

**Management/Confidential Salary Ranges  
Attachment B - October 7, 2014**

<b>Positions</b>		<b>Salary Range</b>		<b>PERS Offset Salary Range</b>	
Accountant Executive Assistant HR Technician Legal Secretary	MC 1	\$4,700.00	\$6,200.00	\$5,029.00	\$6,634.00
HR Analyst Management Analyst Older Adult Supv. Police Records Manager Senior Accountant	MC 2	\$5,700.00	\$7,400.00	\$6,099.00	\$7,918.00
Environmental Prog. Mgr. Equipment Mtnc Supv. Facility/Electrical Supervisor Financial Analyst GIS Analyst Maintenance Supervisor Senior Mgmt Analyst Water Supervisor	MC 3	\$6,400.00	\$8,300.00	\$6,848.00	\$8,881.00
Cultural Arts Mgr Purchasing Manager Recreation Services Mgr Revenue Services Mgr Senior Civil Eng. Senior HR Analyst Sr. Plan Check Eng. Sr. Planner Traffic Engineer	MC 4	\$7,600.00	\$9,900.00	\$8,132.00	\$10,593.00
Building Official <b>Communication/Civic Engagement Manager</b> Controller <b>Economic Development Manager</b> IS Manager Maintenance Manager Planning Mgr Principal Civil Engineer Risk Manager Utilities Mgr	MC 5	\$9,300.00	\$12,100.00	\$9,951.00	\$12,947.00
City Clerk City Engineer <b>Assistant Finance Director</b> Battalion Chief	MC 6	\$10,300.00	\$13,400.00	\$11,021.00	\$14,338.00
				\$11,227.00	\$14,606.00
Director of Community Development Director of Finance and Administration Director of Human Resources <b>Director of Information Systems</b> Director of Parks and Recreation Director of Public Works	MC 7	\$12,200.00	\$15,900.00	\$13,054.00	\$17,013.00
Assistant City Manager Fire Chief Police Chief	MC 8	\$13,200.00	\$17,100.00	\$14,388.00	\$18,639.00