

AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment ("Amendment") to that certain Employment Agreement ("Agreement") dated July 7, 2014 by and between the City of Manhattan Beach, a municipal corporation ("City") and Mark Danaj ("Employee") is entered into on July 21, 2015.

RECITALS

- A. Effective July 7, 2014, the City hired Employee as City Manager.
- B. The Parties want to extend the term of the Agreement.

NOW, THEREFORE, the Parties hereby amend the Agreement as follows:

- 1. Section 1 of the Employment Agreement is hereby revised to read:

"Employee commenced his service on July 7, 2014 ("Effective Date"). Unless sooner terminated as provided in this Agreement, this Agreement shall expire on June 30, 2020. However, nothing in this Agreement is intended to prevent employee from resigning with at least 90 days written notice."

- 2. Section 4, Subsection 4.B.(15) of the Employment Agreement is hereby revised to modify the sub-paragraph regarding the mortgage loan interest rate as follows:

"The loan shall bear interest at the annual percentage rate of .733% (State of California the Local Agency Investment Fund (LAIF) rate as of March 30, 2014, plus .5%) until June 30, 2020. Thereafter, City and Employee will negotiate the interest rate."

- 3. The Finance Director is directed to cause an amendment to the secured promissory note evidencing the loan to be prepared and executed, reflecting the adjustment to the interest rate authorized by this Amendment.

- 4. Except as specifically amended by this Amendment, all terms and conditions set forth in the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this Amendment is entered into July 21, 2015.

CITY OF MANHATTAN BEACH

EMPLOYEE

By: _____
Mayor

Date: _____

ATTEST:

APPROVED AS TO FORM:

City Clerk

City Attorney