



## CITY OF MANHATTAN BEACH - SALARY SCHEDULE

The Citywide salary schedule identifies the steps or ranges associated with each job classification within the City of Manhattan Beach, including all employees, the City Manager and elected officials<sup>1</sup>. Salary <https://www.citymb.info/departments/human-resources/mous>

### Employee Groups

### MOU Effective Date

Manhattan Beach Firefighters' Association	MBFA	07/01/2023 - 06/30/2026
Manhattan Beach Police Association	MBPOA	01/01/2022 - 06/30/2025
Manhattan Beach Police Management Association	MBPMA	01/01/2022 - 06/30/2025
Manhattan Beach Mid-Management Employees Association	MBMEA	01/01/2022 - 06/30/2025
California Teamsters Local 911	Teamsters	01/01/2022 - 06/30/2025
Manhattan Beach Part-time Employees Association	MBPTEA	01/01/2022 - 06/30/2025
Unrepresented (Executive, Management & Confidential)	UN/MC	01/01/2022 - 06/30/2025
Unrepresented - Part-Time Employees	Unrepresented	01/01/2022 - 06/30/2025

### Salary Schedule Revision Dates:

02/08/17  
 06/14/17  
 01/01/18  
 05/01/18  
 01/22/19  
 03/19/19 (City Council Approval Date)  
 01/07/20 (City Council Approval Date)  
 03/17/20 (City Council Approval Date)  
 01/05/21 (City Council Approval Date)  
 10/19/21 (City Council Approval Date)  
 05/17/22 (City Council Approval Date)  
 12/20/22 (City Council Approval Date)  
 11/07/23 (City Council Approval Date)

<sup>1</sup> This salary schedule satisfies the requirements set forth in the California Code of Regulations (CCR) Section 570.5 and Government Code (GC) Section 20636.

## CITY OF MANHATTAN BEACH - SALARY SCHEDULE

ELECTED POSITIONS (Monthly)		
Class Title	Effective	Salary
City Treasurer	3/17/2009	500
Council Member	3/17/2009	500

FULL-TIME CLASSIFICATIONS (Monthly)															
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Account Services Representative I <i>(Flex Class)</i>	Teamsters	1/14/2023	4,543	4,770	5,011	5,262	5,525	5,801							
Account Services Representative II <i>(Flex Class)</i>	Teamsters	1/14/2023	4,999	5,249	5,511	5,786	6,075	6,379							
Accountant	MBMEA	1/14/2023	6,795	6,965	7,139	7,317	7,499	7,687	7,880	8,076	8,278	8,485	8,697	8,915	
Accounting Supervisor	MBMEA	1/14/2023	8,008	8,208	8,414	8,624	8,839	9,061	9,288	9,519	9,757	10,001	10,252	10,508	
Administrative Analyst	Teamsters	1/14/2023	5,852	6,145	6,452	6,774	7,113	7,469							
Administrative Assistant	Teamsters	1/14/2023	4,846	5,088	5,343	5,609	5,893	6,186							
Applications Analyst	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999	
Assistant City Clerk	UN/MC*	1/14/2023	9,090											11,925	
Assistant Engineer	Teamsters	1/14/2023	7,255	7,616	7,998	8,400	8,820	9,260							
Assistant Planner	Teamsters	1/14/2023	6,498	6,825	7,166	7,524	7,899	8,294							
Assistant to the City Manager	UN/MC*	1/14/2023	9,090											11,925	
Associate Engineer	Teamsters	1/14/2023	8,397	8,818	9,258	9,720	10,207	10,718							
Associate Planner	Teamsters	1/14/2023	7,525	7,900	8,295	8,710	9,145	9,604							
Budget and Financial Analyst	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999	
Building Inspector	Teamsters	1/14/2023	6,298	6,612	6,944	7,289	7,655	8,037							
Building Maintenance Technician	Teamsters	1/14/2023	5,406	5,679	5,961	6,258	6,571	6,900							
Building Official	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576	
City Clerk	UN/MC*	1/14/2023	14,409											18,778	
City Engineer	MBMEA	1/14/2023	13,534	13,872	14,219	14,575	14,938	15,312	15,695	16,088	16,489	16,902	17,325	17,757	
City Manager*	Unrepresented	4/1/2023												25,680.42	
Code Enforcement Officer I <i>(Flex Class)</i>	Teamsters	1/14/2023	5,627	5,908	6,203	6,513	6,838	7,180							
Code Enforcement Officer II <i>(Flex Class)</i>	Teamsters	1/14/2023	6,260	6,576	6,903	7,248	7,609	7,990							
Code Enforcement Supervisor	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999	
Communications & Civic Engagement Manager	UN/MC*	1/14/2023	11,109											14,577	
Community Development Director	UN/MC*	1/14/2023	14,409											18,778	
Community Services Officer	Teamsters	1/14/2023	4,834	5,074	5,328	5,594	5,874	6,168							
Crime Analyst	MBMEA	1/14/2023	6,795	6,965	7,139	7,317	7,499	7,687	7,880	8,076	8,278	8,485	8,697	8,915	
Cultural Arts Manager	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925	
Deputy City Clerk	UN/MC*	1/14/2023	5,663											7,469	
Digital Communications & Graphics Coordinator	UN/MC*	1/14/2023	6,795											8,915	
Division Chief	UN/MC*	9/9/2023	15,340											19,956	
Electrician	Teamsters	1/14/2023	5,882	6,178	6,485	6,810	7,150	7,509							
Emergency Preparedness Administrator	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925	
Engineering Technician I <i>(Flex Class)</i>	Teamsters	1/14/2023	5,540	5,820	6,109	6,414	6,733	7,072							
Engineering Technician II <i>(Flex Class)</i>	Teamsters	1/14/2023	6,110	6,415	6,737	7,073	7,425	7,795							
Environmental Programs Administrator	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925	
Equipment Maintenance Supervisor	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999	

\*Salary based on contract

\*Salary Range Exists (minimum - maximum)

## CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Equipment Mechanic I <i>(Flex Class)</i>	Teamsters	1/14/2023	4,663	4,899	5,141	5,399	5,667	5,951						
Equipment Mechanic II <i>(Flex Class)</i>	Teamsters	1/14/2023	5,818	6,108	6,412	6,732	7,070	7,423						
Executive Assistant	Teamsters	1/14/2023	5,480	5,755	6,041	6,344	6,661	6,995						
Executive Assistant to the City Manager/City Council	UN/MC*	1/14/2023	6,261											8,215
Facilities Supervisor	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999
Field Operations Manager	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Field Operations Supervisor	MBMEA	1/14/2023	8,384	8,594	8,808	9,029	9,255	9,485	9,722	9,965	10,215	10,469	10,731	10,999
Finance Director	UN/MC*	1/14/2023	14,409											18,778
Financial Controller	UN/MC*	1/14/2023	11,109											14,577
Financial Services Manager	UN/MC*	1/14/2023	9,999											13,118
Fire Captain	MBFA	7/1/2023	10,479	10,741	11,010	11,285	11,567							
Fire Captain/Paramedic <sup>1</sup>	MBFA	7/1/2023	12,384	12,694	13,011	13,337	13,670							
Fire Chief	UN/MC*	1/14/2023	18,812											24,369
Fire Engineer	MBFA	7/1/2023	9,006	9,231	9,462	9,698	9,941							
Fire Engineer/Paramedic <sup>1</sup>	MBFA	7/1/2023	10,640	10,906	11,178	11,458	11,744							
Fire Inspector	Teamsters	1/14/2023	6,303	6,618	6,949	7,297	7,662	8,044						
Fire Marshal	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Firefighter	MBFA	7/1/2023	6,987	7,214	7,449	7,691	7,941	8,199	8,466					
Firefighter/Paramedic <sup>1</sup>	MBFA	7/1/2023	8,225	8,637	9,069	9,521	9,998							
Geographic Information Systems Administrator	MBMEA	5/20/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Geographic Information Systems Analyst	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999
Geographic Information Systems Technician	Teamsters	1/14/2023	6,110	6,415	6,737	7,073	7,425	7,795						
Human Resources Analyst	UN/MC*	1/14/2023	6,795											8,915
Human Resources Assistant	UN/MC*	1/14/2023	4,803											6,133
Human Resources Director	UN/MC*	1/14/2023	14,409											18,778
Human Resources Executive Assistant	UN/MC*	1/14/2023	5,663											7,469
Human Resources Manager	UN/MC*	1/14/2023	11,109											14,577
Human Resources Technician	UN/MC*	1/14/2023	5,663											7,469
Information Systems Manager	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Information Technology Director	UN/MC*	1/14/2023	14,409											18,778
Lead Maintenance Worker	Teamsters	1/14/2023	5,404	5,676	5,958	6,256	6,566	6,897						
Lead Police Records Technician	Teamsters	1/14/2023	5,086	5,341	5,608	5,889	6,183	6,492						
Lead Sewer Maintenance Worker	Teamsters	1/14/2023	5,531	5,807	6,097	6,404	6,722	7,058						
Lead Water System Operator	Teamsters	1/14/2023	6,227	6,543	6,867	7,210	7,572	7,953						
Lead Water Treatment Operator	Teamsters	1/14/2023	5,983	6,283	6,598	6,927	7,275	7,638						
Maintenance Inspector	Teamsters	1/14/2023	6,118	6,424	6,748	7,084	7,439	7,809						
Maintenance Supervisor	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999
Maintenance Worker I <i>(Flex Class)</i>	Teamsters	1/14/2023	4,454	4,678	4,911	5,156	5,415	5,688						
Maintenance Worker II <i>(Flex Class)</i>	Teamsters	1/14/2023	4,791	5,029	5,280	5,543	5,823	6,112						
Management Analyst	MBMEA	1/14/2023	6,795	6,965	7,139	7,317	7,499	7,687	7,880	8,076	8,278	8,485	8,697	8,915
Management Analyst <i>(Confidential)</i>	UN/MC*	10/17/2023	6,795											8,915
Marketing & Communications Coordinator	UN/MC*	1/14/2023	6,795											8,915
Marketing Specialist	Teamsters	7/1/2023	4,775	5,016	5,266	5,530	5,807	6,098						

\*Salary Range Exists (minimum - maximum)

<sup>1</sup> Employees hired before 01/01/2022

## CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Meter Repair Worker	Teamsters	1/14/2023	4,907	5,151	5,409	5,681	5,963	6,260						
Network Administrator	Teamsters	1/14/2023	7,945	8,342	8,760	9,198	9,657	10,139						
Office Assistant	Teamsters	1/14/2023	3,953	4,150	4,359	4,575	4,805	5,045						
Park Services Enforcement Officer	Teamsters	1/14/2023	6,260	6,576	6,903	7,248	7,609	7,990						
Parks and Recreation Director	UN/MC*	1/14/2023	14,409											18,778
Permits Technician	Teamsters	1/14/2023	5,324	5,590	5,870	6,162	6,471	6,794						
Plan Check Engineer	Teamsters	1/14/2023	8,006	8,406	8,827	9,268	9,731	10,218						
Planning Manager	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Planning Technician	Teamsters	1/14/2023	5,817	6,111	6,415	6,734	7,070	7,425						
Police Academy Trainee	Teamsters	1/14/2023						6,725						
Police Captain	MBPMA	1/14/2023	15,569	15,969	16,378	16,798	17,229							
Police Chief	UN/MC*	1/14/2023	18,812											24,369
Police Lieutenant	MBPMA	1/14/2023	14,221	14,577	14,942	15,314	15,697							
Police Officer	MBPOA	1/14/2023	8,077	8,483	8,906	9,351	9,819							
Police Records Manager	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Police Records Specialist	Teamsters	1/14/2023	4,844	5,086	5,341	5,606	5,889	6,183						
Police Records Technician	Teamsters	1/14/2023	4,844	5,086	5,341	5,606	5,889	6,183						
Police Sergeant	MBPOA	1/14/2023	11,757	12,345	12,964									
Police Services Officer	Teamsters	1/14/2023	5,271	5,533	5,810	6,102	6,406	6,725						
Police Support Supervisor	MBMEA	5/6/2023	7,135	7,313	7,495	7,682	7,874	8,071	8,273	8,480	8,692	8,910	9,132	9,361
Policy & Management Analyst	UN/MC*	1/14/2023	8,008											10,508
Principal Civil Engineer	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Property & Evidence Officer	Teamsters	1/14/2023	5,534	5,810	6,101	6,407	6,726	7,061						
Public Safety Systems Specialist	Teamsters	1/14/2023	6,906	7,252	7,613	7,994	8,395	8,816						
Public Works Director	UN/MC*	1/14/2023	14,409											18,778
Public Works Inspector	Teamsters	1/14/2023	6,118	6,424	6,748	7,084	7,439	7,809						
Purchasing Analyst	MBMEA	1/14/2023	6,795	6,965	7,139	7,317	7,499	7,687	7,880	8,076	8,278	8,485	8,697	8,915
Purchasing Assistant	Teamsters	1/14/2023	4,846	5,088	5,343	5,609	5,893	6,186						
Purchasing Manager	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Purchasing Supervisor	MBMEA	1/14/2023	7,814	8,008	8,208	8,414	8,624	8,839	9,061	9,288	9,519	9,757	10,001	10,252
Recreation Coordinator	Teamsters	1/14/2023	4,775	5,016	5,266	5,530	5,807	6,098						
Recreation Manager	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Recreation Supervisor	Teamsters	1/14/2023	5,971	6,269	6,585	6,911	7,258	7,619						
Revenue Services Manager	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Revenue Services Specialist	Teamsters	1/14/2023	5,550	5,828	6,119	6,425	6,749	7,085						
Revenue Services Supervisor	MBMEA	1/14/2023	7,814	8,008	8,208	8,414	8,624	8,839	9,061	9,288	9,519	9,757	10,001	10,252
Risk Manager	UN/MC*	1/14/2023	11,109											14,577
Senior Accountant	MBMEA	1/14/2023	7,135	7,313	7,495	7,682	7,874	8,071	8,273	8,480	8,692	8,910	9,132	9,361
Senior Building Inspector	Teamsters	1/14/2023	7,401	7,771	8,162	8,569	8,996	9,447						
Senior Business Services Analyst	MBMEA	10/21/2023	8,008	8,208	8,414	8,624	8,839	9,061	9,288	9,519	9,757	10,001	10,252	10,508
Senior Civil Engineer	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Senior Engineering Technician	Teamsters	1/14/2023	6,685	7,013	7,368	7,734	8,122	8,527						
Senior Human Resources Analyst	UN/MC*	1/14/2023	7,814											10,252
Senior Management Analyst	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999

\*Salary Range Exists (minimum - maximum)

## CITY OF MANHATTAN BEACH - SALARY SCHEDULE

FULL-TIME CLASSIFICATIONS (Monthly)														
Class Title	Unit	Effective	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Senior Management Analyst ( <i>Confidential</i> )	UN/MC*	10/17/2023	7,622											9,999
Senior Permits Technician	Teamsters	1/14/2023	5,587	5,865	6,158	6,465	6,789	7,130						
Senior Plan Check Engineer	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Senior Planner	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Senior Recreation Manager	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Senior Recreation Supervisor	MBMEA	1/14/2023	7,814	8,008	8,208	8,414	8,624	8,839	9,061	9,288	9,519	9,757	10,001	10,252
Senior Technology Specialist	Teamsters	1/14/2023	7,597	7,977	8,374	8,793	9,234	9,697						
Sewer Maintenance Worker	Teamsters	1/14/2023	5,028	5,279	5,542	5,822	6,111	6,416						
Technology Specialist	Teamsters	1/14/2023	6,906	7,252	7,613	7,994	8,395	8,816						
Technology Systems Engineer	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Traffic Engineer	MBMEA	1/14/2023	9,090	9,316	9,550	9,789	10,034	10,285	10,541	10,805	11,075	11,352	11,635	11,925
Transportation Services Operator	Teamsters	1/14/2023	4,578	4,808	5,049	5,299	5,566	5,844						
Urban Forester	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999
Utilities Manager	MBMEA	1/14/2023	11,109	11,387	11,671	11,962	12,262	12,568	12,882	13,205	13,535	13,873	14,220	14,576
Utilities Technician	Teamsters	1/14/2023	6,110	6,415	6,737	7,073	7,425	7,795						
Wastewater Supervisor	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999
Water Compliance Supervisor	MBMEA	7/1/2023	7,814	8,008	8,208	8,414	8,624	8,839	9,061	9,288	9,519	9,757	10,001	10,252
Water Meter Technician	Teamsters	1/14/2023	4,454	4,678	4,911	5,156	5,415	5,688						
Water Supervisor	MBMEA	1/14/2023	7,622	7,813	8,007	8,208	8,413	8,623	8,838	9,059	9,285	9,517	9,755	9,999
Water System Operator I ( <i>Flex Class</i> )	Teamsters	1/14/2023	4,900	5,147	5,402	5,671	5,955	6,256						
Water System Operator II ( <i>Flex Class</i> )	Teamsters	1/14/2023	5,266	5,532	5,807	6,097	6,402	6,725						
Water System Operator III	Teamsters	1/14/2023	5,661	5,947	6,243	6,554	6,883	7,230						
Water Treatment Operator	Teamsters	1/14/2023	5,528	5,805	6,095	6,400	6,719	7,056						

\*Salary Range Exists (minimum - maximum)

## CITY OF MANHATTAN BEACH - SALARY SCHEDULE

PART-TIME CLASSIFICATIONS (Hourly)							
Class Title	Effective		Step 1	Step 2	Step 3	Step 4	Step 5
Ceramics Technician	1/14/2023		18.54	19.47	20.45	21.47	22.54
Custodian <sup>1</sup>	1/14/2023	Range:	15.50		-		25.75
Emergency Services Coordinator	1/14/2023		42.31	44.42	46.65	48.98	51.43
Fire Prevention Apprentice Intern <sup>1</sup>	1/14/2023		18.54	19.47	20.45	21.47	22.54
Maintenance Assistant <sup>1</sup>	1/14/2023	Range:	15.50		-		25.75
Police Intern <sup>1</sup>	8/29/2023	Range:	15.50		-		25.75
Pool Lifeguard/Instructor	1/14/2023		18.54	19.47	20.45	21.47	22.54
Pool Manager	1/14/2023		22.54	23.66	24.84	26.09	27.40
Program Coordinator	1/14/2023	Range:	20.00		-		53.05
Project Administrator	1/14/2023	Range:	45.00		-		128.75
Recreation Leader	1/14/2023		17.65	18.54	19.47	20.45	21.47
Senior Recreation Leader	1/14/2023		22.54	23.66	24.84	26.09	27.40
Transportation Services Operator	1/14/2023		26.42	27.74	29.12	30.58	
Warehouse Assistant	1/14/2023	Range:	18.00		-		25.75

<sup>1</sup>CA Minimum Wage increased to \$15.50/hour effective 1/1/23