

RESOLUTION 14-0066

A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL ESTABLISHING THE CLASSIFICATIONS OF ECONOMIC DEVELOPMENT MANAGER, COMMUNICATION/CIVIC ENGAGEMENT MANAGER, INFORMATION TECHNOLOGY DIRECTOR, AND THE RE-ESTABLISHMENT OF THE ASSISTANT DIRECTOR OF FINANCE POSITIONS; AND ESTABLISHING THE CORRESPONDING MANAGEMENT/CONFIDENTIAL SALARY RANGES AND BENEFITS APPROPRIATE FOR EACH CLASSIFICATION

**RECITALS**

- A. The City maintains personnel rules ("Personnel Rules") to govern the City's relations with its employees;
- B. Periodically, the City Council has adopted resolutions amending the rules, Classification Plan, compensation and benefits affecting it employees;
- C. The City wants to establish three new classifications and reinstate a former classification; and
- D. The City wants to adequately compensate and provide benefits for these non-represented positions.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MANHATTAN BEACH DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

**SECTION 1:** The City Manager recommends amending the Manhattan Beach Personnel Rules Attachment A – Classification Plan by establishing three new classifications and reinstating a former classification, as follows:

- a. Adding the new classifications of Economic Development Manager, Communication/Civic Engagement Manager, and Information Technology Director as well as reinstating the classification of Assistant Finance Director;

**SECTION 2:** The City Manager recommends amending the Manhattan Beach Personnel Rules Attachment B – Management/Confidential Salary Ranges by adding these classifications to the appropriate current salary ranges as follows:

- a. Economic Development Manager – MC 5 \$9,951.00 - \$12,947.00.
- b. Communication/Civic Engagement Manager – MC 5 \$9,951.00 - \$12,947.00.
- c. Information Technology Director – MC 7 \$13,054.00 - \$17,013.00.
- d. Assistant Director of Finance – MC 6 \$11,021.00 - \$14,338.00.

**SECTION 3:** The City Manager recommends providing Management/Confidential benefits as follows:

- a. Apply the benefits applicable to the "At Will classifications" to the Economic Development Manager, Communication/Civic Engagement Manager, and Assistant Director of Finance.
- b. Apply the benefits applicable to the Department Head classifications to the Information Technology Director.

**SECTION 4:** Based upon the foregoing, the Council hereby:

- a. Establishes the classifications of Economic Development Manager, Communication/Civic Engagement Manager, Information Technology Director and reinstates the Assistant Director of Finance.
- b. Adds the classifications to the Management/Confidential Salary ranges as noted in Section 2.
- c. Applies the benefits to each classification as stated in Section 3.

Attachment A attached hereto and incorporated by this reference shows the Classification Plan, as amended to include the added/reinstated classifications.

Attachment B attached hereto and incorporated by this reference show the Management/Confidential Salary Ranges, as amended to include the added/reinstated classifications.

Attachment C attached hereto and incorporated by this reference shows the positions included and excluded in the Classified Service to include the added/reinstated classifications.

SECTION 5: Each and every provision of the Personnel Rules and related resolutions which is not superseded by or inconsistent with the foregoing shall remain in full force and effect.

SECTION 6: The City Clerk is hereby directed to revise the Personnel Rules to reflect these changes.

SECTION 7: The City Clerk shall certify to the adoption of this Resolution.

PASSED, APPROVED and ADOPTED October 7, 2014.

Ayes:  
Noes:  
Absent:  
Abstain:

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Mayor, City of Manhattan Beach, California

ATTEST:

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City Clerk