

RESOLUTION NO. 24-0046

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL APPROVING AN AMENDED AND RESTATED COMPENSATION PLAN FOR FULL-TIME UNREPRESENTED EMPLOYEES OF THE CITY OF MANHATTAN BEACH

WHEREAS, the salary and benefits provisions for the unrepresented employees of the City of Manhattan Beach are provided for in the Compensation Plan for Full-Time Unrepresented Employees (“compensation plan”), originally approved by the City Council on March 15, 2022, which was subsequently amended and restated on November 15, 2022, October 3, 2023, October 17, 2023, and February 6, 2024; and

WHEREAS, at the February 20, 2024 City Council meeting, the City Council approved a Fire Deputy Chief as part of the mid-year budget; and

WHEREAS, the City Council previously authorized the salary range for the Deputy Chief and salary range adjustments to other unrepresented positions via Resolution 24-0032 on April 16, 2024; and

WHEREAS, the attached compensation plan is intended to capture the already authorized positions and compensation adjustments and be inclusive of all terms, conditions, and compensation for unrepresented employees, with the exception of policies that apply to all City employees, and therefore apply to unrepresented employees.

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the attached Compensation Plan for Full-Time Unrepresented Employees of the City of Manhattan Beach.

SECTION 2. The City Council hereby authorizes the establishment of the Deputy Chief (Fire) classification to the compensation plan effective May 4, 2024.

SECTION 3. The provisions of Manhattan Beach Municipal Code Chapter 2.08 (Civil Service System) shall not apply to the Deputy Chief classification. Nonetheless, the Deputy Chief classification is afforded the job protections set forth in the compensation plan.

SECTION 4. The Human Resources Director or her designee shall administer the terms of the compensation plan on behalf of the City.

SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED on May 7, 2024.

AYES:
NOES:
ABSENT:
ABSTAIN:

JOE FRANKLIN
Mayor

ATTEST:

LIZA TAMURA
City Clerk