## RESOLUTION NO. 25-0061

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF MANHATTAN BEACH AND THE MANHATTAN BEACH MID-MANAGEMENT EMPLOYEES ASSOCIATION (MBMEA)

WHEREAS, in accordance with the Meyers-Milias-Brown Act, Government Code section 3501, the Manhattan Beach City Council provided parameters for the negotiation of compensation, benefits, and other matters within the scope of representation;

WHEREAS, the City Council authorized its negotiators to negotiate within those set of parameters, and met periodically with their negotiators to review their bargaining position;

WHEREAS, the negotiators on behalf of the City of Manhattan Beach ("City") and the Manhattan Beach Mid-Management Employees Association ("MBMEA") have met and conferred in good faith, and MBMEA ratified the new Memorandum of Understanding ("MOU").

THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

<u>SECTION 1</u>. The City Council hereby approves and adopts the MOU between the City and the MBMEA for the period of July 1, 2025 through June 30, 2028.

<u>SECTION 2</u>. The Human Resources Director or her designee shall administer the terms of the MOU on behalf of the City.

<u>SECTION 3</u>. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED on June 3, 2025.

AYES: NOES: ABSENT: ABSTAIN:		
ATTEST:	AMY THOMAS HOWORTH Mayor	
LIZA TAMURA Citv Clerk		