

## RESOLUTION NO. 24-0084

### A RESOLUTION OF THE MANHATTAN BEACH CITY COUNCIL APPROVING AN EMPLOYMENT AGREEMENT WITH ONYX JONES TO SERVE AS INTERIM FINANCE DIRECTOR

WHEREAS, Onyx Jones [CalPERS ID: 5571306621] retired from the City of Culver City in the position of Assistant City Manager on December 31, 2023; and

WHEREAS, Manhattan Beach's Finance Director has announced his retirement, effective July 24, 2024; and

WHEREAS, the Manhattan Beach City Council is considering appointing Ms. Jones as an interim appointment retired annuitant to the vacant position of Manhattan Beach Finance Director pursuant to Government Code section 21221(h), effective July 24, 2024; and

WHEREAS, this appointment is necessary to fill the critically needed position of Finance Director by July 24, 2024. This appointment is critical for the continuity of efficient functioning of the Department and in meeting the Council's priorities for Finance operations and projects. Ms. Jones is uniquely qualified to fulfill this interim assignment because of her previous experience during a long and successful career in finance, municipal leadership, and consulting, including experience at the Cities of Rialto, Pomona, and Culver City; and

WHEREAS, an appointment under Government Code section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, an open recruitment to permanently fill the vacant position is underway; and

WHEREAS, this section 21221(h) appointment shall only be made once and therefore unless sooner terminated as provided in this Resolution, the term of this Resolution shall be from July 24, 2024 to the earlier of the date on which (a) a duly appointed person assumes the duties of the position of Finance Director or (b) Employee reaches 960 hours of service as a retired annuitant in a fiscal year for all PERS covered employers; and

WHEREAS, the entire employment agreement, contract or appointment document between Ms. Jones and the City has been reviewed by this body and is attached to the July 16, 2024 City Council agenda; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum, nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$232,092 and the hourly equivalent is \$111.58, and the minimum base salary for this position is \$178,092 and the

hourly equivalent is \$85.62; and

WHEREAS, the hourly rate paid to Onyx Jones will be \$111.00; and

WHEREAS, Onyx Jones has not and will not receive any other benefit, incentive, compensation in lieu of benefit, or other form of compensation in addition to this hourly pay rate.

NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council hereby certifies the nature of the employment of Onyx Jones as described herein and detailed in the Employment Agreement between the City of Manhattan Beach and Onyx Jones.

SECTION 2. The City Council hereby appoints Onyx Jones as an interim appointment retired annuitant to the vacant position of City Finance Director pursuant to Government Code section 21221(h), effective July 24, 2024.

SECTION 3. The City Council hereby approves the Employment Agreement between the City and Onyx Jones and directs the City Manager to execute the Agreement on behalf of the City.

ADOPTED on July 16, 2024.

AYES:

NOES:

ABSENT:

ABSTAIN:

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JOE FRANKLIN  
Mayor

ATTEST:

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LIZA TAMURA  
City Clerk