

RESOLUTION NO. 16-0059

A RESOLUTION OF THE MANHATTAN BEACH CITY
COUNCIL AMENDING PERSONNEL RULES RULE XI
SECTION 12 – OVERTIME WORK TO COMPENSATE
BATTALION CHIEFS AT TIME AND A HALF FOR
OVERTIME WORKED FOR FIRE SUPPRESSION
OPERATIONS/JOB DUTIES

WHEREAS, Paragraph six of Section 12 of Rule XI of the City's Personnel Rules relating to overtime work provides that employees in the Police Lieutenant and Battalion Chief positions will be compensated at straight time for overtime worked;

WHEREAS, On December 3, 2013, the City Council approved a Memorandum of Understanding ("MOU") with the Police Management Association. Article 14 of the MOU provides that Lieutenants will receive overtime at time and one half base rate for field operations, thus superseding paragraph six as it relates to Lieutenants; and

WHEREAS, the City Manager recommends that the Council amend the Personnel Rules to compensate Battalion Chiefs at the same time and one half base rate for overtime worked, for fire suppression operations/job duties.

NOW THEREFORE, THE MANHATTAN BEACH CITY COUNCIL HEREBY RESOLVES:

SECTION 1. The City Council hereby amends paragraph six of Personnel Rules Rule XI Section 12 – Overtime Work by: (a) deleting the reference to "Police Lieutenant" therein; and (b) changing the rate of compensation for the Battalion Chief position to time and one half base rate for overtime worked for fire suppression operations/job duties, to read as follows:

"The Battalion Chief positions will be compensated at time and one half base rate for overtime worked for Fire suppression operations/job duties, to be administered in the same manner as the Police Lieutenants overtime rate calculations."

SECTION 2. Each provision of the Personnel Rules and related resolutions which is inconsistent with this Resolution is hereby repealed.

SECTION 3. The City Council hereby directs the City Manager or his designee to revise the language in Rule XI Section 12 accordingly.

SECTION 4. The City Clerk shall certify to the adoption of this Resolution.

ADOPTED: October 18, 2016.

Ayes:
Noes:
Abstain:
Absent:

Tony D'Errico
Mayor, City of Manhattan Beach

ATTEST:

Liza Tamura, City Clerk