,947	10,197	10,450	10,711	10,979	11,254	11,534
Senior Civil Engineer	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Senior Fire Inspector	Teamsters	7/12/2025	8,124	8,530	8,960	9,406	9,875	10,370						
Senior Engineering Technician	Teamsters	7/12/2025	7,338	7,698	8,088	8,489	8,916	9,361						
Senior Human Resources Analyst	UN/MC*	1/11/2025	8,905											11,683
Senior Management Analyst	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Senior Management Analyst (<i>Confidential</i>)	UN/MC*	1/11/2025	7,969											10,453
Senior Permits Technician	Teamsters	7/12/2025	6,133	6,439	6,760	7,097	7,453	7,827						
Senior Plan Check Engineer	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Senior Planner	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Senior Recreation Manager	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Senior Recreation Supervisor	MBMEA	7/12/2025	8,577	8,791	9,010	9,236	9,467	9,703	9,947	10,197	10,450	10,711	10,979	11,254
Senior Technology Specialist	Teamsters	7/12/2025	8,339	8,756	9,192	9,653	10,137	10,645						
Sewer Maintenance Worker	Teamsters	7/12/2025	5,520	5,795	6,084	6,391	6,707	7,042						
Solid Waste Administrator	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Technology Specialist	Teamsters	7/12/2025	7,581	7,961	8,357	8,776	9,216	9,677						
Technology Systems Engineer	MBMEA	7/12/2025	9,978	10,226	10,484	10,746	11,015	11,291	11,571	11,861	12,157	12,461	12,772	13,090
Traffic Engineer	MBMEA	1/0/1900	10,976	11,249	11,532	11,821	12,117	12,420	12,728	13,047	13,373	13,707	14,049	14,399
Transportation Services Operator	Teamsters	7/12/2025	5,025	5,277	5,542	5,817	6,110	6,414						
Urban Forester	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Utilities Manager	MBMEA	7/12/2025	12,195	12,500	12,811	13,131	13,460	13,796	14,140	14,495	14,858	15,228	15,610	16,000
Wastewater Supervisor	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Water Compliance Supervisor	MBMEA	7/12/2025	8,577	8,791	9,010	9,236	9,467	9,703	9,947	10,197	10,450	10,711	10,979	11,254
Water Meter Technician	Teamsters	7/12/2025	4,890	5,135	5,391	5,661	5,944	6,244						
Water Superintendent	MBMEA	1/0/1900	10,976	11,249	11,532	11,821	12,117	12,420	12,728	13,047	13,373	13,707	14,049	14,399
Water Supervisor	MBMEA	7/12/2025	8,367	8,576	8,790	9,010	9,235	9,466	9,702	9,945	10,192	10,448	10,709	10,976
Water System Operator I (<i>Flex Class</i>)	Teamsters	7/12/2025	5,379	5,650	5,929	6,225	6,537	6,868						
Water System Operator II (<i>Flex Class</i>)	Teamsters	7/12/2025	5,780	6,072	6,375	6,693	7,028	7,383						
Water System Operator III	Teamsters	7/12/2025	6,214	6,528	6,852	7,195	7,555	7,937						
Water Treatment Operator	Teamsters	7/12/2025	6,068	6,372	6,691	7,026	7,376	7,746						

*Salary Range Exists (minimum - maximum)

CITY OF MANHATTAN BEACH - SALARY SCHEDULE

PART-TIME CLASSIFICATIONS (Hourly)							
Class Title	Effective		Step 1	Step 2	Step 3	Step 4	Step 5
Ceramics Technician	1/11/2025		19.39	20.35	21.38	22.44	23.57
Custodian ¹	1/11/2025	Range:	16.50		-		26.92
Emergency Services Coordinator	1/11/2025		44.23	46.44	48.77	51.21	53.76
Fire Prevention Apprentice	1/11/2025		19.39	20.35	21.38	22.44	23.57
Intern ¹	1/11/2025	Range:	16.50		-		26.92
Police Intern ¹	1/11/2025	Range:	16.50		-		26.92
Pool Lifeguard/Instructor	1/11/2025		19.39	20.35	21.38	22.44	23.57
Pool Manager	1/11/2025		23.57	24.74	25.97	27.27	28.64
Program Coordinator	1/11/2025	Range:	20.00		-		55.46
Project Administrator	1/11/2025	Range:	45.00		-		134.60
Recreation Leader	1/11/2025		18.45	19.39	20.35	21.38	22.44
Senior Recreation Leader	1/11/2025		23.57	24.74	25.97	27.27	28.64
Transportation Services Operator	1/11/2025		27.62	29.00	30.44	31.97	0.00
Warehouse Assistant	1/11/2025	Range:	18.00		-		26.92

¹CA Minimum Wage increased to \$16.50/hour effective 1/1/25