

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF MANHATTAN BEACH

AND

THE MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION

This Side Letter of Agreement ("Agreement") between the City of Manhattan Beach ("City") and the Manhattan Beach Police Officers' Association ("POA") (collectively "Parties") is entered into with respect to the following:

WHEREAS, The City and the Association entered into a Memorandum of Understanding with the term of January 1, 2013 through December 31, 2015; and

WHEREAS, the parties entered into a Side Letter Agreement dated March 5, 2014;

WHEREAS, the parties wish to modify Article 27(g); and

NOW THEREFORE, the parties agree as follows:

Article 27(g) is modified to read as follows:

ARTICLE 27: HOURS OF WORK/OVERTIME

(g) 3/12.5 + 10 for Patrol: The work schedule for unit members assigned to patrol is a 3/12.5 + 10. Employee assigned to the 3/12.5+10 work schedule do not accrue any additional accrued leave (including,


but not limited to, vacation, sick or holiday) hours as a result of their work schedules. The parties agree that if either side wishes to change this work schedule, it may request to meet and confer and the other side agrees it will come to the collective bargaining table expeditiously.

For all non-patrol members the 4/10 schedule will remain.

Mark Danaj
City Manager

Date

FOR THE MANHATTAN BEACH POLICE OFFICERS' ASSOCIATION



Michael Rosenberger
President, MBPOA

8/5/14

Date

APPROVED AS TO FORM

Peter Brown

Date